

University of Alabama in Huntsville

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Student Handbooks

Dean of Students Office

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9-1-1998

## UAH Student Handbook 1998-2000

University of Alabama in Huntsville

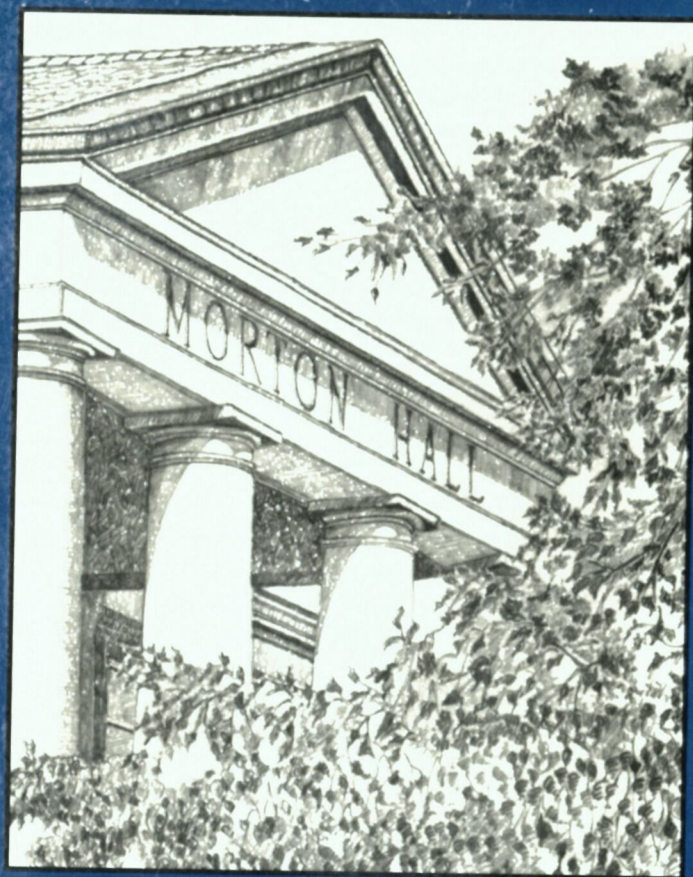
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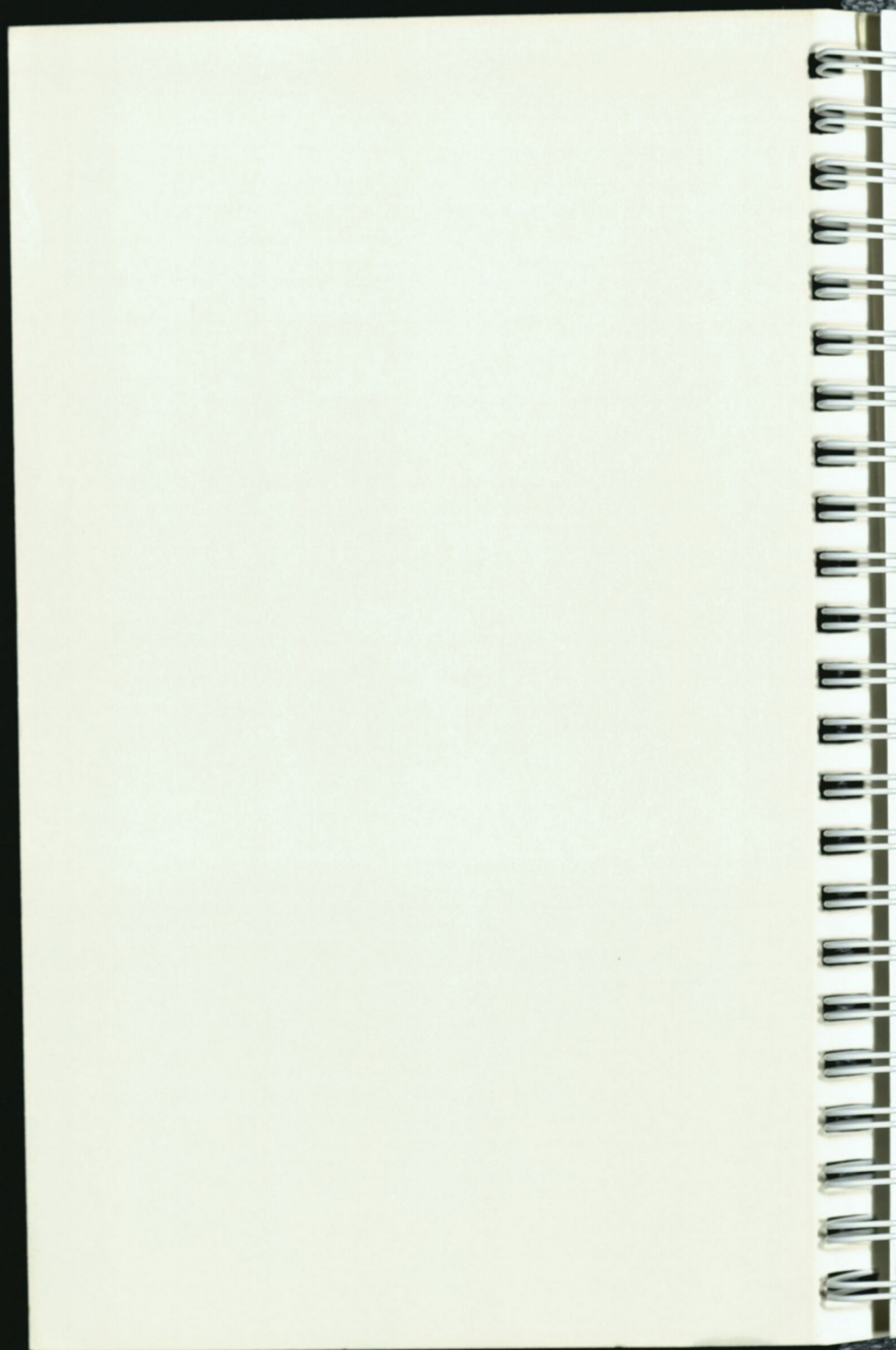
UAH

The University of Alabama in Huntsville

# Student Handbook

1998-2000





## INTRODUCTION

The University of Alabama in Huntsville (UAH) is committed to equal opportunity in employment and education. The University does not discriminate in any program or activity on the basis of race, color, religion, sex age, or national origin or against any qualified individual with a disability. It maintains an affirmative action program for protected minorities and women.

It is possible that policies or rules will change after publication of the Handbook. Therefore it is important for students to consult with appropriate academic advisors or administrators. In the event of such a conflict change in policy, the current statements of Board policy contained in the official minutes and manual of rules, by-laws, and guidelines shall prevail. UAH also reserves the right to modify its institutional policies from time to time. Students enrolling in the University are subject to current policies and rules as contained herein and as subsequently stated or modified by official institutional action.

# **THE UNIVERSITY OF ALABAMA IN HUNTSVILLE**

## **MISSION STATEMENT**

The University of Alabama in Huntsville (UAH) is an autonomous campus within The University of Alabama System dedicated to excellence in teaching, research, and service. UAH is a key participant in one of the nation's major international centers for advanced technological research and utilizes its position in this environment to provide unique opportunities and creative programs for students, faculty, and the community. UAH is committed to maintaining a diverse academic community of the highest quality, and to providing an environment that facilitates intellectual, cultural, personal, and professional growth. UAH fosters leadership, creative and critical thinking, clear communication, a respect for knowledge and the pursuit of truth, and an engagement in the challenge and pleasure of a lifetime of learning. UAH, through its graduates and its programs, contributes to economic advancement, health care, cultural enrichment, and the quality of life of the region, state, and nation.



## EASY ACCESS TO PROBLEM SOLVING

<u>CONCERN</u>	<u>GO TO</u>	<u>PHONE</u>
Events/Activities	UC Info Desk	6445
<b><u>Academic</u></b>		
Apply Graduate	UC 116	6750
Change Address		
Change Name		
Change Credit to Audit		
Change Colleges		
Declare Major		
Drop a Class		
Certify Enrollment		
Pass/Fail Option		
Transcript Requests		
Withdrawal		
Accounting and Business		
Legal Studies	ASB 350	6159
Accounts Receivable, Student	UC 214	6222
Admissions Office	UC 124	6070
<b><u>Advising</u></b>		
Academic Advisement Center	UC 118	6290
Arts, Sciences, undecided	UC 118	
Administrative Science	ASB 102	6024
Engineering	EB 158	6877
Nursing	NB207	6742
Career	UC 212	6612
Personal	UC 113	6203
Alliance for Minority		
Participation (AMP)	WH 218	6235
Alumni Affairs	AH 128	6085
Automation/Robotics	RI	6243
Graduate School/Dean	MDH 111	6002
Appeal Parking		
Tickets	PPB	6594
Art and Art History	RH 313	6114
Atmospheric/Environmental		
Sciences Program	RIA-11	6257
Audit Class	UC 116	6750

<u>CONCERN</u>	<u>GO TO</u>	<u>PHONE</u>
Auto Registration	PPB	6596
Athletics	MSBH 205	6144
<b><u>Varsity Sports (Men &amp; Women)</u></b>		
Baseball		
Basketball		
Cross Country		
Hockey		
Soccer		
Softball		
Tennis		
Volleyball		
Biological Sciences	WH 142	6260
Books and Supplies	UC	6600
Bursar (Student Accounts)	UC 214	6222
Business Administration	ASB 102	6024
Cafeteria	UC	6137
Campus Mail	CRB	6116
Campus Police	PPB	6911
Cashier	UC 213	6222
Career Services	UC 212	6612
Chemical & Materials Eng	MSB 311	6439
Chemistry		
	MSB C203	6153
Clubs/Student Activities	UC 100	6445
Communication Arts	MH 319	6645
Computer Center	RI	6347
Computer Science	TH 300N	6088
Continuing Education	WH	6010
Cooperative Education	UC 212	6741
Counseling Center	UC 113	6203
Day Care	4711 Holmes	837-9553
Disabled Services	UC 113	6203
Education	MH 232	6108
Education Certification	MH 241C	6220
Email and Internet Accounts	UC 109	6375
<b><u>Employment</u></b>		
Staff	MDH 108	6381
Student	UC 212	6612
Co-op	UC 212	6741



**Engineering**

Chemical	MS 307	6810
Civil & Environmental	RI D-14	6854
Computer	EB 267	6316
Electrical	EB 267	6316
Industrial & Systems	TH N143	6256
Mechanical & Aerospace	TH N274C	6184
English	MH	6320
Exponent	UC 104	6090
Finance & Economics	ASB 333	6590
Financial Aid	UC 124	6241

Foreign Languages  
and Literature

MH 333	6300
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**Grades (easy access)**

Greeks	1-800-529-3408	
UC 100	6445	
MSB 206	6002	

**Graduation**

Filing for	UC 116	6750
Ceremony	UC 114	6700
Health Insurance	UC 106	6375
History	RH 409	6310
Honors Program	MH 336	6450
Housing	606-A South Loop	6108
Humanities Center	RH 316	6583
ID Card	UC Info Desk	6445

**Information**

UAH web site	www.uah.edu	
Information Services	RI M-IC	6347
Information Technology	TH S339	6868
Science Ed.	MH 122	6670
Intramural Sports	MBSH 205	6144
International Education and Research	MH 308	
International Students	UC 119	6753
Job Referral	UC 212	6612

Learning Resource  
Center

Fourth Floor NB	6139
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Liberal Arts

MH 256	6200
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**Library Services**

Acquisitions	LIB	6497
Bibliographic Support		6540
		6359



Cataloging		6537
Circulation		6530
Government Documents		6526
Reference		6529
Linguistics	MH 206C	6320
Lost and Found	PPB	6596
Info Desk	UC	6445
Mail Facility	CRB	6116
Management & Marketin	ASB 342	6680
Management Information Sys.	ASB 342	6590
Management Science	ASB 342	6510
Materials Development/Space	RI	6620
Material Science	MSB C203	6054
Mathematical Science	MDH 204	6470
Math Lab	MDH 207	6470
Media Services	AH	6414
Microgravity & Materials	RI	6050
Multicultural Affairs	MH 220	6822
Music	RH 206	6436
<b><u>Nursing</u></b>	NB 211	6512
Admissions	NB 207	6742
Advising	NB 207	6742
Program Information	NB 207	6742
Learning Resource	NB 4th floor	6139
Optics Center	OB 400	6030
Optical Engineering	EB 267	6030
Optical Sciences	OB 201	6276
Payment of Bills	UC 213	6222
Payroll Services	MDH	6021
Parking and Traffic	PPB	6596
Philosophy	MH 332	6555
Physics	OB 201	6376
Political Science	MH 250	6192
Police, Campus	PPB	6911
Pre-Law	MH 256	6200
Pre-Med & Dental	WH 240	6045
Psychology	MH 126	6191
Robotics	RI	6243
Sociology	MH 344	6190
Space Plasma	EB 157	6413
Student Affairs	UC 114	6700

Student Development	UC 114	6203
Study Skills	MH 234	6180
Student Government Association	UC 106	6375
Instructional and Testing Services	ASB 226	6725
Transcripts	UC 116	6750
Tom Bevill Centre	721-9428	
Tutoring	UC 113	6203
University Center	UC 111	6445
University Relations	AH	6414
Veterans Affairs	UC 124	6241
Wellness Center	UC 203	6775
Withdrawal from Housing	606-A South Loop	6108
Withdrawal from Classes or University	UC 116	6750
Writing Center	MH 228	6592

#### **FACILITIES AVAILABLE FOR STUDENT USE**

University Center	UC 100	6445
<b><u>Spragins Hall</u></b>	Front Lobby	6586
Gym		
Tennis courts		
Racquetball/Handball		
Weight room		
Pool		
Classrooms	UC 205	6110
Housing Recreation	606 South Loop	6108

#### **STUDENT RECREATIONAL PROGRAMS AND CULTURAL ACTIVITIES**

Art Gallery	UC Lobby	6114
Association for Campus Entertainment	UC 106	6428
Intramural Sports	MBSH 205	6144
Student Government Association	UC 106	6375

## UAH ADMINISTRATION

Office of the President	MDH 118	6340
Provost	MDH 123	6337
Associate Provost	MDH 333	6734
Vice President for Finance and Administration	MDH 130	6350
Vice President for Research		
Vice President	UC 114	6700
for Student Affairs		
Vice President for University Advancement	AH	6127

## DEAN'S OFFICES

College of Administrative Science	ASB 202	6735
College of Engineering	B 102	6474
College of Liberal Arts	MH 256	6200
Library	LIB 333	6540
College of Nursing	NB 211	6512



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## STUDENT RECREATIONAL FACILITIES



## 1. 1 UNIVERSITY CENTER

### *General Information*

The University Center is a part of the co-curricular educational program of the University and has become a focal point of the campus. Designed for the entire campus community, it offers facilities and programs to meet the intellectual, social, recreational, and cultural needs of students, faculty, staff, alumni, and the Huntsville community.

The facility offers meeting rooms, a dining room and cafeteria, lounges, a game room, TV viewing rooms, information desk, art gallery and the University Bookstore.

Additionally, the building houses the offices of the Vice-President for Student Affairs, Student Development Services, Counseling Center, Wellness Center, Student Government Association, Association for Campus Entertainment, the Exponent, Assistant Vice President for Enrollment Services, Registrar, Admissions and Records, Financial Aid, Academic Advisement, Cooperative Education, Career Services, and the Bursar.

### *Information Desk*

In addition to having general campus information, the information desk in the University Center sells a variety of candy, snacks, sodas, balloons, and stamps. The University community can obtain or purchase tickets for campus events, get assistance in scheduling events in the University Center, or receive directions to campus or community points.

### *Lounges*

Two well-lit, spacious lounges are located in the building. Designed as places to relax and meet friends, they are equipped with comfortable furniture and have a large number of plants and windows providing an outdoors effect.

### *Game Room*

Located in the lower level of the Center, the game room has pool tables as well as a wide variety of pinball machines and video games. Additionally a large number of board games are available for use. Two TV lounges equipped with cable TV are also located in the game room.

### *Meeting Rooms*

The Center has 10 meeting rooms designed for a variety of functions. The rooms can accommodate meetings for 10 to 500 people. The center has a large number of tables, chairs, a portable stage and audio-visual equip-

ment. The University Center staff can assist in planning any conference or meeting.

### 1.2 UAH BOOKSTORE

Located on the lower level in the University center, the UAH Bookstore is a full-service college bookstore operated for the needs and convenience of the UAH community. In addition to providing textbooks and other items required for courses taught on campus, the store also sells UAH sportswear, greeting cards, study aids, gifts, and the most complete line of collegiate school supplies in the city.

The Bookstore is perhaps best known for featuring the largest selection of technical reference books and academically priced software in North Alabama. In addition to the wide variety of titles in stock, the store will gladly generate special orders for any book in print. Visit our web site at [www.uah.bkstR.com](http://www.uah.bkstR.com).

### 1.3 UAH GALLERY OF ART

Located in the University Center, The Gallery of Art displays new exhibits each month. Exhibits feature works by students, faculty and regional artists. The gallery is open to the general public free of charge. Past exhibitions at the gallery have included art nouveau glass, 19th century photographs, Victorian leaded glass windows, sculpture in a variety of media, prints and paintings, state juried exhibitions, fiber arts, and laser works.

### 1.4 SPRAGINS HALL

Spragins Hall is a multi-purpose recreational facility that includes a gymnasium for basketball and volleyball, a natatorium, four racquetball courts, six tennis courts, a weight room, and several instructional classrooms.

Spragins Hall facilities are open for recreational use during hours not reserved for classes or varsity and intramural competition. These hours are published each quarter, and a copy may be obtained at the information desk in the Spragins Hall lobby.

The use of Spragins Hall is reserved for students who are currently enrolled and who possess a validated UAH ID card. UAH faculty, staff, and alumni may also use Spragins Hall, provided they present a proper ID card or recreational pass.

Information regarding the use of Spragins Hall by guests and dependents is available in the Athletics Department office, Room 205 or by calling 890-6144 or 890-6586.



## CHAPTER 2

### STUDENT ADVISING AND CAREER SERVICES



## 2.1 ACADEMIC ADVISEMENT

UAH students majoring in the Sciences or the Liberal Arts receive advising in the Academic Advisement and Information Center (UC 118) from advisors representing those colleges. Engineering Administrative Science and Nursing students are advised in their respective colleges. Undecided non-degrees and conditionally admitted students are advised in the Academic Advisement and Information Center. By the second semester of the sophomore year, students are encouraged to formally declare a major by filing for a Program of Study in the Records Office or the Academic Advisement and Information Center. Once this is done, students are advised in the department or program of the declared major. All students are encouraged to maintain contact with their advisors and to take advantage of the opportunities for academic advising which the University provides.

All freshmen students are required to visit their advising offices at least once each term to review their academic progress and to plan their schedule of courses for the next term. These schedules must be signed by an advisor in order to be processed by the Office of Records. Undergraduates enrolled as conditional students must also have schedules validated each term in the Academic Advisement center as long as they remain in the conditional student category. Sophomore students who have not declared a major will be advised in the Advisement Center and will continue to have their registration cards signed by advisors in the he Advisement Center.

Advisors in the Academic Advisement Center and in the Colleges are familiar with academic programs and procedures of the University. Questions about courses, programs, schedules, degree requirements, academic appeals, declaration of majors, changing colleges, and withdrawals can be answered or referred to other university offices. Advisors in the academic advisement offices are aware of problems encountered by new students, whether freshmen or transfers. Their experience and advice can help students adjust to the UAH environment. Advisors can also lend assistance in course selection and curriculum planning. A conference with one of them might center on any of the following:

*Pre-professional Planning:* Students interested in law and medicine can receive guidance on course planning and be referred to pre-professional advisors in academic departments.

*Academic Decision-Making:* Advisors can help you understand why you are here, where you are going, and how to get there. They can give you accurate and clear information on which to base academic decisions.

*Curriculum Direction:* Advisors can outline what courses and programs are

needed to fulfill a professional or vocational goal, or suggest possible directions based on completed course work.

*Indecision Resolution:* Advisors may help plan course selections in general education requirements, which may apply to several possible majors. Careful course planning allows open options and more time to decide on a career goal.

## 2.2 OFFICE OF CAREER SERVICES

The Office of Career Services (OCS) is a key component to a student's total education and experience. Students are encouraged to learn more about themselves and the world of work through direct assistance, resources, and experiential opportunities. The objectives of OCS are to promote early career awareness and exploration; to provide information covering a broad range of career opportunities; to assist students in identifying specific information regarding occupational objectives; to provide information on the procedures of seeking and accepting employment; and to provide opportunities for part-time and full-time employment both during college and upon graduation.

OCS provides professional career planning and employment assistance to the following groups of people, listed by priority:

1. All undergraduate and graduate students currently enrolled at UAH and accepted to and enrolled in a degree program;
2. All alumni who have obtained an undergraduate or graduate degree from UAH;
3. Those individuals who possess a letter from the Office of Admissions indicating their acceptance into the undergraduate or graduate program (career counseling only); and,
4. Faculty, staff, and administration currently employed at UAH.

### *Services Provided*

1. Career Assessment utilizing either a computer interactive program (FOCUS) or a battery of tests (COP System) or a computer scored interest inventory (Strong Interest Inventory). A career counselor will work with the student to determine the most appropriate method of assessment.
2. A one credit hour course, Career Exploration (ED 111), is offered twice a year. Through this course, students learn about themselves, the job markets individual occupations, and how to prepare for and conduct a job search. The course is highly recommended for students who are unsure of a major.
3. Individual counseling appointments for assistance with career planning or in conducting a job search.



4. Workshops on resume writing, interviewing, and job search strategies are scheduled throughout the academic year. (Presentations on any of these topics may also be arranged for any UAH class, student organization or club.)
5. A Career Resource Center that contains information on various occupations, hiring organizations, entry-level salaries, annual reports, industrial directories, military service, federal and state employment, job search magazines and books, job vacancy announcements, and graduate schools.
6. Access to the computerized Guidance Information System that provides information on employment in Alabama by region; national and state occupational information; two and four-year college and graduate school information; state occupational training programs; national and state financial aid programs; and armed services information.
7. Off-campus student employment opportunities. OCS acts as a job listing service for employers in the Huntsville metropolitan area who have a need for part-time, full-time; temporary or summer student workers.
8. On-campus student employment opportunities are listed through OCS.
9. Employment assistance for graduating seniors, graduate students, and graduates of UAH. OCS provides employers who are seeking college graduates, with access to candidates registered for employment assistance. Registered candidates are assisted through resume referrals, interview opportunities, and access to a listing of current job vacancies. Students interested in registering for employment assistance should be within at least 9 months of graduation, must provide OCS with 10 copies of their resume and complete a registration form.
10. Career/Job Fairs are held each September and March. These events allow students and alumni to interact with representatives from various organizations. Undergraduates are provided with an opportunity to learn about possible careers within organizations. Seniors graduate students, and graduates may explore employment opportunities through discussions with representatives and through individual interviews.

## 2.3 COOPERATIVE EDUCATION (CO-OP)

The UAH Cooperative Education (Co-op) Program provides:

The opportunity for the academic work of qualified students to be enriched with productive periods of practical experience in business, industry, and government. In addition to gaining practical experience in a



field directly related to their major, Co-op students earn sufficient money to pay a substantial portion of their University expenses. At graduation, the majority of UAH Co-op students are offered full-time employment with their co-op employer.

Most students participating in the UAH Co-op program alternate terms of full-time study with terms of full-time, career-related work with leading employers in the Huntsville area.

Students majoring in all undergraduate disciplines are potential candidates for Co-op positions if they meet the program's academic requirements. Any currently enrolled UAH student may apply to the program if the student has a minimum 24 hours college credit, at least 12 hours earned or in process at UAH, and if the student has an overall quality point average (GPA) of at least 2.5 on all courses attempted at UAH.

A graduate Co-op program is also offered at UAH for those students pursuing a graduate degree. The UAH Co-op Program is open to UAH students, regardless of race, color, religion, sex, age, national origin, handicap or veteran status.

#### 2.4 STUDENT DEVELOPMENT SERVICES

The Office of Student Development Services offers a variety of services to facilitate the positive emotional, psychological and physical health and adjustment of students within the university community.

Programs and activities cover a broad spectrum of educational, developmental and health education programs presented throughout the academic year that are preventive, interventive and educational in nature. Programs and services are designed to help students learn and develop throughout their collegiate experience. These services are inclusive of:

- Development programs
- Orientation
- Tutorial assistance
- Services for students with disabilities
- UAH Wellness Center

#### FRESHMEN/TRANSFER ORIENTATION

Orientation is an introductory program designed to orient new students to the UAH community. Students participate in a comprehensive orientation to the campus, university policies and procedures, academic programs, career services, clubs and organizations and student services.

During the orientation programs conducted in the summer and the beginning of each semester, students meet with peer counselors, faculty, staff, advisors, visit their perspective colleges and register for classes.

For additional information visit the Student Development Services Office in the University Center, Room 113 or call 890-6203.

## TUTORING

Student Development Services offers tutorial services in most academic subjects. Services are free for all UAH Students.

### 2.5 RESERVE OFFICERS TRAINING CORPS (ROTC)

The ROTC Program is a cooperative program contractually agreed to by the United States Army and Alabama A & M University as a means of providing the military service with highly qualified and motivated young men and women with leadership potential. The Department, in implementation of Military Qualification Standard I (MQSI), teaches and develops cadets in accordance with the guideline established by the Department of the Army for Officer Precommissioning training. The program is divided into two parts, a Basic and Advanced Course.

#### *Basic Course*

The Basic Course is taken during the freshman and sophomore years of college. While enrolled in the Basic Course, students are under no military obligation. Military Science is considered an integral part of the University program. Those students who successfully complete the Basic Course, meet the Army physical standards, and demonstrate officer potential, will be considered for contracting and enrollment in the Advanced Course.

#### *Advance Course*

Students who have successfully completed the Basic ROTC Course or Basic Camp are eligible to enroll in the Advanced Course. Veterans who have had at least two years of active duty service may receive placement credit and authorization to enroll in the Advanced Program, providing they have the equivalent of 60 semester hours.

### 2.6 AIR FORCE ROTC

Air Force ROTC is available to students through a cooperative program with Samford University.

The Division of Aerospace Studies was established at Samford University in 1972. Qualified men and women students may be commissioned as second lieutenants in the United States Air Force by completing the Professional Officer Course (last two years of Air Force ROTC). After graduation, participants enter active duty as nurses or engineers or for training as pilots, navigators, and missile officers or in numerous other career areas. Note: Students must travel to Samford University for all classes. Call (256) 870-2859 for complete enrollment information.



## 2.6 INSTRUCTIONAL AND TESTING SERVICES

The tests used for admission, credit by examination, deferred final exams, and placement is administered through this office in Administrative Science Building 226. Tests include: Accounting Program Admission Test (APAT), the Alabama Department of Education basic Skills Test (BST), the American College Test (ACT), the Miller Analogies Test (MAT), the Graduate Record Examination (GRE), the Medical College Admissions Test (MCAT), the College Level Examination Program (CLEP), the General Education Development (GED) Testing Program, the Graduate School Foreign Language Test (GSFLT), the UAH Chemistry Placement Test, and Math Placement Test. Applications and information pertaining to the following testing programs are also available: the Graduate Management Admissions Test (GMAT), the National Teachers Examination (NTE), the Law School Admissions Test (LSAT), and the test of English as a Foreign Language (TOEFL). Applications and catalogs for the University of Alabama Independent Study program are also available. Many test applications are available in the Admissions area in the University Center, Room 124.

## 2.7 INTERNATIONAL STUDENT SERVICES

Services for international students at The University of Alabama in Huntsville are available in the Office of the Registrar (Room 119, University Center) and the Office of Industrial Security and Immigration Administration (Room M-34, Research Institute). Students who have F-1 visa status should contact the international student advisor regarding Immigration and Naturalization Service forms, which need to be completed. J-1 students should consult the Office of Industrial security and Immigration Administration for assistance with forms, which must be submitted to the State Department of Immigration and Naturalization Service.

Enrollment certification requests for foreign exchange approvals should be made in the Office of the Registrar.

For complete information on other services available, a student should contact the appropriate office dependent upon his or her visa status.

## 2.8 OFFICE OF MULTICULTURAL AFFAIRS

UAH offers all students a unique opportunity to live, study and work with people from diverse cultures and backgrounds, from all over the United States and around the world. The following is a selection of the activities and programs offered by OMA:

OMA Fall Orientation - a student-directed orientation for minority students.

Success-Track Seminars - conducted by staff, faculty and community



professionals covering communication skills, test-taking techniques, health and interviewing skills.

The OMA Ambassadors - a student committee that represents OMA at UAH functions and in the community.

Events-annual M.L. King Jr. Day Program, Spring Fling Picnic and Diversity Issues Workshop.

## CHAPTER 3

### STUDENT SUPPORT SERVICES AND POLICIES

### 3.1 COMPUTER SERVICES

The University Computer Center, located in Research Institute, is available for student usage. Operational hours are as follows:

#### UAH COMPUTER LABS

Location	Notes
ASB 207,211	<u>ASB Hours:</u> Call 6510 M-Th 8am-10pm F 8am-4:00pm; S 10am-5pm
ASB 215	Sun 1 pm-5pm TH Hours:
TH N327, N328, N329	<u>TH Hours</u> CALL 6088 M-F 8am-10:00 pm S 10am-6pm; Sun 12-6pm
EB 122, 205, 216 225, 227, 246 262, 264 (216, 225/227, 262 & 264 Restricted for Graduate Students)	<u>EB Hours:</u> Call 5184 M-Th 8am-10:30pm F 8am-4pm; S 10-4pm
LIB Circ Desk LIB 202	<u>LIB Hours:</u> Call 6530 or 6540 (Valid UAH ID Required in LIB)
MDH 213	<u>MDH Hours:</u> Call 6470 M-F 8:15am-4:45pm
MH 114	<u>MH Hours:</u> Call 6200 M-Th 8:30am-8pm M-Th 8:30am-8:00pm F 8:30am-5:00pm
RI M-20 RI M-24	<u>RI Hours:</u> Call 6347 24 Hours - 7 Days (Assess to ASN and Mainframe)



NOTE: Any variation in the above schedule, due to manpower shortage or unforeseen circumstances, will be announced to the UAH Community via the 7000 sign-on message.

Interactive terminals are provided in Research Institute, Morton Hall, Madison Hall, and the University Center. These terminals are available during the hours in which the building is open to the student population. The computer labs have a variety of hardware and software available. Call the lab to get a complete list of available equipment. Dial-up service is also available for access from terminals and micro-computers with communications capabilities.

Personal computer workrooms are located in the Engineering Building, room 205; Madison Hall, room 213; Morton Hall, room 118 and a Macintosh lab in the Reserve room of the Library. Students, faculty and staff may use the personal computers in these workrooms.

Student e-mail and Internet Accounts are available as a free service from the Student Government Association. Account applications may be picked up in the Student Government Association Office, Room 106, University Center.

### 3.2 FINANCIAL AID

The fundamental purpose of the Financial Aid Program at the University of Alabama in Huntsville is to make it possible for students to attend who would normally be deprived of a college education because of inadequate funds. Based on the belief that higher education should not be a privilege reserved only for those who can afford it, and that educational opportunities should not be limited by the financial resources of the student and the student's family, and considering the fact that total resources available for financial assistance to students at The University of Alabama in Huntsville are limited, we have adopted these principles for our Financial Aid Program:

1. The primary purpose of our Financial Aid Program is to provide financial assistance to students who, without such aid, would be unable to attend The University of Alabama in Huntsville.
2. Financial assistance consists of scholarships, grants, loans and employment, which may be offered to students in various combinations or on a separate basis.
3. The family of a student is expected to make a maximum effort to assist the student with college expenses. Financial assistance from the University is viewed only as supplementary to the efforts of the student and the family.
4. In selecting students to receive financial assistance, the University shall place primary emphasis upon need, character, future

promise, and academic achievement.

5. A student who seeks financial aid shall provide a reasonable part of the total amount required to meet college costs.
6. The total amount of financial assistance offered a student by the University shall not exceed the financial need. All other statements of purpose and policy may be found in the UAH Financial Aid Office publication: Student Financial Aid.

All students who apply for financial aid at The University of Alabama in Huntsville must meet certain eligibility requirements. These requirements are that a student must:

1. be enrolled or accepted for enrollment as a regular degree-seeking student;
2. have U.S. citizenship or permanent residence;
3. maintain satisfactory academic progress;
4. be enrolled at least half-time;
5. not be in default on a loan or owe a repayment to a grant at The University of Alabama in Huntsville or other institution;
6. file a Statement of Educational Purpose; and,
7. register with the selective service, if required.

Exceptions to the above requirements are not made. Each student who receives financial aid at The University of Alabama in Huntsville must meet all of the above eligibility requirements.

UAH offers a variety of financial aid from the following types of programs:

1. Federal Grants - Pell Grant, Supplemental Education Opportunity Grant, and State Grant. Funds awarded to a student from these programs are not repayable. All Pell Grant students as a condition of the grant must certify that they will not engage in the unlawful manufacture, distribution, dispensation, possession or use of controlled substances during the period of the grant.
2. Federal Loans - Federal Stafford Loan and Plus Loans. Loan funds awarded to student from these programs are repayable.
3. Scholarships (Academic and Co-Curricular) - Institutional scholarships and endowed scholarships are awarded to students on the basis of academic merit or financial need or both. Students should apply by early February for the following academic year. Each scholarship will have differing qualifications.
4. Scholarships (Athletic) - Institutional scholarships for varying amounts are available for men and women. Sports offering scholarships are basketball, soccer, hockey, and crew. Interested students should contact the Athletic Department for additional information.



5. Work Programs - Jobs are available to students on a part-time basis. As a rule, students work from 10 to 20 hours per week under the Federal College Work-Study Program, or the Institutional Work Program.

Students who are interested in any of the above programs should contact the Financial Aid Office, University Center, Room 124, for more detailed information. Additional information is available in written form for interested students.

Appointments can be scheduled with Financial Aid Office personnel for personal financial counseling sessions.

Financial aid is also available to graduate students at The University of Alabama in Huntsville. Graduate students may contact the Financial Aid Office for information on the Nursing Traineeship Program, and the Federal Student Direct Loan Program. Information concerning Graduate Teaching Assistantships and graduate Graduate Research Assistantships is available in the Office of the Dean of the Graduate School.

Applications for student aid should be filed in the Office of Financial Aid before the priority deadline for the upcoming school year. No award implies automatic renewal - a new application must be submitted by the deadline each year.

#### TAX CREDIT

As part of the Taxpayer Relief Act of 1997, Congress has enacted legislation that allows taxpayers to take certain portions of tuition paid in the prior year as a direct tax credit. The HOPE tax credit provides up to a \$1500 credit for tuition paid during the first two years of college. For students pursuing higher education after the first two years, the Lifetime Learning tax credit of up to \$1000 will be available. Students or those who pay tuition on behalf of students should consult a tax advisor for more detailed information. General information is also available from the U. S. Department of Education's web site at [www.acenet.edu/hot/html](http://www.acenet.edu/hot/html), or by contacting the Internal Revenue Service at 1-800-829-1040.

### 3.3. HEALTH SERVICES

#### 3.3.1 UAH WELLNESS CENTER

Currently enrolled UAH students with valid ID's, may be seen for minor illnesses and injuries at the Wellness Center located in the University Center, Room 203. Services are on an appointment basis.

The basic charge is covered in the student health fee; however, laboratory costs will be billed to the student at a modest charge. The Wellness Center is open Monday through Friday 8:15 a.m. to 5:00 p.m. A Nurse Practitioner is available on Mondays through Fridays from 8:00 a.m. - 5:00 p.m. The telephone number is 890-6775.

#### 3.3.2 ON CAMPUS ACCIDENTS AND INJURIES

In the case of an accident or mishap on campus resulting in an injury, the Public Safety Office should be notified immediately. The campus police officer dispatched to the scene can administer first aid if necessary and assist the injured person in selecting an appropriate treatment facility and arranging transportation. In general, the University does not assume the responsibility of transporting an injured party to a treatment facility.

Several options are available to campus police or other University personnel when the injured party requires some help:

- The UAH Wellness Center (890-6775) may be called for advice or possible on-site assistance.

If it is clear that the injured person needs prompt medical attention beyond first-aid and is not able to arrange for transportation and treatment on his/her own, assistance may be provided in contacting a family member or other individual requested by the injured person; that individual may then provide transportation to a medical facility. Or, an ambulance may be called on behalf of the injured person. Where time permits, this should be handled by campus police.

#### 3.3.3 POLICY ON ACQUIRED IMMUNE DEFICIENCY SYNDROME

##### I. Introduction

Acquired Immune Deficiency Syndrome (AIDS) represents a serious public health concern, and, for that reason, it is appropriate that The University of Alabama in Huntsville develop guidelines for the education and protection of both individuals and the university community at large.



This policy is intended to address the management of AIDS issues related to students, faculty or staff at the University. Hereafter, AIDS, or positive HIV antibody test will be referred to by the term "HIV".

These policies are based on the most current available medical information. This information includes the fact that: 1) there is no evidence that AIDS is spread by ordinary interpersonal contact; 2) the causative virus, HIV, is fragile and will not survive on environmental surfaces, in the air, on personal articles, or on eating utensils; 3) the transmission of HIV requires the exchange of body fluids, such as occurs in intimate sexual relationships, or from exposure to blood or blood products from an infected person and occasionally in breast milk.

It is clear that much is yet to be learned about this disease. The likelihood that more knowledge about HIV will be acquired over time means that these policies should be reviewed regularly for consistency with current knowledge.

## II. General Policies

- A. This policy applies to all students, faculty and staff of The University of Alabama in Huntsville.
- B. An individualized approach will be utilized to consider each situation as it arises in order to provide the maximum support to infected individuals and protection for the welfare of the community.
- C. Actions taken by the University will comply with the applicable laws relating to public health practices and rights of individuals and protection for the welfare of the community.
- D. The procedures regarding illness and disability, as found in the faculty, staff and student handbooks, will be followed.
- E. The University shall conduct an ongoing educational program designed to provide students, faculty, and staff with basic information about AIDS. the programming will be specific and utilize the most current scientific and medical information available. The educational programs will address both information about contagion a prevention measures.
- F. Responsibility for implementation of this policy rests with the chair of the AIDS Management team (AMT).

## III. Specific Policies

- A. Consideration of the existence of HIV will not be part of the initial decision for admission to the University or employment with the University.
- B. University officials will not undertake programs of screening newly admitted or current students for antibodies to HIV, neither will mandatory screening of employees be implemented. The University will not attempt to identify those in the high-risk groups so as to undertake screening of those individuals.

- C. Infected persons shall not be excluded from enrollment or employment of restricted in their access to University facilities or services unless a medically based judgment in an individual case establishes that exclusion or restriction is necessary to the welfare of the infected individual or the welfare of other members of the university community.
- D. Any person who has HIV has an obligation to advise a member of the AMT.
  - 1. The reporting of this information will be handled in a strictly confidential manner, subject to legal requirements and policies in effect in the University. The University is obligated by law to disclose to public health official's information about all confirmed cases of AIDS, ARC or positive HIV antibody. Persons with HIV will be treated in a sensitive, private manner. Information about individuals infected with HIV will be disclosed only to persons on a "need to know" basis.
  - 2. Persons who know, or have reasonable basis for believing, that they are infected with the AIDS virus are expected to seek expert advice about their health circumstances and are obligated, ethically and legally, to conduct themselves responsibly in accordance with such knowledge for the protection of other members of the University community.
- E. Any person who has reasonable evidence to believe that someone has HIV has an obligation to advise a member of the AMT. The reporting of this information will be handled in a strictly confidential manner.
- F. No institutional officer will be asked, as a requirement of his or her position, to compromise the confidentiality of information about students or employees with AIDS, or positive HIV antibody test.
- G. UAH Wellness Center staff will be familiar with sources of testing for antibodies to HIV, and will respond to students requesting such testing. Health care providers will understand the capabilities and limitations of the test and will be able to counsel those desiring to be tested or to refer them to counseling sources elsewhere
- H. Decisions about students with HIV who desire to live in University-owned housing will be made on an individual basis.
  - 1. A student shall not be denied the opportunity to live in University-owned housing solely on the basis of a diagnosis of infection.
  - 2. Changes in room assignment or removal from housing will be made on an individual basis when it is determined that:
    - a. the student has communicable opportunistic infections, or is showing other symptoms of illness and requires care, which cannot reasonably be provided in the University housing setting;
    - b. the student is demonstrating symptoms, needs or behavior which are inappropriate in the University housing setting and



- c. the student presents a risk to self or other residents.
- I. The University shall widely publicize and carefully observe safety guidelines (such as "universal precautions") established by the U.S. Public Health Service for the handling of blood and other body fluids and secretions, in all health care facilities maintained by the University and in other institutional contexts in which such fluids or secretions may be encountered (e.g., teaching and laboratory facilities).
- J. All students, faculty and staff must use appropriate barrier precautions to prevent skin and mucous-membrane contact with blood and other body fluids of any person. All students, faculty and staff in the University and clinical settings must utilize recommendations by the Centers for Disease Control (CDC) concerning "universal precautions".

#### IV. AIDS Management Team

- A. The AIDS Management Team shall report to the President of the University of Alabama in Huntsville.
- B. The AIDS Management Team shall have the following functions and responsibilities:
  - 1. Be informed about developments concerning HIV and the medical, biological, legal, fiscal, public relations, and ethical aspects of the disease as such aspects relate to the University and the campus community.
  - 2. Advise and make recommendations to the University, as appropriate, concerning educational programs and prevention measures about AIDS which may be undertaken for the benefit of the campus community.
  - 3. In order to balance the needs of HIV-infected individuals and the needs of the community, the MAT shall:
    - a. receive information about individuals within the University community who are, or suspected of being, infected with the HIV virus;
    - b. assure that a known or suspected HIV-infected individual is encouraged to seek appropriate counseling and medical treatment;
    - c. advise and make recommendations to the University, as necessary and appropriate, making certain that the legal rights of a known or suspected HIV-infected individual are respected by the University;
    - d. advise and make recommendations to the university, where legally permitted, to protect the health of other members of the University community who may be at risk from the HIV-infected individual.
- C. The AIDS Management team shall be composed of the following representatives who will be appointed by the President:

1. A physician representing the University.
  2. A lawyer for the University.
  3. A representative from the College of Nursing.
  4. An administrator representing the President.
  5. A scientist knowledgeable about HIV.
  6. A physician representing the infected individual, as needed.
- D. The Chair of the AMT shall be appointed by the President. The Chair will, in coordination with the Director of University Relations, serve as the University spokes-person to the public in all matters relating to the management of individuals with communicable diseases at the University.

### 3.3.4 OPTIONAL STUDENT HEALTH AND DENTAL INSURANCE

The University of Alabama in Huntsville Student Government Association is pleased to make available to all full-time students and their dependents an excellent accident, sickness, and major medical insurance program. The purpose of this plan is to relieve students and parents of possible financial strain for medical and mental health services in the event of major illnesses or injuries.

UAH provides injury insurance coverage for students involved in the Intercollegiate Athletic Program. This coverage does not include injuries to participants in intramurals, club or other recreational sports or in physical education classes.

The Student Government Association also makes available to all students and their dependents an excellent Pre-Paid Dental Maintenance Plan.

Application forms and detailed coverage and eligibility requirements can be obtained for dental and health plans in the SGA Office, University Center Room 106.

### 3.3.5 COUNSELING

The UAH Counseling Center provides confidential personal counseling to students experiencing difficulties in adjusting to campus life or having other emotional concerns. These counseling services are free to UAH students, faculty and staff. To arrange an appointment, please call the Counseling Center at 890-6203. The Counseling Center is located in University Center, Room 113.

### 3.3.6 SERVICES FOR STUDENTS WITH DISABILITIES

The University of Alabama in Huntsville is committed to providing educational opportunities to academically qualified students with a disability, pursuant to the requirements of the Federal Americans with Disabilities



Act (ADA) and section 504 of the Rehabilitation Act of 1973. The University operates its programs and constructs its facilities with a view toward providing accessibility for students with disabilities.

The Vice President for Student Affairs has been designated by the University as the official responsible for coordinating the institution's implementation of this policy and its compliance with these federal statutes Rehabilitation Act. Assistance to disabled students is made available primarily through the Office of Student Development Services. This Office offers a variety of services to assist disabled students in gaining access to academic, social, cultural, recreational, and housing opportunities. Prospective or new students with a disability should contact the SDS Office before enrolling to discuss any services that may be necessary.

Appointments may be scheduled by coming to the SDS in the University Center, Room 113, or by calling 890-6203

### 3.3.7 CAMPUS MINISTRY ASSOCIATION

The Campus Ministry Association, an interfaith cooperative providing various ministries to the UAH community (students, faculty, and staff), offers counseling services free of charge on an as-need basis. Services normally offered can be categorized as: 1) counseling; 2) crisis intervention; and, 3) pre-marital and marriage counseling. Services are provided by the Coordinator and by one of the denominational representatives to CMA who have a special interest in pastoral care and counseling. Though the motivations for care giving and counseling are deeply religious, all care is offered in a non-judgmental fashion, appreciative of the diversity of philosophical/religious backgrounds of all persons. Services can be secured by calling the Coordinator at 890-6203.

### 3.4 UNIVERSITY HOUSING

The University of Alabama in Huntsville offers a variety of housing facilities to meet the needs of its diverse student population. One such facility is the Central Campus Residence Hall opened in 1991. This seven-story, 416-bed residence hall is located directly adjacent to the University center and in proximity to the Library, Spragins Hall, Roberts Hall, Wilson Hall, the Nursing Building, and the Administrative Science Building. All entering freshmen requesting housing are assigned to this facility. Each student is assigned to a private bedroom in an air-conditioned, carpeted four-person suite and shares a bath with one other suitemate. suites, accessible from the ground-floor building entrances by an elevator or by stairs, are furnished with a mini-kitchen (small refrigerator, microwave, and sink), dining/study table and chairs, sofa, and easy chairs. Each bedroom has an extra-long twin bed, wardrobe, desk with computer keyboard drawer, bookshelf, chest, and study chair. Laundry facilities, a recreation room, a study room, and mail service are available in the building. The residence is

connected by an enclosed walkway to the University Center facilities, including the cafeteria, game room, bookstore, and various student activities offices and meeting rooms. A sandpit volleyball court and picnic area is located adjacent to the CCRH.

All visitors must register and leave picture identification at the security/information desk, which is staffed around the clock. All guests must be escorted by a resident at all times. Overnight guest may stay overnight more than a total of three nights in any one academic semester. Overnight guests passes must be obtained from a resident advisor at least 12 hours in advance. CCRH visitation hours are 8am-2am seven days a week. All residents are accountable for their guest(s) and will be held responsible for any misconduct and/or destruction of property by their guests.

Southeast campus Housing, a cluster of nine three-story residences located on South Loop Road near Madison Hall and most engineering and science classrooms, accommodates upper-class students in single and double rooms in three-bedroom suites and student families in one or three-bedroom apartments. Graduate students can also be accommodated in one-bedroom apartments. Each three-bedroom unit has a living room, full kitchen with refrigerator, range, oven, and sink, dining area, and double bathroom with an adjoining vanity area. Suites are air-conditioned and carpeted and are furnished with a loveseat, lounge chairs, end tables, and a dining table and chairs. Bedrooms have extra-long twin beds, study desks and chairs, nightstands, and a built-in closet. All Southeast Campus Housing residents have the use of a laundry room with coin operated washers and dryers and a pay telephone, a mailroom, and a study lounge. Ample parking is available adjacent to the residences, and there is a sandpit volleyball court in the center of the Southeast complex. All University Housing facilities are close to University Place Elementary school and to numerous shopping areas. Housing for disabled students is available in each of the residence areas.

University Housing is administered by the director of University Housing and a professional staff; within each residence area is a staff of student Resident Advisors. (The RA's develop activities and programs, provide assistance to student residents, and help create a residential community which contributes to effective student learning, personal and social growth, and responsibility.)

Anyone who has been admitted as a student to UAH is eligible for University Housing. Assignment priority is based upon the date of receipt of your application and housing deposit. The single student room contract is for a nine-month academic year period (August - April) with a separate summer contract available for certain facilities. The student family lease agreement is for one full year. Housing charges are due when tuition is due each academic term. Information on current rates is available from the Housing Office at 606-A South Loop Road (256/890-6108). Housing tours may be arranged by appointment through the Housing or Admissions Offices.



### 3.5 LIBRARY

#### *General Information*

The mission of the UAH Salmon Library is to provide collections and services, which support the educational and research needs of the students at The University of Alabama in Huntsville. The library provides a number of services, including individual guidance and instruction doing research, formal classroom instruction in library research, interlibrary loan service for materials not owned by UAH, customized bibliographies through a computerized search service, small group study facilities, and photocopy machines.

Information about the Salmon Library and Library services as well as access to selected on-line reference sources is provided on the Salmon Library homepage. The homepage address is <http://www.uah.edu/library>. The Library catalog (access by clicking on "Connect to Library") lists all the books and periodicals which are in the library; library users may also determine which books they have checked out, check for materials which are on reserve, make suggestions and comments, and submit interlibrary loan requests via the library catalog.

There is an outdoor bookdrop located near the southeast entrance for the return of books. Materials that would be damaged by books dropped on them should be returned directly to the circulation desk. Library Hours are 8 a.m. to midnight Monday through Thursday, 8 a.m. to 8 p.m. on Friday, 9 a.m. to 6 p.m. on Saturday, and 1 p.m. to 10 p.m. on Sunday.

#### *Loan Periods*

Undergraduates may borrow materials for four weeks, graduate students for 90 days. Overdue fines accrue at the rate of twenty-five cents per day. All fines must be paid before registration for the following semester.

### 3.6 PRESCHOOL LEARNING CENTER

An on-campus preschool is provided by the University Preschool Parents Association to accommodate the students, faculty, and staff, as well as the public. In addition to cognitive development, the center focuses attention on the social, physical, and emotional development of the children enrolled. The center has several attendance plans to accommodate the various schedules of students parents.

The University Preschool Learning center provides on-campus day care for three, four, and five year-olds. During the summer months, there are programs for children up to age twelve. Due to space limitations the preschool maintains a waiting list. For current rate and availability information contact the University Preschool Learning Center at 837-9553.

### 3.7 PUBLIC SAFETY/POLICE OFFICE

The UAH Office of Public Safety and Police is located in the Physical Plant Building. The office is staffed twenty-four hours a day, seven days a week to help protect and assist the UAH campus community especially the student body. In the event of an emergency on UAH property the Office of Public Safety/Policy should be notified at 890-6911.

In addition to enforcing traffic regulations, the Public Safety Office provides a number of student services. The Office assists motorists, maintains a lost and found service, and conducts crime prevention seminars. It is the goal of UAH Public Safety to make student's learning experiences safe and enjoyable by providing professional assistance and protection.

### 3.8 VENDING

Soft drinks and snacks are offered campus-wide in vending machines. The selections in the machines have been established through sales history; however, suggestions for new products are always welcome. Refunds are also given for lost money. Both product suggestions and refund requests should be brought to the Office of the Director, Room 111, University Center.

### 3.9 VETERANS AFFAIRS

UAH offers a full range of services to the student attending under the Veterans Administration Educational Assistance Program.

Under the current Veterans Educational Assistance Programs, which affect most veterans, the veteran receives an allowance directly from the government. The veteran is responsible for paying fees directly to the University and meeting payment deadlines applicable for all students.

It is the student's responsibility to remain in good standing with the Veterans Administration and to respond to notification of changes in regulations. For additional information, write to: Department of Veterans Affairs, Regional Office, 345 Perry Hill Road, Montgomery, Alabama 36109-3798 or contact the Office of Veterans Affairs, University Center, Room 124, 890-6241.



## CHAPTER 4

### STUDENT ACTIVITIES AND PROGRAMS

## 4.1 ATHLETICS

UAH is a NCAA Division II school with two National Hockey Championships and a member of the Gulf South conference. In the summer of 1998, the Hockey Team moved to Division I. The athletic department sponsors intercollegiate sports with the goal of providing the student-athlete with the opportunity to compete intercollegiately within a structured sporting environment that enhances one's personal growth and development in parallel with institutional goals. The director of Athletics reports to the President through the Vice President for Student Affairs.

The UAH Athletic department is located in Spragins Hall, Room 205. The Athletic Department offers competitive athletics on the intercollegiate level in eleven twelve different areas:

For men:

- Basketball
- Cross Country
- Tennis
- Soccer
- Baseball
- Ice Hockey

For women:

- Basketball
- Cross Country
- Tennis
- Soccer
- Softball
- Volleyball

In addition to hosting several national championship events in its history, Charger athletes have gained recognition for UAH by winning at the national, regional, and conference level. The success of the various teams has also resulted in numerous honors for individual athletes. These honors range from conference and regional recognition to the naming of over 16 UAH athletes to All-American teams.

UAH students with current validated ID cards are admitted free of charge to all regular season UAH campus athletic events. Students with current validated ID cards are also admitted free of charge to the Von Braun Civic Center where UAH plays its hockey games, to Joe Davis Stadium for baseball and to the Metro-Kawanis Sports Plex for softball.

## 4.2 INTRAMURAL SPORTS

The UAH Intramural Program serves the recreational needs of UAH students through a planned program of intramural athletics and other forms of recreational activities. It provides opportunities for the development of positive attitudes toward recreational activities throughout life, thus deriving optimum benefits of enjoyment, health, social contacts, and sportsmanship. The philosophy of intramural activities at UAH is based on the concept that students should have freedom of choice and responsibility for sharing in planning, supervising, and administering the program.

All students and member of the faculty and staff are eligible to participate in intramural activities. The sports offered include basketball, 3 on 3 basketball, flag football, floor hockey, racquetball, indoor soccer, 6 pac



soccer, softball, tennis, volleyball, 4 on 4 volleyball, and weight lifting.

Registration for intramurals is scheduled for fall and spring of each year, and is available at various locations on campus. The intramural scoreboard, located behind the trophy case in the lobby of Spragins hall, displays schedules and scores of activities currently taking place.

The intramural office is located in the Department of Athletics in 205G Spragins Hall.

#### 4.3 STUDENT GOVERNMENT ASSOCIATION

The Student Government Association (SGA) promotes the welfare of students in all areas of university life. Its primary purpose is to help improve the educational environment. This includes promoting academic innovation and working closely with the faculty and administration to help bring about desirable changes in institutional policies.

The SGA is also responsible for developing and sponsoring programs which will enrich the student's cultural, intellectual and social life. Each student enrolled at UAH is automatically a member of SGA. An executive branch and a 20-member legislature are responsible for carrying out the official business of the organization.

The association sponsors many student services such as health insurance, special rates for community cultural events, legal services and information about other local services.

Student E-mail and Internet accounts are available free through the SGA. Student application forms are available from the SGA Office in Room 106, University Center or call 890-6375 for more information.

##### 4.3.1 ASSOCIATION FOR CAMPUS ENTERTAINMENT

The Association for Campus Entertainment (ACE) presents student activity programs for UAH through its four activity boards. The purpose of ACE is to provide entertainment and to enhance a student's cultural, intellectual and social life.

ACE also provides the students with a telephone information service known as "The Source", which can be reached at 890-6666.

The activity boards contained in ACE are as follows:

##### *Cabaret*

The ACE Cabaret Series presents various types of live performers to UAH. This ranges from comedians to magicians, impersonators and hypnotist. Past entertainers have included Renee Hicks, Dan La Rosa, El Vez, Stevie Starr, and the Have Nots.

Cabaret also operates "Mom's" - UAH's only nightclub. One night a week, Mom's provides live entertainment and free refreshments (on

occasions there may be a for a dollar charge). Don't forget that ACE also puts on an amateur contest once a year. Future ACE events are being planned with the students in mind, so come and join in the fun!

### *Film and Special Events*

The Film Series is consistently providing a wide variety of quality films which appeal to the broad spectrum of UAH students. Past films include classical, comedy, and adventure. Special features to watch for include free food nights, outdoor films, and festivals. The intent behind the series is to entertain as well as provide students with a wide cultural background in films and to give students an opportunity to investigate the social and economic importance of film as an art form. Past movies shown include Rocky Horror Picture Show, Jaws (Dive-in), A Brief History of Time, Pulp Fiction, and The Graduate.

The Special Events committee is responsible for planning annual events such as the Back to School Bash, Fallfest, and Springfest. Fallfest and Springfest are must attend events for those seeking fun. The activities during these annual events are planned around a central theme and have included inflatable games and Extreme Air Skydive. There is FREE food, fun, and games for everyone.

### *Lectures and Symposium*

The ACE Lecture Series serves as an extension of the classroom and helps bring together the academic and social environments within the University by presenting speakers on the serious issues of today and bringing famous speakers from popular television shows and motion pictures to campus. Past guests have included Barry Williams (Greg Brady), Billy West (voice of Ren & Skimpy), Bill Demby (Dupont Commercials) and John Brennen (The Real World).

### *Publicity*

The Publicity Director's responsibility is to inform potential audiences of all programs that the other ACE Activity Boards are bringing to campus. Radio announcements, flyers, posters, sidewalk chalks, free ACE gadgets, and the SOURCE 890-6666 are all used in promoting ACE events.

ACE also wants you to be a part of our team. If you need additional information, please come by our office in the University Center Room 106-F.

## 4.3.2 FUNDING OF CLUBS AND ORGANIZATIONS

The Student Government Association allocates a portion of its annual budget to help fund SGA recognized clubs and organizations. After a club or organization has been chartered by the SGA and recognized by the



University, that group is eligible to submit a request to the SGA Legislature for SGA funding. Information on the criteria for such funding and assistance in preparing a budget request can be obtained by contacting the SGA vice president in Room 106 of the University Center or by calling 890-6375.

Groups interested in SGA sponsorship are encouraged to submit their budget request during the spring or summer for the upcoming academic year. SGA funding is limited, and budget requests are handled on a first-come, first-served basis.

#### 4.3.3 UAH CLUBS AND ORGANIZATIONS

A detailed description of the various UAH clubs and organizations can be found in the UAH Catalog. An updated list of clubs and organizations and their descriptions are available on the UAH homepage on the Internet at <http://www.uah.edu/> under the heading of Student Life. For additional information about UAH student clubs organizations contact the Office of the Director of Student Activities, University Center, Room 100, or call 890-6445.

#### 4.3.4 PROCEDURE FOR THE CHARTERING OF STUDENT ORGANIZATIONS

A club is designated as any group of students who organize into a unit which has goals, functions, and purposes that are educational, political, religious, or service oriented. Scholastic honoraries are considered as clubs, while fraternities and sororities (either national or local) are not.

1. All student clubs are required to be chartered by the SGA. Fraternities and sororities are allowed to colonize and to work toward charter status only with written university approval from the Vice President for Student Affairs and the appropriate national governing group. Clubs established at The University of Alabama in Huntsville shall operate in the overall framework of the goals, aims, objectives, and purposes of The University of Alabama in Huntsville, and the structure, function, direction, scope and membership standards shall be defined in the written constitution of the club.
2. The membership of each club shall determine the structure, function, direction, scope, a membership standards of the club.
3. Each club shall have one or more faculty or staff advisors as selected by the membership.
4. The written constitution and a list of the officers shall be submitted for approval to: (1) the club membership (2) pertinent faculty or staff advisors.

5. The written constitution, after approval by the membership and faculty or staff advisor(s) involved, and a completed "Application for SGA Recognition", shall be submitted to the SGA legislature for action. Approval shall be in the form of legislative action subject to the SGA Constitution and By-laws.
6. Each club is subject to review and recharter as specified by the SGA Constitution and By-laws.
7. Each organization must file with the SGA Office a list of its officers each item one or more new officers are elected. An up-to-date copy of the charter, constitution, and/or by-laws of every approved organization must be on file with the SGA Office. Each organization is expected to conduct its activities in such a manner that it will reflect credit to the University.

#### 4.3.5 CONSTITUTION OF THE STUDENT GOVERNMENT ASSOCIATION

Current copies of the student Government Association Constitution and Student Election Board Policies and procedures are available from the Office of the Director of the University Center.

#### 4.4 UNIVERSITY COMMITTEES OF STUDENT INTEREST

Serving as a member of a university committee or an advisory board provides the student with a valuable out-of-the-classroom learning experience and also the opportunity to make significant contributions to our university. Students are either elected by the student body or appointed by the SGA to serve on university committees. To obtain additional information about student positions on university committees, contact the SGA, Room 106 of the University Center or call 890-6375.

##### *Student Affairs Advisory Board*

The purpose of the student Affairs Advisory Board is to advise and make recommendations to the Vice President for Student Affairs on all relevant aspects of student life. The Student Affairs Advisory board has the specific responsibility of recommending policies concerning student activities, student publications, athletics, intramural and recreation fees, and the allocation and management of these fees.

##### *Campus Planning Committee*

The purpose of the campus Planning committees to study, assess, and plan for development and expansion of new physical facilities; modernization, improvement, and alteration of existing facilities; and traffic and parking control.



### *Campus Priorities and Resources*

The Campus Priorities and Resources Advisory committee provides the President with advice on a broad range of topics involving resource acquisition and allocation. The topics include, but are not limited to reviewing drafts or proposals for major budgetary allocations, salary improvement policies, priorities for construction or renovation of facilities, strategic plans from various units, legislative budget requests, and student fee increases.

### *Intercollegiate Athletic Committee*

The Intercollegiate Athletic Committee's charge is to review, assess and make recommendations relative to intercollegiate athletics and club sports as they pertain to intercollegiate athletics, with the goal of developing and maintaining a quality athletic program that will be of benefit to the university.

### *University Judicial Board*

The University Judicial Board exists to ensure that the rights of students are protected and that the standards or conduct for students are upheld. The Code of Student Conduct contains a statement of student rights and responsibilities and defines the student disciplinary system (See Chapter 7 of this handbook.)

### *Library Committee*

The purpose of the Library Committee is to review, assess, and make recommendations on matters of general library policy, procedures, and organization; the development of library resources and services; and means to best integrate the library program with the instructional, research, and other service activities of the University.

### *Publications Board*

The purpose of the Publications Board is to recommend editorial and business policies concerning all student publications. The Board reviews and recommends to the Student Affairs Advisory Board the budgets of all student publications, establishes business practices and guidelines to be followed by the editors and business managers of all student publications, and appoints the editors of student publications.

### *Student Life Allocations Committee*

The purpose of the Student Life Allocations Committee is to enhance the quality of student life through the support of social, cultural, or recreational activities on the UAH campus. The Committee will review propos-

als from UAH student clubs, organizations, or recognized groups. Proposals will be reviewed and evaluated on a continuing basis until the funds are allocated each year.

#### *University Commencement Committee*

The purpose of this committee is to review, assess, and recommend policies procedures related to the commencement exercises.

#### 4.4.1 FILLING VACANCIES IN STUDENT POSITIONS ON UNIVERSITY COMMITTEES

It is the policy of the University to fill vacant student positions on University committees in an appropriate and timely manner. When positions that are elected at large and positions representing individual schools and regularly filled by student elections are not filled, these positions will be advertised and appointments will be made by the Student Government Association in conjunction with the Vice President for student Affairs. A copy of the complete policies and procedures for filling vacancies in student positions is available in the Office of the Vice President for Student Affairs.

#### 4.5 STUDENT PUBLICATIONS

The Exponent, is the UAH student newspaper. The paper is published weekly except during exams and holidays. The Exponent office is located in Room 104 of the University Center, telephone: 890-6090. The Publications Board, a joint faculty-student board, is responsible for the policies, planning, selection of editors, coordinating and overseeing of the Exponent and the student publications under its jurisdiction.



## CHAPTER 5

### ACADEMIC POLICIES

# ACADEMIC POLICIES

## 5.1 REGISTRATION

Dates of priority and open registration are listed in the UAH calendar. Any continuing, returning or new student eligible to register may take part in open registration. Students who owe past due amounts may not register until charges are paid in full.

All students should refer to the schedule of classes for required approvals and locations to process registration requests. Students in Administrative science, Engineering and Nursing register in the advisors' offices in their colleges. All other students register in the Academic Advisement Center or the major department.

A student who schedules courses during any registration period (priority, open, or late) makes a financial commitment to the university. If courses are dropped or changed, these changes must be submitted in writing to the Office of Student Records (Room 116, University Center Building). Adjustments in fees, if any, will be made by the Bursar's Office.

## 5.2 CLASS ATTENDANCE

Education at UAH depends upon the cooperation of students and faculty. Students are held responsible for the full work of the courses, in which they are registered, including participation in the discussion and work of the class at each class meeting. Individual instructors may have specific class attendance policies. Failure to attend classes adversely affects the final grade in a course.

Students who are enrolled in 100 level courses are expected to attend all classes; class attendance is mandatory for students enrolled in 100 level classes in the College of Science.

A student's final grade in each course is determined on the basis of identified course requirements; therefore, regular class attendance is important.

## 5.3 DECLARING A MAJOR

Students should declare a major by the end of the freshman year by completing a form in the Records Office. When the student declares a major, the student will be assigned an advisor by the relevant dean/department chairperson. At that time the complete advising folder will be transferred from the Academic Advisement and Information Center to the relevant dean's or department chairperson's office for permanent retention. Sophomores who have not declared a major will continue to have their registration cards signed in the Academic Advisement and Information Center (LAIC). Career counseling assistance is available from the offices of Career Services or Student Development Services.



A student may elect to complete requirements for more than one major within the same degree program. Other variations are possible with consultation with an advisor.

#### 5.4 CHANGE OF COLLEGE

Students who are pursuing a program of study in one college or division at UAH and desire to change to a program in another college or division may petition to do so by making application at the Office of Student Records (Room 116, University Center). Academic advisement before changing programs may help students avoid losing credits. Application of previously earned credits toward the new program will be determined after the transfer has been approved.

#### 5.5 CREDIT BY EXAMINATION

Undergraduate students may obtain up to one-fourth of their degree (32 semester hours) by examination. There are three alternatives by which students may gain credit through examination at UAH: The Advanced Placement (AP) Program, the College Level Examination Program (CLEP), and departmental examinations. Credit by examination is not allowed: (1) to receive credit when a student has successfully completed a course at a higher level than the one being challenged, (2) to raise a passing grade, (3) to remove failures received in a course during the period for current enrollment, or (4) to satisfy the residence requirements for graduation.

##### 5.5.1 ADVANCED PLACEMENT PROGRAM

Several UAH departments will award credit to students who have earned acceptable scores on Advanced Placement (AP) Program examinations of the College Entrance Examination Board. The areas in which credit is presently awarded are Biological Sciences, Chemistry, History, Mathematics, Physics, English, French, Computer Science, Psychology and Spanish. Credit, if awarded, will be recorded without grades or quality points and will not, therefore, be included in calculation of the grade-point average.

##### 5.5.2 COLLEGE LEVEL EXAMINATION PROGRAM

The College Level Examination Program (CLEP) is a national program under which a person can receive credit for college level achievement. Anyone who has practical knowledge in an area through independent study, work experience, cultural exposure, and intensive reading, may substantially reduce the cost in both time and money spent on a college degree by taking one or more of these tests. These tests are given periodically but students must be registered for these tests three weeks or longer before the

testing date. For a complete listing of dates and deadlines, contact the Office of Testing Services in the Administrative Science Building, Room 226.

### 5.5.3 GENERAL EXAMINATIONS

The General examinations are objective tests that measure achievement in five basic areas of the liberal arts: English Composition, Humanities, Mathematics, Natural Sciences, and Social Sciences and History. Credit by General Examination can be given only if examinations were taken before entering college or during the first semester in college, providing the student has not been enrolled in a comparable course for more than three weeks. The student may be awarded 6 hours elective credit per examination. To achieve credit for any of the general tests, the student must score a minimum of 549. No credit is awarded for scores below 549. Credit is recorded without grades or quality points and is counted as elective credit only.

### 5.6 EXAMINATIONS

During each semester, one or more announced examinations of class period length may be held.

At the end of each semester, a final examination period is scheduled for each course. Absences from a scheduled final examination without previous arrangement with the course instructor (except in extenuating circumstances) will be classified as unexcused and a failing grade in the class will be assigned.

Any students whose final examination schedule is such that they are scheduled to take three examinations during a single day shall have the right to have the middle examination rescheduled. The date and time of the rescheduled examination shall be by mutual agreement between the student and the affected faculty member and must be agreed upon prior to the final week of the semester. It is the student's responsibility to notify the appropriate instructor of this type of conflict, and it is the instructors' responsibility to verify that the conflict actually exists. If a student is scheduled to take four examinations during a single day, then the same procedure shall apply except that the student shall now have the right to have both the second and third examinations rescheduled.

Students have the right to review with faculty members their final examinations. Matters of academic dishonesty during examinations are addressed in the Student Judicial Code (see Chapter 7 of this handbook).

### 5.7 STUDENT CLASSIFICATION

Undergraduate students are classified as indicated in the following table when they have completed the number of semester hours shown below:



## Semester Hours Earned

Freshmen	0-32
Sophomore	33-64
Junior	65-96
Senior	97 up

### 5.8 STUDENT COURSE LOADS

A full-time undergraduate student is one who is enrolled in courses totaling at least 12 hours a semester. The maximum number of hours in which a student will be permitted to enroll in one semester, without special permission from the dean, is 20 hours for undergraduates and 13 hours for graduate students, including simultaneous correspondence courses. Permission may be granted by the dean of the College in which the student is enrolled to take additional hours (equivalents will be used for noncredit and audit courses). Students enrolling for a minimum load each semester should not expect to graduate in four years unless they enroll in summer school.

Students are responsible for independent study. Careful budgeting of time is necessary if the desired academic goals are to be reached. Accordingly, full-time students are advised to limit their employment.

### 5.9 SCHEDULE CHANGES

After a student has completed registration, all schedule changes must be made on a Schedule Adjustment Form and recorded in the Office of Student Records.

#### *Credit to Audit*

A student is permitted to change a course from credit to audit only during the first two weeks of classes.

#### *Course Changes*

1. A Schedule Adjustment Form must be submitted to the Office of Records, UC 116.
2. Removal of a course after the first two weeks of the semester is considered a withdrawal (see below) and a W will appear on the student's transcript.

#### *Other Kinds of Changes*

The following kinds of changes may be accomplished only during the designated hours of open and final registration (see UAH calendar).

1. Change from one course to another
2. Change from one section to another section of the same course

### 3. Addition of a course to schedule.

#### *Course Withdrawal Policy for Undergraduates*

**Purpose of Policy:** When a student signs up for a course, the University and its faculty allocate resources for the benefit of that student which are not truly recovered from the student's tuition. Furthermore, for many courses the demand exceeds the availability of resources making it impossible to serve all students desiring such courses. It is, therefore, incumbent on the student to make the best possible use of these resources. In particular, withdrawing from a course, without just cause, should be discouraged. Not only does it represent a misuse of both the student's and the faculty's time and resources, but potential employers and graduate schools tend to view an excessive number of withdrawals on a student's transcript with disfavor.

The University recognizes, however, that there are occasions when a withdrawal from one or more courses is justifiable and even necessary. It is understood that a student may grossly underestimate the demands of a particular set of courses and should be given the opportunity to adjust his or her course load before time and other resources are inappropriately spent by all involved. Later in the term, illness or changing job requirements may make it impossible to continue in a course. It is to handle these exigencies that the following policy is adopted:

**General Policy:** Up through the eighth week a student may withdraw from any course. After the eighth week a student may withdraw from a course only under extenuating circumstances and with the approval of the dean of the college in which the student is enrolled. In any case, the student must initiate a formal request for withdrawal through the Office of Student Records. **Class nonattendance does not constitute withdrawal nor does notification to the instructor.** Any student failing to follow the established procedure for withdrawal will continue to be enrolled in the class and may receive a failing grade in that course.

**Recording of Withdrawals:** If the withdrawal process is completed during the first two weeks, the withdrawing student's name does not appear on the final rolls of the class from which the student withdrew, and that course does not appear on the student's permanent record. If the withdrawal process is completed after the first two weeks, then the withdrawing student's name will be on the final rolls of the class from which the student withdrew, and that course will be recorded on the student's permanent record with a final grade of W. It is the responsibility of the Office of Student Records to inform each instructor in a timely manner (and in writing) when a student appearing on the instructor's final class roll withdraws from that course. The University does not use grades of W to compute grade point averages.



**Approvals Required:** The University does not require that the student justify any course withdrawal completed before the end of the eighth week. After the eighth week, the student must give evidence of extenuating circumstances to justify withdrawal from a course. Avoidance of an undesirable grade does not justify withdrawal. It is the duty of the dean of the college in which the student is enrolled to verify that the circumstances justify withdrawal from a course. In addition, students participating in certain programs must secure approval or give adequate notification to the appropriate officers of these programs. It is the joint duty of these programs and the Office of Student Records to insure that students participating in these programs are aware of any such requirements.

**Counseling:** Students need to be aware that many potential employers, as well as graduate and professional schools, view an excessive number of W's on a transcript as a flag that the student cannot be counted on to complete demanding projects. Advisors should be informed of this fact and students should be encouraged to discuss with their advisors any plans to withdraw from a course, especially after the first two weeks of the semester.

## 5.10 GRADES

### *I-Incomplete*

Assigned by the instructor when a student, due to circumstances beyond his or her control, has not satisfied some requirement of the course. The deadline for a student to remedy a grade of I is the last day of class of the next semester enrolled, or one calendar year from the date of the grade, whichever occurs first. If the grade of I is on a student's record at the time of graduation, it is treated as an F.

### *X-Excused Absence from Examination*

Assigned by the instructor when a student completes all course requirements except the final examination. This grade becomes an F unless the examination is completed by the time of the announced deferred examination date at the beginning of the semester of the next regular enrollment of the student. Scheduled deferred examination time allows for only one examination. If a student received more than one X, he or she should make arrangements directly with course instructors to make up additional exams.

### *W-Withdrawal*

Recorded by the Office of Student Records when a student withdraws from a course with passing work.

### *Other Grades*

A grade of S (satisfactory) or U (unsatisfactory) is assigned in all noncredit courses and in some specified credit courses

A grade of P (passing) or F (failing) is assigned in some courses. (See Pass-Fail System).

### *Change of Grade*

Grades submitted to the Office of Student Records can normally be changed only by submission by the instructor of a Change of Grade form containing a written explanation of the change. The Change of Grade form must be approved by the Department Chair and Dean of the College concerned. A student is permitted a maximum of one calendar year from the date a grade is assigned to request a change of course grade.

### *Mid-Semester Progress Report*

During the first half of the semester, instructors in 100 and 200 level classes fill out a progress report noting whether students are 1) making satisfactory progress, or 2) need improvement, or 3) not attending class. Reports are sent to the student and to their advising offices.

### *Student Grade Report*

At the completion of each semester, a report of final grades is mailed to the address furnished by the student. Students may call 1-800-528-3408 for grades using pin number.

A statement of a student's satisfactory or unsatisfactory academic performance will be provided, upon request, to an individual or agency sponsoring that student's tuition if the individual or agency submits a statement containing the student's written consent to release of the grade unless written notification to the contrary is submitted by the student to the Office of Student Records before the final examination period.

### *Grade-Point Average*

The grade-point average (GPA also referred to as Quality Point Average) is computed by dividing the total number of quality points earned by the total number of semester hours attempted. Courses in which a grade of W, P, or S is assigned are not included.

### *Academic Achievement*

#### *Honor Schoar*

An undergraduate student in good standing earning 12 or more semester hours in a semester with a GPA of 3.50-4.0 is distinguished by being identified as an honor scholar.

#### *Scholar*

An undergraduate student in good standing earning 12 or more semester hours in a semester with a GPA of 3.0-3.49 will be designated on the list of scholars.



### 5.11 COURSE REPEAT POLICY

Students should be aware that course repeats, for any reason, may not be looked upon favorably by some employers and by professional schools. Hence course repeats should be avoided.

After seeking counsel of an academic advisor, students may repeat any course an unlimited number of times in order to achieve a passing grade or an improved understanding.

A maximum of five course repeats may be excluded from the calculation of the student's Grade Point Average. The student must declare the course repeats before the end of the regular registration period for the semester in which the course will be repeated. Only courses for which the student has received a grade of C, D, or F may be repeated under this option. When withdrawing from a course that has been declared as a course repeat the previous grade will still be used in the computation of the GPA and the course will not count toward the maximum of five repeats. Each time a student repeats a course counts against the maximum of five such repeats, under this option. *Students may use all five repeats in a single course or in five separate courses or any combination of separate courses and multiple repeats of single courses.* Until a grade other than W is reported, the previous grade will be used for the GPA. The transcript will show both the original grades and the course repeat grades, but only the grade points and credit hours earned in the repeated courses will count toward graduation and will be averaged into the student's Grade Point Average. Concurrent registration for multiple sections of a course is not allowed.

For all other courses repeated at UAH, both the original grade and the repeated grade will show on the transcript and will be calculated in the student's grade point average. A student wishing to exercise the Course Repeat option must file the intent to do so in the Office of Records (UC 116) before the end of registration.

### 5.12 PASS-FAIL SYSTEM OPTION

A student wishing to exercise a P-F option must apply to the Office of Registrar (UC 119) when registering or before the end of the third week of classes.

An undergraduate student not on academic probation may take courses on a P-F basis. A student is limited to 12 semester hours of credit on a P-F basis over the course of the degree. Courses within a student's major and minor may not be taken P-F. Required courses in English composition and mathematics may not be taken P-F. Departments may limit the P-F option to courses outside the department or college.

A grade of P may be changed to a regular grade only if the student

changes his or her program to an area in which a regular grade is required. The change must be initiated at the dean's office and must go through the normal grade change procedures. Once a P grade has been changed to a regular grade, the regular grade must remain.

Under the P-F system, a grade of P will not be counted in a student's GPA; a grade of F, however, will be counted in a student's GPA.

Even though a student chooses to take elective courses on the P-F basis, instructors' grade sheets will reflect the actual regular letter grade earned and the student may be informed of the regular grade upon request.

### 5.13 ACADEMIC BANKRUPTCY POLICY

An undergraduate student may petition the Admissions and Scholastic Affairs Committee to declare academic bankruptcy. The Scholastic Affairs Committee after reviewing the petition and consulting with the Office of Admissions and Records will decide whether to grant the student academic bankruptcy. Under this policy, all college level work completed at UAH prior to a date specified by the student is eliminated from computation of grade-point averages and will not be applied toward a degree at UAH. Such work will not be expunged from the student's scholastic records and transcripts although it will be designated as work not included in the computation of grade-point averages or applied toward degree requirements. There must be a minimum of two calendar years between the date of petition and the date specified by the student in the bankruptcy petition. Academic bankruptcy will only be granted once during a student's academic career at UAH. For further information, call 890-6426, or go to University Center, Room 119.

### 5.14 RETROACTIVE WITHDRAWAL

Undergraduate students may at times experience extraordinary problems during an academic semester. Within two years of having completed such a semester, a student may petition the Vice President for Student Affairs to withdraw retroactively from ALL classes taken during that semester. A retroactive withdrawal is granted only under exceptional circumstances, such as extraordinary medical or personal problems. The petition would include clear and documented evidence whenever possible. If a retroactive withdrawal is granted by the Vice President for Student Affairs, the grades for all courses taken during the semester in question will be changed to W's.

### 5.15 ACADEMIC WARNING PROBATION AND DISMISSAL

In order to remain in good academic standing, students must maintain a grade point average above the Academic Action Threshold (ATT) which varies according to classification. For students with 0-32 credit



hours, the AAT is 1.6; for students with 33-64 credit hours, the AAT is 1.8; for student with 65 or more credit hours, the AAT is 2.0.

A student whose semester GPA at UAH falls below the AAT will be place on academic warning, probation, or dismissal

**Academic Warning.** Students are subject to academic warning 1.) if they are in good standing and earn less than the applicable AAT for the semester; or 2.) if they earn the applicable AAT or greater for the semester but the UAH cumulative is less than the applicable AAT.

**Probation.** Students are subject to academic probation if they are on academic warning and the current semester GPA is less than the applicable AAT and the UAH cumulative is less than the applicable AAT.

**Dismissal.** Students are subject to academic dismissal if they are on academic probation and the current semester GPA is less than the applicable AAT and the UAH cumulative is less than the applicable AAT.

A regularly admitted student dismissed for the first time is automatically eligible to re-enter after being out of school one semester. A student admitted in any special category and suspended dismissed for the first time must petition the Admissions Committee for permission to re-enter after an absence of at least one semester.

A student dismissed for the second time is disqualified for readmission. After a period of one year, such student may petition for re-admission.

Individual colleges may have additional requirements specific to their programs.

## 5.16 DEGREE REQUIREMENTS

For a listing of total degree requirements consult the UAH Catalog or see an academic advisor.

## 5.17 APPLICATION FOR GRADUATION

Candidates for graduation must file their application at least six months prior to the time requirements are expected to be completed. Application forms may be obtained at the Office of Student Records. Early application will assist the student by confirming those requirements remaining to be completed.

Diplomas are awarded in any semester in which degree requirements are completed. Commencement ceremonies, however, are held only at the end of the academic year. All students completing degree requirements earlier may participate in the Spring Commencement.

## 5.18 TRANSCRIPTS

Official transcripts are issued and sent by the Office of Student Records to recognized institutions and agencies which require such documents. Transcripts are issued only upon the written request of the student involved.

Official transcripts are not issued directly to the individual student. The student may, however, request an unofficial transcript (faxed or printed copy) which does not bear the university seal.

No transcript will be issued for a person who has an outstanding unpaid financial obligation to the university.

Request for Transcript Forms are available in the Office of Student Records.

## 5.19 TIME TO COMPLETE DEGREE PROGRAM

The degree requirements for graduation are normally those specified in the catalog in effect when a student first enters UAH as a degree-seeking student. At any time during the student's enrollment that requirements for graduation are changed, a student may elect to graduate under the new requirements.

If the student does not complete requirements for graduation within seven years from the date of entry or seven years from the date of the catalog chosen, the student must then change to the catalog in effect and met the requirements as specified. If a student breaks enrollment for a period of at least 24 months, the student must then change to the catalog in effect at the time of re-enrollment and meet the requirements as specified.

Any exceptions to this policy must be approved by the student's faculty advisor and college dean with the proper notation filed in the student's program of study in the Registrar's office. At any point in which a change in catalog becomes necessary, a new program of study must be completed and proper notation filed in the registrar's Office

## 5.20 ACADEMIC APPEALS

For the policy on academic appeals, see "Grievance Procedures" located in the Administrative Policy section of this handbook.



## CHAPTER 6

### ADMINISTRATIVE POLICIES

## Administrative Policies

### 6.1 DRUG AND ALCOHOLIC BEVERAGE POLICY

UAH is committed to providing a learning environment free of illegal drug and alcohol use. University policy forbids the possession or consumption of alcoholic beverages by a student anywhere on University property, except in the student's residence in University housing. In addition, any possession or consumption of alcoholic beverages by a student under 21 years of age, the legal age for drinking established by state law, or any other violation of state or local law with respect to drinking is contrary to established University policy. Activity of this kind may subject a student to both criminal prosecution and campus disciplinary action. (See Code of Student Conduct Chapter 7).

A student organization should be aware that it may be held responsible for actions of individuals, including non-members, connected with their consumption of alcoholic beverages made available by the organization at its functions. Careful consideration of this potential liability under the law and under University policy should therefore enter into plans to offer such beverages at an activity.

Possession, use, or distribution of non-prescribed controlled substances (that is, illegal drugs as defined by federal and state law) is forbidden on University property. Such activity constitutes misconduct under the Code of Student Conduct (see Chapter 7, Article III).

In compliance with the federal Drug Free Schools and Communities Act, all UAH students are provided annually a written statement by the University setting forth in greater detail the UAH disciplinary sanctions which may be imposed for unlawful drug and alcohol activity, the sanctions for such activity under the law, the health risks associated with drug and alcohol use, and counseling and treatment programs which are available.

### 6.2 EQUAL EMPLOYMENT, NONDISCRIMINATION AND AFFIRMATIVE ACTION POLICY

The University of Alabama in Huntsville is committed to making employment opportunities available to qualified applicants and employees without regard to race, color, religion, sex, age, national origin, or disability, or in the case of a citizen or intending citizen (as defined by Federal Law), citizenship status. All personnel actions and programs, including recruitment, selection, assignment, classification, promotion, demotion, transfer, layoff and recall, termination, determination of wages, conditions, and benefits of employment, etc., shall instead be premised upon a person's ability, experience, and other related job-related qualifications.

Additionally, the University is an affirmative action employer of women, minorities, qualified individuals with a disability, and covered



veterans. It is committed to making sustained, diligent efforts to identify and consider such individuals for employment and for opportunities arising during employment.

UAH is also committed to equal educational opportunity for all qualified students and does not discriminate in its educational policies, practices, programs, or activities on the basis of race, color, religion, sex, age, or national origin, or against qualified disabled person. Its admissions, financial aid, athletics, student services, and other programs are administered in accordance with the policy.

Discrimination, under this policy, shall be understood to include harassment in the form of verbal or physical conduct relating to an individual's race, color, religion, sex, age, national origin, or disability. Such harassment must have the purpose or effect creating an individual or unreasonably interfering with an individual's performance as an employee or student. Harassment in the form described above which adversely and substantially affects an individual's employment or educational opportunities in other ways is also considered to be unlawful discrimination.

**Sexual harassment**, in addition and more specifically, includes unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature when any of the following are present: submission to such conduct is made a condition, explicitly or implicitly, of employment or academic advancement; submission to or rejection of such conduct by an employee or student is used as the basis for employment or academic decisions; or such conduct has the purpose or effect of unreasonably interfering with an individual's performance as an employee or student or creating an intimidating, hostile, or offensive working/learning environment..

In these respects, the university affirms its desire to create a work environment for all employees and a learning environment for all students that is fair, humane, and responsible-an environment which supports and rewards career and educational goals on the basis of such relevant factors as ability and employment or academic performance. A university student or employee who is found, under established university procedures, to have been guilty of discriminatory conduct in violation of these policies will be subject to discipline, up to and including possible dismissal or expulsion, by the university.

These commitments are designed to meet nondiscrimination/affirmative action requirements imposed by the following federal and state sources of legal obligation, as amended. Title VI and VII, Civil Rights Act of 1964; Executive Order 11246; Title IX, Education Amendments of 1972; the Rehabilitation Act of 1973 and the Americans With Disabilities Act of 1990; the Equal Pay Act of 1963; the Age Discrimination in Employment Act of

1967; The Age Discriminations Act of 1975; the Vietnam Era Veterans' Readjustment Assistance Act of 1974; Immigration Reform and Control Act of 1986; contract and grant agreements with governmental agencies; and the Alabama Constitution employees and students include specific administrative procedures and implementing measures designed to carry out these pledges and to insure compliance with foregoing laws.

Inquiries or complaints concerning the application of this policy and to these federal requirements and this policy should be directed to one of the following persons:

Dr. Jeanne Fisher  
Student Equal Educational Opportunity Officer  
114 University Center  
The University of Alabama in Huntsville  
Huntsville, AL 35899 (256-890-6700)

Dr. Fran Johnson  
Faculty Equal Employment Coordinator  
123 Madison Hall  
The University Of Alabama in Huntsville  
Huntsville, AL 35899 (256-890-6767)

Ms. Gerry Moore  
Staff Equal Employment Coordinator  
135 Madison Hall  
The University of Alabama in Huntsville  
Huntsville, AL 35899 (256-890-6545)

## 6.3 DISCRIMINATION GRIEVANCE PROCEDURE

### 1. Introduction

- a. Coverage. The procedures set out forth below shall be used with regard to complaints of discrimination based on race, color, religion, sex, age, national origin, or disability made against a University student, faculty member, or administrative/staff employee.
- b. Objectives. These procedures are intended to provide a consistent, workable, and timely grievance/disciplinary means mechanism through which complaints of discrimination may be addressed. Such a mechanism allows the University to carry out its several important responsibilities, including specifically the following:

\*to protect the campus environment against such unlawful discrimination,

\*to protect redress to individuals who have been or are victims of such unlawful conduct, and



\*to protect those accused of such unlawful conduct against injury resulting from untrue charges.

2. Confidentiality. Disclosure of information relating to a case shall be limited, to the extent reasonably possible, in all institutional proceedings.
3. General Responsibility. All members of the University community have a general responsibility to contribute in a positive way to a University environment that is free of sexual harassment. Beyond this, supervisors and administrators have a special measure of responsibility. Any time such individuals become aware of conduct involving possible sexual harassment in their respective units, whether or not a complaint or grievance is filed, immediate steps must be taken to deal with the matter appropriately. The officials identified below should be consulted for assistance. Supervisors and administrators are also responsible for educating and sensitizing employees in their units about this issue.
4. Availability of Counseling. Counseling and personal help are available for individuals with concerns which may fall in the area of sexual harassment. Such individuals should contact the appropriate receiving official identified below for referral to counseling personnel.
5. Initiation/Filing of Complaint
  - a. Who May File. Anyone in the University community (the "complainant") may file a complaint alleging a violation of the institution's sexual harassment policy. This includes but is not limited to the person against whom the alleged harassing conduct has been directed.
  - b. Receiving Official. A complaint may initially be oral or written and should be directed to one of the following University officials, depending on the status of the complainant:
    - If the complainant is a student – the Student Equal Educational Opportunity Officer (currently, the Vice President for Student Affairs).
    - If the complainant is an administrative or staff employee – the Staff Equal Employment Opportunity Coordinator (currently, the Assistant Vice President of Human Resources)
    - If the complainant is a faculty member – The Faculty Equal Employment Opportunity Coordinator (currently the Associate Vice President for Academic Affairs).

These individuals shall advise complainants about options available to them and may provide other assistance. A receiving official may also, in an appropriate case, attempt to resolve the complaint informally and by

voluntary means and, in this effort, may confer with and seek the assistance of the supervisor of the person charged with the harassing conduct (the "respondent"). If such settlement is achieved, the terms or actions taken shall be summarized by the receiving official and placed in a file maintained by the receiving official as a record of the complaint and its disposition. Except for the discussions described above, the identity of the complainant shall not be disclosed at this stage to the respondent or to other University officials.

6. Preliminary Action. If the complainant desires that the matter be pursued further by the University, he/she shall request that it be referred for preliminary action. The following procedures shall apply to such a referral:

- a. Written Complaint. The complainant shall state the facts and circumstances (what was done, by whom, when, where, who was a witness, etc.) pertinent to the alleged harassment in writing and shall give a signed copy to the receiving official.
- b. Referral under UAH Student Code of Conduct. If the respondent is a student, the case shall be handled in accordance with the disciplinary procedures set forth in the UAH Code of Conduct.
- c. Referral to Preliminary Action Officer(s). In all other cases the receiving official shall meet with the Vice President in whose division the respondent is employed (the "cognizant Vice President"). They shall jointly appoint one or more University employees as Preliminary Action Officers (PAOs") to carry out certain duties stated below. The cognizant Vice President shall give a copy of the complaint to the respondents, along with written notice indicating the appointment of the PAO and the general manner by which the complaint is to be handled. In the event, however, that the complaint is, in the opinion of both the receiving official and the cognizant Vice president, clearly frivolous or patently without merit, the complaint may be dismissed upon the notice of such action to the complainant.
- d. PAO Duties

(i). Investigation. The PAO shall conduct a preliminary investigation of the facts alleged in the complaint. This investigation shall include a meeting with the complainant to obtain further information. Early in the investigation the respondent shall be given the opportunity to meet with the PAO to explain, deny, or otherwise respond to its allegations. Persons who may have information as witnesses or otherwise may also be interviewed, and the PAO may review documents or other materials which may be helpful. Notes of interview shall be made, and copies of any important documents or materials shall be retained for the file.

(ii). Voluntary Resolution. The PAO shall endeavor, in appropriate cases, to facilitate resolution of the charges through



informal consultation with the principal parties, mediation, or other voluntary means. If a case is settled in this manner and with the agreement of all parties involved, the PAO shall inform the cognizant Vice President and the receiving official and shall summarize the settlement in writing for the file. The case shall be deemed closed, and the file shall be forwarded to the receiving official for retention.

(iii). Findings and Recommendation. For any case not settled through mediation, the PAO shall make a written report to the cognizant Vice President. The report shall include a summary of findings concerning the factual basis for the charges and a recommendation concerning action to be taken by the University. Depending on the findings, two types of actions may be recommended:

If the PAO concludes that, based on credible information acquired during the investigation, there is a reasonable basis for believing that harassment did occur, he/she shall so state and shall recommend that the complaint be referred for formal proceedings.

If the PAO concludes that, based on credible information acquired during the investigation, a reasonable basis does not exist for believing that harassment occurred, he/she shall so state and shall recommend that the complaint be dismissed.

A copy of the report shall be sent to the receiving official.

e. Action by Vice President. Upon receipt of the PAO report, the cognizant Vice President shall have the following options:

(i). The Vice President may agree with the "no reasonable basis" finding and dismiss the complaint. The file shall be returned to the receiving official for retention

(ii). The Vice President may agree with the "reasonable basis" finding and refer the complaint for formal proceedings. A referral may also occur where the Vice President disagrees with a "no reasonable basis" finding and dismissal recommendation from the PAO.

(iii). The Vice President may agree with the "reasonable basis" finding and impose upon the respondent the sanction of oral or written reprimand or warning.

f. Appeal of Dismissal/Referral/Sanction to President. The complainant or the respondent may appeal the Vice President's decision to dismiss or refer the complaint, respectively, to the President by filing an appeal in writing in the Office of the President. Either party may also appeal the Vice President's imposition of sanction, as provided above. The President's decision on the appeal shall be final.

7. Formal Proceedings. Referral for formal proceedings shall be as follows:

a. Adversary Hearing

(i). Faculty Member. If the respondent is a faculty member, the complaint shall be submitted to an adversary hearing. The procedures established for a grievance hearing before the Faculty Hearing Committee and for termination of a faculty member for cause, as stated in the current Faculty Handbook, shall be used in combination for this purpose.

(ii). Administrative/Staff Employee. If the respondent is an administrative or staff employee, the complaint shall also be submitted to an adversary hearing. The method of selecting a hearing panel, pre-hearing and hearing procedures, rights accorded the complainant and the respondent, and similar matters shall be determined by the cognizant Vice President, employing as a model the due process hearing procedures already in use by the University in related contexts.

b. Case File. Only the complaint shall be forwarded to the hearing panel. Notes written and materials gathered by the PAO shall not be provided to the panel but shall be sent to the receiving official for retention in the permanent case file.

c. Decision by President. The report of the hearing panel containing findings and recommendations with respect to the harassment charges shall be submitted for action to the president. The President's decision may include a finding that the charges were not established and are to be dismissed, a finding that the charges are established and warrant imposition on the respondent of an appropriate sanction (either that recommended by the hearing panel or a different sanction selected by the President), a resubmission of the case to the hearing panel for reconsideration of the matter, or any other action deemed appropriate by him. The ultimate decision by the President shall be final.

8. Time Concerns.

a. Timeliness of Filing of Complaint. A complaint of sexual harassment should be made as soon as possible after the alleged acts occurs. Unusual delay in bringing such allegations forward under these procedures may cast doubt on the credibility of the complaint and lead to its early dismissal.

b. Promptness of University Action. All phases of the handling of a complaint shall be completed as expeditiously as is practical under the circumstances. The University is committed to resolving complaints of sexual harassment without undue delay.

9. Procedural Departures. The procedures set forth above have been developed to insure an orderly and fair disposition of charges of sexual harassment. While it is anticipated that these procedures will generally



be followed, the University reserves the right to modify or depart from them in any instance in which, in its sole discretion, it is deemed appropriate or prudent to do so.

10. Records. All documents relating the University's processing of a complaint, or a copy of such documents, shall be placed in a case file. The case file shall be maintained by the appropriate receiving official as a permanent record.
11. Non-retaliation. It is a violation of the law and University policy for an employee or student to be disciplined or otherwise disadvantaged as a result of good faith resort to this complaint procedure. The initiation of a complaint of sexual harassment in good faith shall no therefore be grounds for discipline or other adverse action.

#### 6.4 CONFIDENTIALITY OF STUDENT RECORDS

The Family Educational Rights and Privacy Act of 1974 (FERPA) is a federal law that protects the confidentiality of student educational records. To implement FERPA the University has formulated and adopted a written institutional policy governing the handling of these records. Copies of this policy document are available to students at the Office of Admission and Records, Room 116, University Center Building, and it should be referred to for a more comprehensive treatment of this subject.

The term "educational records" under FERPA includes generally any record, whether in a printed, handwritten, audio, video, or computer media format, maintained by the University and containing information directly related to a student in his/her role as a student. Certain records are, however, excluded by FERPA from this broad definition, such as those made by instructional, supervisory, and administrative personnel and kept in their sole possession, those made by campus police, and those made by a physician or other professional medical personnel in connection with treatment of the student.

Under FERPA and University policy, a student has a right of access to his/her educational records and may inspect and review the information contained in them. To exercise this right, the student should present a request to the University office where the record is located, and a response will be made no later than 45 days later. In certain cases, a copy of the record may be provided, with a copying fee, as an alternative to actual inspection. Some records are not within this right of review, such as financial information from the student's parents and confidential letters or statements of recommendation where the student has waived the right of access.

A student who believes his/her educational records contain information that is inaccurate, misleading, or in violation of his/her privacy rights may bring the matter to the attention of the appropriate records official. If by informal discussion with this official the student does not obtain the corrective action

desired, the student will then be entitled to a hearing at which he/she may challenge the objectionable item. Additional information about hearing procedures will be given to the student at that time. The decision of the hearing official or panel shall be final. If the decision is adverse to the student, he/she may insert in the educational record an explanatory statement relating to the disputed item.

A student's privacy interest in the education record is further protected by the rule against unauthorized disclosure. Generally, the University may not, without the student's consent, release educational record or any personally identifiable information in it to other individuals or entities.

Disclosure in certain circumstances, however, is specifically excepted by FERPA from the foregoing rule. These circumstances include disclosure to certain parties- University personnel who have a legitimate educational interest in the information, officials of institutions where the student is seeking to enroll, parties to which the student is applying for financial aid, the parent of a dependent student, etc.; disclosure to comply with a judicial order or lawfully issued subpoena; or disclosure in connection with health or safety emergency. Under the first exception, "University personnel" includes any UAH employee, and a "legitimate educational interest" means that the employee has a need for access to the record to perform appropriate tasks clearly within the area of responsibility of the employee, to perform a task related to the education or discipline of the student, or to provide a benefit or service relating to the student. Personally identifiable information will be transmitted by the University under these exceptions only upon the condition that the recipient not permit any other party to have access to it without the student's consent.

The University may also release what is called "directory information" without obtaining the student's consent. Directory information is limited to the following: the student's name, address (local and permanent), telephone number, date and place of birth, major field of study, participation in officially recognized activities and sports, dates of attendance, degrees and awards received, and the previous educational institution most recently attended. However, a student may prevent the release of even this information, if h/she wishes, by so indicating at the time of registration on a form provided for this purpose. A request for nondisclosure of directory information must be renewed each semester.

Any students who believe that his/her rights under the FERPA have been violated by the University may notify and request assistance from the Provost and Vice President for Academic Affairs. The student may also file a complaint with the Family Policy Compliance Office, Department of Education, 600 Independence Avenue, S. W., Washington, D.C. 20202-4605



## 6.5 BILLING AND PAYMENT PROCEDURE

Students participating in early registration will receive in the mail (see mailing date in calendar in timetable of classes) a combined schedule of courses and a tuition bill. Tuition charges should be paid in full by the close of business on the first day of classes. Students whose payments have not been received by the deadline may have their registration canceled.

Tuition will be payable at the time of registration for all who register during periods of final registration.

Students taking at least three hours are eligible for the deferred payment plan. The deferred payment plan enables total tuition, housing and other current charges to be divided into two payments each semester. The first payment of at least half of the total amount of charges is due by the first day of class. The second payment of the remaining balance is due the end of the 6<sup>th</sup> week of the semester. There is a \$20.00 administration fee for the deferred payment option.

Charges resulting from dropping, adding, or other changes will be due at the time the change is made.

Many students have all or part of their tuition and other costs paid by various sponsoring agencies (including tuition remission for faculty, staff and their dependents). It is the student's responsibility to see that the Bursar's Office receives the approved tuition assistance authorization from the sponsor. In many cases the sponsor does not pay the entire amount. These students should contact the bursar's Office to determine the unpaid amount and make full payment before the due date to avoid cancellation of their registration.

Fees for courses being audited are the same as those being taken for credit.

Full-time students may include full-term, regular credit courses offered through the Division of Continuing Education under the maximum fee structure of UAH. Standard fees and fee conditions, however, do not apply for short-term, off-campus, or noncredit offerings. For a complete list of fees and charges for credit courses, consult the appropriate "Schedule of Classes".

## 6.6 WITHDRAWALS\* AND REFUNDS

After classes have begun, students may withdraw from one or more classes until the end of the eighth week of classes. A student desiring to withdraw from the University must complete a withdrawal request form at the Office of Student Records, Room 116, and University Center. The official date of withdrawal is the date the written request is received by the Office of Student Records. The date of withdrawal will determine the amount of fees to be refunded.

Application, registration, late registration, change of schedule, and withdrawal fees are not refundable.

## WITHDRAWAL

After registration is  
complete but before classes begin  
During the first two weeks of classes

## FEES REFUNDED

All refundable fees  
All refundable fees

Fees related to withdrawal from courses which are scheduled on other than a full-term basis will be prorated.

Refund checks will be mailed as quickly as they can be processed following the second week of classes.

Students suspended for disciplinary reasons shall have no right to a refund of any portion of any fees paid or due to be paid.

\*Policy regarding withdrawals see Student Handbook at 5.9

## 6.7 PHOTO ID

Each student must have a current photo ID. A current student ID is required to use the Library and Spragins Hall. A current ID is necessary in order to participate in the Student Government Association's programs.

A photo ID card will be made for each student when he or she begins taking classes at UAH and each subsequent semester students must have their ID card validated. The first ID card is free; however, replacement cards are \$15 each. A new ID card each year is not necessary. Photo ID cards are validated at the Information Desk in the University Center. The dates and times when ID's are being made can be found in the timetable of classes. To have a card made or validated, a student must show proof of registration. For additional information call 890-6445.

## 6.8 PARKING AND TRAFFIC REGULATIONS

### *General*

All motor vehicles driven or parked on the UAH campus by students or faculty/staff members must display a current UAH vehicle decal. The decal must be affixed to the right bumper or rear window, outside bottom right corner (passenger's side). Registration or re-registration takes place at the beginning of each school year.

Current decals and permits issued at Alabama Agricultural and Mechanical (A&M) University are accepted on this campus. However, those issued by all other colleges and universities are not valid on the UAH campus.

UAH does not assume the obligation of providing a parking space for all motor vehicles. The parking plan is designed, however, to accommodate most persons desiring to use campus facilities. It is the responsibility of each student or faculty/staff member to acquaint all members of their



household who might have occasion to visit the campus with the Motor Vehicle Regulations.

**The speed limit on campus is 25 M.P.H. and must be observed at all times.**

### *Vehicle Registration*

A vehicle registration fee will be added to all students' tuition statements the first term they register for classes. A decal along with a credit affidavit and a copy of the Motor Vehicle Regulations will be mailed to each registered student. Students who wish to register additional vehicles must come by the Office of Public Safety.

If a student does not operate/park a vehicle on campus he/she may receive a credit by returning the decal and the completed affidavit form to the Office of Public Safety.

Faculty/Staff may register their vehicle(s) through campus mail or in person at the Office of Public Safety.

The Office of Public Safety is open for vehicle registration from 7:30 a.m.-5:00 p.m., Monday through Friday. It is located in the Physical Plant Building on South Loop Road.

A complete list and explanation of UAH parking and traffic regulations can be found in the current Motor Vehicle Regulations Booklet.

## 6.9 POSTERS AND NOTICES POLICY

### *Policies and Procedures Concerning Display Materials*

The following policies apply to all building areas of the University Campus except classrooms, laboratories, studios and offices.

#### A. Bulletin Boards

1. General University bulletin boards, so designated, may be used for any notice pertinent to affairs of the University community.  
These boards will have a copy of this display policy.
2. Students or the public having merchandise or services to sell or promote shall use a 3" x 5" card only and shall use only those boards designated for this purpose. All such notices shall be marked with a date for removal. A person in each building will be designated to monitor these boards.
3. Outside groups wishing to display posters, etc., will normally request approval of the Office of Advancement.  
Posters must be stamped with the date for removal. A person in each building will be designated to monitor the removal of the material when out of date.

B. The Vice President for Student Affairs will be the approval office for student requests of posters, displays and handbills. The maintenance staff will remove on sight and without notice any poster or signs placed on non-designated walls, doors, or glass areas.

### *University Center*

Students and recognized student organizations who desire to advertise in the University center must carry their publicity material to the Office of the Director of University Center, Room 100, University Center. Posters can be no larger than 14"x22". If approved by the office of the Director of University Center, the publicity materials will then be displayed on University Center bulletin boards by the staff of the Office of the Director of the University Center.

No notices of any kind may be displayed on glass doors, walls or any painted surface. Improperly displayed notices, including those not approved in advance by the Office of the Director of University Center, will be removed.

Handbills cannot be placed on cars parked on University property.

### 6.10 RESIDENCY

A determination of residency status is made at the time a student is admitted to UAH. For further information about the requirement to establish residency, consult the Office of the Registrar, Room 119, and University Center Building.

### 6.11 SOLICITATION ON CAMPUS

A table will be placed in the lobby of each building for handbills. No individual solicitation is permitted on campus. A person in each building will be designated to monitor the removal of this material when out of date.

### 6.12 SMOKING POLICY IN UNIVERSITY BUILDINGS

Smoking is not permitted in buildings on the campus of The University of Alabama in Huntsville. Smoking areas outside and adjacent to some campus buildings are equipped with appropriate receptacles.

### 6.13 INJURY/ACCIDENT REPORTS

When a student sustains a personal injury on UAH property, no matter how minor the injury, the Public Safety Office (890-6596) should be contacted as soon as possible and, in any event not later than 5 days after the injury so that a personal injury report form may be completed and filed.

In the event of a traffic accident on UAH property, the UAH Campus Police (890-6911) should be notified immediately so that officials may file a motor vehicle accident report.



#### 6.14 CATALOG POLICY

A free complimentary copy of the current UAH undergraduate or graduate catalog is provided to each student upon admission to the University. Additional copies of the catalog may be purchased at the University Bookstore.

#### 6.15 GRIEVANCE PROCEDURES

Resolution of a student's grievance, unless otherwise specified, shall begin with the university official whose decision is being appealed. If the problem cannot be resolved at this level, the matter may be pursued through the appropriate administrative chain. For academic appeals, this chain is the faculty member, the department chair, the dean of the college (or director of the division) and the Provost, in that order. For non-academic appeals, this chain is the director of the department, and then the appropriate vice president. Appeals are always submitted in written form.

At each level of appeal above the initial level, the student shall provide to the appropriate official a written statement of grievance, setting forth the nature of the grievance, the pertinent facts, and the remedial action desired; any other pertinent materials shall also be presented. The student shall receive a written response from such official within two weeks of the latter's receipt of the grievance statement. The response shall be one of the following:

- (a) A decision in favor of the student;
- (b) A decision supporting the previous action;
- (c) A statement of compromise agreed to in a discussion with the parties involved and signed by them;
- (d) A recommendation the challenged official's immediate supervisor, with a copy to the student; or,
- (e) An explanation for delaying the decision for an additional two weeks, followed by a response as in a-d above by the end of that period.

If, at any level, a student does not receive a response in the manner stated above, he or she may immediately submit his or her grievance to the official at the next level. The procedure there will be the same as described above. The failure of an official to respond will, therefore, not preclude a student from carrying the grievance to the next level. If, for any reason, a student decides that he or she does not wish a written response, the student shall so indicate in the statement of grievance submitted to the official at that level.

If, the student feels that a satisfactory resolution of the grievance has been reached at any level, the process shall be concluded and no further action need be taken by any party. If after exhausting the administrative

chain as described above a student still feels that there is just cause for grievance, the student may seek redress from the President of the University. When the matter has been presented by written statement to the President for final action, the President, or his designee, shall respond to the student within the time limit specified above.

#### 6.16 CAMPUS SECURITY ACT

UAH is subject to the Crime Awareness and Campus Security Act passed by Congress in 1989. In compliance with the Campus Security Act, UAH has developed an Annual Campus Security Report. A copy of this report is available at the University Center Information Desk, Public Safety/Police Office, Housing Office, Office of the Vice President for Student Affairs.

#### 6.17 SEXUAL ASSAULT PROGRAM

A particularly serious type of criminal behavior to which campuses are not immune is sexual assault. The University has in place a number of activities and programs intended to help reduce the possibility of sex offenses occurring on its campus. Included are presentations on rape/sexual offense awareness offered to students each year by various UAH personnel. The University also encourages the reporting by employees and students of conditions on campus, which may contribute to a risk of sexual assault, so that appropriate action may be taken.

A student who is a victim of a campus sexual assault should immediately contact personnel in the Student Affairs or Student Development offices. Individuals in these offices are available to provide assistance and to insure that the student receives counseling and other support as needed. Contact may also be made with UAH police and the local police authorities.

Sexual assault is, of course, a crime, which may be prosecuted through the courts. It is also a violation of the UAH Code of Student Conduct subjecting the offender to disciplinary sanctions in accordance with policies and procedures established by the Code.

A copy of the complete UAH policy and program statement regarding sexual assault is available in the Office of Student Affairs, University Center, Room 114.

#### Telephone Numbers

The following are the campus telephone numbers of the several offices, which are involved in the implementation of the UAH Sexual Assault Program:



## Student Conduct

Campus Police	890-6911
Student Affairs	890-6700
Student Development	890-6203
Wellness Center	890-6775

The Huntsville Police Department may be reached through the 911 Emergency number.

All students are expected to follow the Code of Student Conduct.

### Article I - Introduction

The University of Alabama at Huntsville is committed to providing a safe and secure campus environment for its students, faculty, and staff. The University's Code of Student Conduct is designed to ensure that all students are held accountable for their actions and to provide a fair and equitable process for addressing any violations.

## CODE OF STUDENT CONDUCT

The University of Alabama at Huntsville is committed to providing a safe and secure campus environment for its students, faculty, and staff. The University's Code of Student Conduct is designed to ensure that all students are held accountable for their actions and to provide a fair and equitable process for addressing any violations.

The University of Alabama at Huntsville is committed to providing a safe and secure campus environment for its students, faculty, and staff. The University's Code of Student Conduct is designed to ensure that all students are held accountable for their actions and to provide a fair and equitable process for addressing any violations.

A person violating the Code of Student Conduct may be subject to disciplinary action. The University's Code of Student Conduct is designed to ensure that all students are held accountable for their actions and to provide a fair and equitable process for addressing any violations.

Any student who is found to be in violation of the Code of Student Conduct may be subject to disciplinary action. The University's Code of Student Conduct is designed to ensure that all students are held accountable for their actions and to provide a fair and equitable process for addressing any violations.

## CHAPTER 7

### CODE OF STUDENT CONDUCT

#### Policy Goals Statement

The following are the major policy statements of the University which are involved in the implementation of the Code of Student Conduct Program:



## Student Conduct

To All Students, Faculty and Staff:

By issuance of the Code of Student Conduct, The University of Alabama in Huntsville hereby establishes the standards and disciplinary procedures, which shall govern student conduct at this institution. Students and student organizations will be expected to become familiar with this Code and to assure its successful operation by their observance of its provisions and their support of its objectives.

All questions regarding the Code should be directed to the Vice President for Student Affairs.

### Article I. Introduction

The University of Alabama in Huntsville is an academic institution with a mission which is, in the broadest sense, educational in character and which is carried out by means of programs and activities devoted to the pursuit of knowledge, the instruction and development of students, and the general betterment of public life in the area it serves. It exists primarily as a community of individuals, including students, faculty, administrators, and staff, who provide, participate in, and/or support these activities and programs. Its campus, facilities, properties, and other resources facilitate the educational mission.

The University has an inherent interest in developing policies to preserve and enhance its ability to function effectively as an academic institution. These policies must uphold the integrity of the educational process and protect persons and property. They necessarily entail recognition of both rights and responsibilities for all members of the University community. It is these considerations which make student conduct a natural and legitimate concern of the University.

A person enrolling at the University comes to the campus as both a citizen and a member of the academic community. As a citizen, a student is entitled to the freedoms and rights guaranteed to other citizens by the United States Constitution and the Constitution of Alabama. The right of free speech, lawful assembly, petition, due process, etc., are not lost upon enrollment. As a student, the individual also has a right to the opportunity to learn and to benefit from the institution's educational environment.

Accompanying these rights, however, are certain general and special responsibilities. A citizen-student must abide by federal, state, and local laws. The student is obligated to respect the lawful rights of others. The student is expected to comply with valid institutional regulations, to contribute to the good order of the University's academic and administrative processes, and to uphold standards of common decency and honor in all

conduct. These incumbent rights and obligations are inextricably linked together. It is only when individuals are responsible as citizen-students that their rights as citizen-students can be assured. Freedom must be exercised responsibly in the context of recognized interests of others and of the institution itself.

It is to secure these ends that the policies and procedures in this Code are established. Such policies and procedures are fundamentally designed to help maintain a campus environment conducive to learning and other educational pursuits. They are intended to ensure the enjoyment by students of all proper rights, without undue infringement by others. They are a means to the attainment by the University of its educational mission by protecting the institution's processes, resources, and constituent community.

General authority in the governance of students enrolled at any campus of The University of Alabama System is vested by law in the Board of Trustees. See Alabama Constitution, Article 14, Section 264; Section 16-47-34, Code of Alabama (1975, as amended). The Board has delegated responsibility for supervision of student affairs to the respective campus Presidents. It is within the scope of such authority by the President, and pursuant to such further delegation to the Vice President for Student Affairs, that this Code of Student Conduct is promulgated for The University of Alabama in Huntsville.

This Code shall be published and made available, by any reasonable means, to students at this institution, and it shall be applicable to all such students (undergraduate and graduate, full-time and part-time, etc.). Upon enrollment a student shall be deemed to have accepted the conditions and obligations stated herein and to have agreed to be bound hereby, in addition to all other applicable university regulations which may have been or may in the future be issued and published by proper authority. The Code shall likewise apply to all student groups, whether formally or informally organized and whether chartered by the University or not.

Conduct off-campus as well as that taking place on University property shall be fully within the scope of this Code. The fact that criminal or civil proceedings may have been instituted against a student shall not bar commencement of the disciplinary process involving such student under this Code, nor shall the University be bound by the outcome of such proceedings in its determination of whether misconduct did or did not occur or in its selection of an appropriate sanction. In regard to conduct by a student which may be subject of such a criminal or civil action, the University shall have the discretionary right to proceed under this Code against the student before, during the pendency of, or after the final disposition of such action, or even in the absence thereof. The purposes, procedures and outcomes provided for in the Code are very different from those of the criminal justice system. As a general policy in such a situation, however, the University shall resort to its disciplinary process only where the alleged conduct directly and/or adversely affects interests of the institution or the



campus community, as discussed above.

## Article II. Student Rights and Responsibilities

As a means of giving greater content and definition to the important notion of student rights and responsibilities, those identified below shall be recognized as belonging to students at this institution. This enumeration is not intended to be exhaustive, however, nor shall it in any way prevent recognition of additional, different, or modified rights and obligations for students through supplementation to this Code, issuance of other University policy, or any alternative, appropriate means.

### A. University Community

1. The University, as a community, has the right and responsibility to formulate and disseminate policies and guidelines to promote the general welfare of its members. Students have the responsibility to know such policies and guidelines of the University.
2. The students shall have a voice, through the Student Government Association, in those affairs of the University directly concerning the student body.
3. Students shall conduct themselves in such a way as to recognize the legitimate rights of others and to promote the welfare of the University Community.

### B. Academic Freedoms and Responsibilities

1. In all academic matters students have a right to be governed by justifiable regulations.
2. Students have a right to an educational environment conducive to learning and free from unreasonable distraction. Students are responsible for classroom behavior, which is conducive to the teaching/learning process for all concerned.
3. Students shall be free to take reasoned exception to data and views offered in the classroom and to maintain personal judgment about matters of opinion, without fear of penalty.
4. Students have a right to grades that represent the instructor's professional judgment of their performance in courses and laboratories.
5. Students have a right to accurately and clearly stated information, which would enable them to determine:
  - a. The general requirements for establishing and maintaining an acceptable standing;
  - b. Their own academic/admission relationship with the University and any special conditions which apply;
  - c. The graduation requirements of any particular curriculum and major.
6. Students have a right to be informed of the content and objectives

of a course, the methods and types of evaluations, and the relative importance of each test, paper, etc., comprising the total evaluation.

7. Students are responsible for meeting the requirements of a course of study according to the standards of performance established by the instructor.
8. Students have a right to protection against improper disclosure of information acquired by instructors concerning their grades, views, beliefs, political association, health, or character.
9. Students have a right to seek assistance from instructors during the instructors' regularly scheduled office hours.
10. A student has the right to refrain, without penalty, from activities that involve unreasonable risk to physical health and safety, except upon the student's consent.
11. Students have a responsibility for honest and ethical conduct in all academic and non-academic matters.

#### C. Educational Records

1. A student's right of confidentiality in and access to his educational record shall be stated in the University's Institutional Student Records Policy.
2. To minimize risk of improper disclosure, a student's academic and disciplinary records shall be separately maintained. A student's transcript shall only contain information concerning a student's academic experience.

#### D. Freedom of Inquiry and Expression

1. Students shall be free to examine and to discuss all questions of interest to them and to express opinions publicly and privately. They shall always be free to support any causes by lawful means. At the same time, it shall be made clear to the academic and at-large community that in their public expression or demonstrations students or organizations speak only for themselves.
2. Discussion and expression of all lawful view is permitted within the institution in public places subject to reasonable time, manner, and place requirements for maintenance of order and to applicable state, federal and local laws. The University retains the right to provide for the safety of individuals, the protection of property, and the continuity of the educational process in maintaining order.
3. Chartered student organizations may invite and hear any persons of their own choosing, subject to requirements for use of institutional facilities and subject to the UAH speakers policy.
4. Students have a right to express opinions through student publications, and they have a responsibility to adhere to the canons of professional journalism.



#### E. Student Life

1. Students shall be free to organize and associate to promote their common interests.
2. Student organizations are required to publicize information concerning purpose, criteria for membership, and a current list of officers. They shall not be required to submit a membership list as a condition of institutional recognition other than an initial list of ten students or faculty members.
3. Chartered student groups may use University facilities, if available, in accordance with normal scheduling policies, unless they prove to be irresponsible in the use and care of such facilities.

#### F. University Housing

1. A student has the right to be secure in his or her possessions against invasion of privacy and unreasonable search and seizure.
2. Students shall not violate the rights of other students residing in University Housing.
3. University Housing is a privilege and not a right.

#### G. Redress of Grievances

1. In any case where a student's rights as outlined herein are contravened, he or she shall have the right to petition for redress of such a grievance. (See "Grievance Procedures", Section 6.15, in the Student Handbook.)

### Article III. Misconduct

Every student and student group at the University shall be required to act lawfully and in such a way as not to affect adversely the educational processes of the University or the rights of members of the University community and others. Violation of this general standard of behavior shall be considered misconduct under this Code. The following types of misconduct are specifically prohibited, and individuals or groups found guilty of any such misconduct by the procedures set forth in this Code shall be subject to discipline.

A. *Academic Misconduct.* All forms of academic dishonesty, including the following:

1. Copying from another student's test paper.
2. Using materials during a test not authorized by the person giving the test.
3. Collaborating during a test with any other person by giving or receiving information without authority.
4. Stealing, buying, or otherwise obtaining all or part of an unadministered test.
5. Selling or giving away all or part of an unadministered test.
6. Bribing any other person to obtain an unadministered test or information about an unadministered test.

7. Substituting for another student, or permitting any other person to substitute for oneself, to take a test.
8. Submitting as one's own, in fulfillment of academic requirements, any theme, report, term paper, essay, or other written work; any speech or other oral presentation; any painting, drawing, sculpture, musical composition or performance, or other aesthetic work; any computer program; any scientific experiment, laboratory work, project, protocol, or the results thereof; etc., prepared totally or in part by another.
9. Selling, giving, or otherwise supplying to another student for use in fulfilling academic requirements any work described above.
10. "Plagiarism", defined as the use of any other person's work (such work need not be copyrighted) and the unacknowledged incorporation of that work in one's own work offered in fulfillment of academic requirements.
  11. Submitting in fulfillment of academic requirements, if contrary to course regulations, any work previously presented, submitted, or used in any course.
12. Falsifying records, laboratory results, or other data used in a course.
13. Cheating or deceit in any other manner.
- B. *False Information*. Furnishing false information to the University with the intent to deceive.
- C. *Misuse of University Document*. Fabricating, forging, altering, or misusing any University document, record, instrument of identification (such as a student card or a meal card), etc.
- D. *False Pretenses*. Obtaining any services or thing of value from the University by false pretenses.
- E. *Abuse of Property*. Vandalism, destruction, damage, defacement, abuse, or misuse of public or private property, whether intentionally or by negligence.
- F. *Taking of Property*. Theft, embezzlement, misappropriation, or the unauthorized temporary taking of the property of another, including the property of the University.
- G. *Littering*. Littering of University property.
- H. *Computer Mischief*. Unauthorized use, access to, manipulation of, tampering with, or duplication of any University computer hardware, firmware, software programs, and/or associated documentation.
- I. *Misuse of Proprietary Information*. Unauthorized use of or access to information, in whatever form, proprietary to the University.
- J. *Worthless Check*. Negotiation or delivery to the University of a check or other negotiable instrument with the intent, knowledge, or expectation that there will not be sufficient funds on account with the depository to cover it. It is evidence that the student had the requisite intent, knowledge, or expectation if he/she had no account with the depository



at the time the check or instrument was given to the University, or if the depository refuses payment for lack of funds and the student fails to pay the University the full amount due thereon, together with a service charge, within 10 days after receiving notice from the University that payment was refused.

- K. *Unauthorized Entry.* Unauthorized entry upon any University property or any University building or structure, or any part thereof, access to which has been restricted.
- L. *Entry After Warning.* Entry and/or remaining upon any University property or in any University building or structure, or any part thereof, after receiving an order by an authorized University official not to enter and/or remain.
- M. *Misuse of University Keys.* Unauthorized use, possession, duplication, and/or distribution of one or more keys to any University building or structure, or any part thereof.
- N. *Disruption of University Activity.* Intentional disruption, obstruction, hindering of, or interference with teaching, research, administration, disciplinary proceedings, or any other lawful activity which takes place on University property or which is sponsored by the University or by a University recognized/related group.
- O. *Physical Abuse or Violence.* The commission or threatened commission of physical abuse or violence with respect to a University person anywhere, or with respect to any non-University person on University property or at an activity which is sponsored by the University or by a University recognized/related group. Physical abuse or violence includes a nonconsented striking, forcible restraining, manhandling, assault with a dangerous weapon, or any similar act which involves physical contact with and poses a danger to the safety or health of another person. A threat shall be understood to mean any act, gesture, or words directed toward another person and reasonably evidencing, under all the circumstances, an intention to commit physical abuse or violence. The fact that a threat is expressed conditionally shall not alter its character as misconduct.
- P. *Harassment.* Subjecting a person to physical contact or directing language or a gesture which is abusive or obscene toward a person, with the intent to harass, annoy, or alarm. Harassment may be committed against a University person anywhere or a non-University person on University property or at an activity, which is sponsored by the University, or by a University recognized/related group.
- Q. *Disorderly Conduct.* Conduct which is disorderly or which breaches the peace. The essential element to such conduct shall be an intentional causing or recklessly creating a risk of public inconvenience, annoyance, or alarm without proper authority, such as by fighting or engaging in violent behavior, making unreasonable noise, obstructing vehicular or pedestrian traffic, disturbing lawful assembly, etc.

- R. *Indecent Behavior*. Lewd, indecent, or obscene behavior which flagrantly flaunts community standards with respect to sexuality.
- S. *Fire Mischief*. Fire mischief, including tampering with fire safety equipment, such as fire extinguishers and fire alarm devices; entering or reporting a false fire alarm; or setting or causing to be set any unauthorized fire on University property or at an activity sponsored by the University or by a University recognized/related group.
- T. *Smoking*. Smoking in classrooms, in large public meeting rooms, in the Library, or in any other area on University property in which smoking has been prohibited by the posting of a sign or otherwise.
- U. *Dangerous Instrumentalities*. Possession, distribution, or use of firearms, ammunition, explosives, fireworks, incendiary devices, or any other dangerous weapons or instruments on University property or at an activity sponsored by the University or by a University recognized/related group, except as expressly authorized by the University.
- V. *Controlled Substance Abuse*. Possession, use manufacture, sale, giving away, or other distribution of any controlled substance (such as an opiate, narcotic, hallucinogen, etc.) as defined by federal or Alabama law, except upon prescription or except by a practitioner (as defined by Alabama law), or his/her authorized agent under his/her supervision, incident to teaching, research, chemical analysis, or professional practice.
- W. *Alcohol Abuse*. Commission of any of the following acts relating to possession or use of alcoholic beverages:
1. Possession or consumption of an alcoholic beverage anywhere on University property, except the Noojin House, or one's residence in University Housing.
  2. Possession or consumption of an alcoholic beverage by any student who has not reached the legal age for drinking established by state law.
  3. Public intoxication.
  4. Driving while under the influence of alcohol.
  5. Sale of alcoholic beverages anywhere without a proper license.
  6. Furnishing false identification or otherwise making false representation about one's age for the purpose of buying, receiving, or otherwise obtaining alcoholic beverages.
  7. Selling, giving away, or otherwise distributing an alcoholic beverage to any student who has not reached the legal age for drinking established by state law. A person shall conclusively be considered to be intoxicated or under the influence of alcohol if his blood alcohol concentration is .10% or greater, though such condition may be established by any other credible evidence.
- X. *Hazing*. Participation in any form of hazing. Hazing shall be defined as any action taken, requirement or coercive expectation imposed, or situation created by a student organization, its members, or persons



associated with it, with respect to prospective, trial, or new members of pledges which is, as to the latter, onerous, hazardous, insulting, humiliating, or abusive; which could reasonably be expected to produce mental or physical discomfort, embarrassment, pain, or injury; or which violates any law or University regulation.

Y. *Bribery*. Bribery, which shall mean the offer of or agreement to confer a thing of value on a University or student official with the intent of improperly influencing the action of such official; or the acceptance of a bribe, which shall mean the solicitation of or agreement to accept a thing of value by a student official with the understanding that action by such official shall be improperly influenced.

Z. *Violation of University Policy*. Violation of written University policies, rules, and regulations, including those pertaining to housing and the operation of motor vehicles on University property.

AA. *Violation of Order*. Failure to comply with a lawful order or direction of a University official or employee acting in the performance of his/her duties and within the scope of his/her authority.

BB. *Unlawful Conduct*. Conduct in violation of federal or state statutes or local ordinances, whether resulting in a conviction or not.

CC. *Injurious Conduct*. Any conduct not specifically stated herein which adversely affects the educational processes of the University or the rights of members of the University community or others.

DD. *Attempts*. Any attempt to commit an act of misconduct prohibited by this Code.

EE. *Assisting Misconduct*. Procuring, inducing, or causing another person to commit an act of misconduct prohibited by this Code, or assisting another person in the commission of such act.

A student group or organization shall be deemed responsible for acts of misconduct committed by individuals where such acts:

- are mandated, sponsored, approved, or encouraged by the group or organization, whether explicitly or implicitly;
- take place in the context of a tradition, custom, or past practice of the group or organization; or
- are reasonably foreseeable as a result of an activity carried on by the group or organization.

When a group is charged with misconduct, the presiding officer and, if appropriate, other student leaders thereof shall be required to participate in disciplinary proceedings conducted under this Code as representatives of the group.

#### Article IV. Disciplinary Entities

The Vice President for Student Affairs shall have general jurisdiction and authority over all student misconduct matters. The following parties and entities shall also function within the disciplinary system with responsibilities as set out below:

- A. *Judicial Officer.* A Judicial Officer shall be appointed by the Vice President for Student Affairs. The Judicial Officer shall have certain responsibilities in regard to the filing and initial processing of a complaint and in regard to the preliminary action, pre-hearing, and hearing phases of the disciplinary procedure.
- B. *Preliminary Action Officer.* A Preliminary Action Officer (PAO), identified below (in Section V-C-1), shall carry out certain screening, investigatory, and early resolution functions at the preliminary stage in the disciplinary process.
- C. *Publications Board.* The composition of the Publications Board shall be as prescribed in the document, "Publications Board-Statement of Purpose, Operation and Responsibility." It shall have original jurisdiction over any editor or business manager of a student publication with regard to conduct arising out of the performance of his/her official duties in connection with the publication.
- D. *University Judicial Board*
1. *Jurisdiction.* The University Judicial Board (UJB) shall have original jurisdiction over all cases of student misconduct not falling within the original jurisdiction of the Publications Board.
  2. *Organization.*
    - a. *Composition.*
      - Six undergraduate students, appointed by the Vice President for Academic Affairs upon joint recommendations from the College Deans and the Student Government Association President.
      - Two graduate students, appointed by the Vice President for Academic Affairs upon recommendation of the Dean of Graduate Studies.
      - Six faculty members, elected by the Faculty Senate with one representative respectively from the Colleges of Engineering, Science, Nursing, Administrative Science, Liberal Arts and the Library and two at-large faculty members.
      - Two graduate faculty members, appointed by the Dean of the School of Graduate Studies.
      - Six staff members, appointed by the President from among the University's directors and assistant directors (or comparable positions).
      - For academic misconduct cases only, the Deans shall have membership in the UJB in place of the staff members.
    - b. *Term.* Each student and staff member shall serve on the



UJB for a period of two years (or until a successor is appointed), beginning June 1 each year. The term of each faculty member elected by the Faculty Senate shall be determined by the Faculty Senate. The Graduate Dean shall determine the terms of the appointed graduate faculty. Whenever possible, terms of office shall be staggered so that the term of 1/2 of the members shall expire each year. Any individual shall be eligible to serve successive terms. No student who is on academic probation or who has been found guilty of misconduct shall be eligible to serve on the UJB. A student who becomes ineligible while serving a current term shall resign or be removed by the Vice President for Student Affairs. Vacancies in any UJB position shall be filled in the same manner as provided above in regard to the original appointment. The Vice President for Academic Affairs shall have the authority to make an interim student or staff appointment if necessary to facilitate the operation of the UJB.

c. *Chair*. The chair shall be elected from among the faculty membership of the UJB by the members and shall serve for one year, beginning June 1 and continuing through May 31, or until a successor is elected. The Chair shall convene a meeting of the UJB on or about May 1 each year for the purpose of electing a new chair.

## Article V. Disciplinary Procedure

### A. Filing a Complaint

1. *Who May File*. A complaint charging a student or an organization with misconduct may be filed by any University person having knowledge of the pertinent facts based on personal observation or other reliable information. A complaint may be filed in the name of the University by an authorized institutional official. The party filing a complaint shall be designated the "Complainant" and the party charged with the misconduct the "Respondent" for the purpose of this Code.
2. *Form*. All complaints must be in writing and must be submitted on a form available from the Judicial Affairs. A complaint shall identify the type(s) of misconduct charged (see Article III), shall succinctly state the alleged facts upon which each charge of misconduct is based, and shall be signed by the Complainant. Exhibits or attachments, other than extra sheets needed to complete the complaint, shall not be submitted with the complaint.
3. *How to File*. Filing shall be accomplished by delivery of a signed complaint to the Judicial Officer.

B. Determination of Jurisdiction. The Judicial Officer shall first address the issue of jurisdiction based on the principles set forth in Article IV.

1. *Publications Board.* A complaint within the jurisdiction of the Publications Board shall be processed as provided in Appendix A of the document "Publication Board - Statement of Purpose, Operation, and Responsibility."
2. *University Judicial Board.* A complaint within the jurisdiction of the UJB shall be processed as provided below:

C. Preliminary Action.

1. *Preliminary Action Officer.* Each case shall be assigned by the Judicial Officer to a Preliminary Action Officer (PAO) selected on a rotating basis from the faculty and staff membership of the UJB. All academic cases will be handled by a faculty PAO. With respect only to complaints of misconduct by residents of University housing occurring in or about the housing area, either the Assistant Director of Residence Life or the Resident Director, as selected by the Judicial Officer shall serve as the PAO.
2. *Mediation.* The PAO shall, in appropriate cases, seek prompt resolution of the charges through informal consultation with the principal parties, mediation, and other voluntary means.
3. *Academic Misconduct - Referral.* If a charge of academic misconduct is not settled through mediation, it shall be referred for a hearing under the provisions set out in Articles V-D and V-E.
4. *Other Charges - Preliminary Investigation.* In a case involving any charge other than academic misconduct, if settlement is not achieved through mediation, the PAO shall conduct a preliminary investigation of the matters alleged in the complaint. The PAO would ordinarily, in carrying out the preliminary investigation, meet with the Complainant, attempt to elicit information from any witnesses, review documents or inspect property which may be involved, etc. Early in the course of such investigation the PAO shall meet with the Respondent for the purpose of presenting such party with the complaint and allowing the latter an opportunity to explain or rebut its allegations. To facilitate such a meeting, the PAO shall give the Respondent written notice stating that a complaint has been filed, indicating the general nature of the misconduct charged, and offering the Respondent an opportunity to meet informally with the PAO for the purpose mentioned above. The notice shall state that it is the responsibility of the Respondent to arrange a meeting with the PAO and that scheduling of the meeting must take place within 5 days of the notice or the Respondent will be deemed to have waived the opportunity for such a meeting. Failure of the Respondent to



schedule a meeting within such 5 day period shall, absent mitigating circumstances, constitute a waiver, and the PAO may proceed without the necessity of meeting with the Respondent.

5. *Organizational Responsibility.* The PAO shall examine any complaint which alleges misconduct by a student group or organization or which alleges individual misconduct under circumstances where there may be group responsibility. In either event, the PAO shall consult with the Director of Student Activities and the presiding officer of the student representative of the organization most immediately concerned with the group (such as the Interfraternity Council, Panhellenic Board, Student Program Council, Student Government Association, etc.) to determine whether individual or organizational misconduct should properly be charged. The complaint may be amended to conform to such determination.

6. *Reasonable Suspicion Determination.* If settlement is not achieved or if it is not appropriate under the circumstances, and after completion of the preliminary investigation, the PAO shall decide whether the complaint warrants a full hearing, based on a finding of reasonable suspicion. Reasonable suspicion shall be deemed established when, upon preliminary inquiry, an apparent state of facts is found to exist as would incline a prudent person to suspect or believe, though there may be some doubt, that the Respondent may have committed the misconduct charged. A finding shall be made as to each charge of misconduct.

7. *No Reasonable Suspicion - Dismissal.* In the event the PAO concludes that reasonable suspicion does not exist as to any charge, the charge or, if appropriate, the complaint shall be dismissed as follows:

a. *Notification.* The Complainant, Respondent, Judicial Officer, and Vice President for Student Affairs shall be given written notice of the dismissal and notation of the dismissal shall be entered into the case.

b. *Appeal.* The Complainant may appeal the dismissal by filing a notice of appeal, with supporting argument if desired, in the Office of the Vice President for Student Affairs within 5 days of the date of the PAO's notice of dismissal. The appeal shall be addressed to the Judicial Officer. Grounds of appeal shall be limited to an allegation that the dismissal is clearly erroneous (under the reasonable suspicion standard) or that serious procedural error was committed.

c. *Review on Appeal.* The Judicial Officer may affirm the dismissal or may reverse the dismissal and return the case to

the PAO for disposition or further action in accordance with the instructions of the Judicial Officer. The decision of the Judicial Officer shall be communicated in writing to all parties and shall be final.

8. Reasonable Suspicion - Conference. If the PAO concludes that reasonable suspicion as to any charge does exist, he/she shall schedule a conference with the Respondent. The conference shall be at a time which does not interfere with the Respondent's classes, and reasonably advance written notice shall be given to the Respondent by the PAO. At the conference, the Respondent shall be presented with the PAO's finding of reasonable suspicion and given the choice of admitting or denying the finding. The PAO shall proceed as follows:

- a. Admission of Misconduct. The Respondent may admit the misconduct charged, with the understanding that selection of an appropriate sanction shall be done by the Judicial Officer, upon recommendation by the PAO. Such an admission shall be deemed a waiver by the Respondent of any right to a full hearing and shall result in an entry of misconduct in the Respondent's disciplinary record. The consequences of an admission shall be explained to the Respondent by the PAO. The Respondent's admission of misconduct and acknowledgment of rights and consequences shall be evidenced by a signed statement to that effect.

- b. Denial of Misconduct. The Respondent may refuse to admit the misconduct charged. In such event, the case shall be referred to the UJB for a hearing. The consequence of a denial shall be explained to the Respondent by the PAO. The Respondent's denial shall be evidenced by a signed statement to that effect.

- c. Nonattendance at Conference. If the Respondent fails to attend the conference or, though present, fails to exercise the foregoing option, he/she shall be deemed to have denied the charges. The case shall accordingly be referred for a hearing.

9. Referral for Sanction. In any instance in which a Respondent has admitted a misconduct charge, the case shall be referred to the Judicial Officer for selection of a sanction. Referral and any subsequent proceedings shall be accomplished as follows:

- a. Forwarding of Case File. The PAO shall forward to the Judicial Officer the signed complaint, the Respondent's signed statement admitting the conduct charged and acknowledging rights and consequences, the PAO's recommended sanction, and a summary disposition statement signed by the PAO.

These documents shall constitute the case file to this point.



b. *Argument.* The Complainant and Respondent shall each have the option of submitting to the Judicial Officer a short statement (limited to one page) setting forth matters of extenuation or aggravation or other considerations which may have bearing on the sanction.

c. *Selection of Sanction.* The Judicial Officer shall be provided the Respondent's disciplinary record by the Office of the Vice President for Student Affairs. A sanction shall be selected based upon consideration of the type of misconduct, the particular circumstances involved, the disciplinary record of the Respondent, and the PAO's recommendation. If the Judicial Officer regards suspension or expulsion as the appropriate sanction the case shall be referred to the UJB for hearing, with written notice to the parties.

d. *Notification.* The Judicial Officer shall give written notice to the Complainant, Respondent, PAO, and Vice President for Student Affairs of the sanction selected.

e. *Appeal.* The Respondent and/or Complainant shall have a right of appeal to the Vice President for Student Affairs on the ground that the sanction is unreasonable under all the circumstances or is not authorized by this Code. Appeal shall be made by filing a notice of appeal, with supporting argument if desired, in the Office of the Vice President for Student Affairs within 5 days of the date of the Judicial Officer's notice of sanction.

The non-appealing party shall be given the opportunity to file a short statement in support of the sanction selected.

f. *Review on Appeal.* The Vice President for Student Affairs may, after reviewing the case file, affirm the sanction or substitute a sanction of equal, lessor, or greater severity, as appropriate. A sanction challenged as unreasonable shall be affirmed unless its unreasonableness is manifest or blatant.

Written notice of the decision on appeal shall be given to the parties. The Vice President's decision shall be final.

10. *Referral for Hearing.* The referral by the PAO to the UJB shall be made in writing. It shall be limited solely to a brief disposition statement indicating that mediation efforts and a preliminary investigation have been completed and a reasonable suspicion finding has been made. The signed complaint may be restated by the PAO for purposes of clarification or standardization, and it shall be attached, with the Complainant's signature, to the referral document. Referral shall be accomplished by the forwarding of these materials, constituting the case file, to the Judicial Officer.

11. *Summary Action.* In an instance in which the Respondent admits

the misconduct to the PAO prior to the completion of the preliminary investigation, the PAO may proceed immediately to the conference procedure set out in Section V-C-8 above, without the necessity of a reasonable suspicion finding.

12. *Confidentiality.* All discussions and communications with the PAO by the Respondent and Complainant shall be confidential.
13. *Time Frame.* Except in unusual circumstances, the PAO shall conclude his/her responsibilities under this Article within 14 days after receipt of the complaint. In a referral to the Judicial Officer for sanction, the Judicial Officer shall ordinarily complete his/her duties within 5 days after receiving the referral documents.

D. Pre-Hearing Procedure.

1. *Judicial Officer Duties.* Upon receipt of a case from the PAO for referral to the UJB, the Judicial Officer shall carry out the following procedural steps:
  - a. *Notice of Rights* - Respondent and Complainant. The Respondent shall be given a copy of the signed complaint. The Respondent shall additionally be provided with a summary statement of the hearing and appeal process and the Respondent's rights therein. The Complainant shall also be provided with a summary statement of the hearing and appeal process and the Complainant's rights therein.
  - b. *UJB Roster* - Respondent Strikes. The Respondent shall be presented with a roster of the names of UJB members available to serve. The Respondent shall be permitted to strike one faculty member, one staff member, and one student.
  - c. *UJB Roster* - Complainant Strikes. The Complainant shall also be presented with such roster and allowed the same number of strikes as the Respondent, if desired.
  - d. *Hearing Panel Selection.* After consulting with the Chair, the Judicial Officer shall select a Hearing Panel consisting of one faculty member, one staff member, and one student. A member of the UJB who feels that he/she could not serve as an impartial member of a particular Hearing Panel due to conflict of interest, bias, or other bona fide cause shall notify the Judicial Officer as soon as the cause for the disqualification becomes evident. A presiding officer shall be designated from among the Hearing Panel members by the Judicial Officer.
  - e. *Academic Misconduct Case.* For a case involving academic misconduct (along with related charges) only, the Deans shall function in the place of the staff members in this process.
  - f. *Legal Counsel - Respondent.* The Respondent may, at his or her own expense, consult with an attorney at any time during the disciplinary procedure and may have an attorney



present at the hearing. Such attorney may not participate in the hearing, however, nor in the preliminary action or pre-hearing phases of the disciplinary process. Exceptions to this rule may be granted by the Vice President for Student Affairs where required by law due to the pendency of criminal charges or other cause. The summary statement of rights shall inform Respondent of this limited right to counsel.

g. *Advisor - Respondent.* The summary statement of rights shall also state that the Respondent shall have the right to select an advisor, who may be present at the hearing to assist and/or represent the Respondent. The advisor may be any University person, except an attorney. If desired, the Respondent may have an advisor provided by the University. To exercise this latter option, the Respondent shall submit a request in writing to the Judicial Officer within 5 days after receipt of the complaint and summary statement of rights, and the Judicial Officer shall appoint as an advisor a UJB member not serving on the Hearing Panel. If the Respondent selects an advisor, he/she shall notify the Judicial Officer of the name and address of the Advisor within 5 days after receipt of the complaint and summary statement of rights.

h. *Proponent.* The Judicial Officer shall designate an appropriate University person to participate in the hearing as the proponent of the charges. If the circumstances of the case do not suggest a suitable choice, a UJB member not serving on the Hearing Panel shall be appointed.

i. *Open/Closed Hearing.* The summary statement given to the Respondent shall indicate that the hearing will be closed to the public, unless the Respondent submits to the Judicial Officer a request in writing that it be open and the request is approved by the Judicial Officer. Any such request by the Respondent must be made not later than 5 days after receipt of the complaint and summary statement of rights from the Judicial Officer.

j. *Forwarding of case; Time Frame.* The Judicial Officer shall, upon completion of the foregoing procedural requirements, forward the case with pertinent documentation to the Presiding Officer for further action. Except in unusual circumstances, the Judicial Officer shall complete these requirements within 10 days after receipt of the case from the PAO.

2. *Presiding Officer Duties.* Upon receipt of the case from the Judicial Officer, the Presiding Officer shall carry out the following duties:

a. *Schedule Hearing.* The hearing shall be scheduled as soon as practical, consistent with the requirement, however, that the Respondent shall be given notice at least 7 days in advance of the hearing date. Written notice of the time, date, and place of the hearing; of the identity of the members of the Hearing Panel, the Proponent, and the Respondent's Advisor, if any; and of the open or closed nature of the hearing shall be provided by the Presiding Officer to the following parties: the Judicial Officer, Complainant, Proponent, Respondent, Advisor, all Hearing Panel members, and the Vice President for Student Affairs.

b. *Necessity for Rescheduling.* If, upon demonstrated good cause communicated in writing to the Presiding Officer, a Proponent or Respondent will be unable to attend the hearing as scheduled or will be unable to secure important evidence by such time, the Presiding Officer shall set a new date for the hearing.

c. *Time Frame.* Except in unusual circumstances, the Presiding Officer shall complete these pre-hearing requirements within 5 days after receipt of the case from the Judicial Officer.

3. *Disclosure of Witnesses/Evidence.* The Respondent shall have the right to request from the Proponent and receive, no later than 3 days before the hearing, a list of the names of witnesses which the Proponent then intends to call at the hearing and a general description of any other evidence which the Proponent intends to use. The Proponent shall have the same right with respect to the Respondent's witnesses and evidence.

#### E. Hearing.

1. *Nature of Proceeding.* The hearing shall be an administrative fact-finding proceeding the purpose of which shall be to determine whether the Respondent is or is not guilty of committing the misconduct charged in the complaint. Deviation from prescribed procedure during the hearing, or in any pre-hearing or post-hearing action, shall not impair the proceeding or its outcome unless clear, significant prejudice is caused to the Respondent or the Complainant as a result.

2. *Management of Hearing.* The Presiding Officer shall insure that the hearing is conducted in a manner which is fair, orderly, not unduly delayed or prolonged, and in compliance with these procedures. The Presiding Officer shall have authority to rule on requests and objections which may arise; to adopt reasonable rules to facilitate the hearing process; to impose reasonable constraints on any party, including the Respondent, whose behavior is disruptive, intentionally dilatory, or harassing or who



refuses to adhere to a ruling or procedure; and generally to exercise such control as may be necessary or expedient to accomplish these ends. Except where it is not practicable to do so, the Presiding Officer shall act upon consultation with other members of the Hearing Panel.

3. *Parties Present.* If the hearing is closed, only those parties who are deemed participants in the hearing shall be allowed to be present: the Respondent and his/her Advisor, the Complainant, the Proponent, and the Hearing Panel. If the respondent has retained an attorney, the attorney may be present as a nonparticipant. The Hearing Panel shall have the right to have present an attorney from the UAM Office of Counsel as an impartial advisor to the Panel. In addition the Judicial Officer shall be present for consultative purposes only, to help insure that the hearing is conducted in accordance with these procedures. The Judicial Officer may, with respect to issues of procedure, respond to questions from the Hearing Panel and/or offer advice to the Panel on his/her own initiative. Persons essential to the recording or transcription of the hearing and other similar support personnel may also be present. The Presiding Officer may in his/her discretion allow immediate family of the Complainant or Respondent to attend, upon the request of either such party. Witnesses, other than any of the foregoing parties, shall be excluded from the hearing except when testifying. Any person may attend an open hearing, including members of the press.
4. *Evidence.* The Presiding Officer shall determine what evidence shall be accepted, utilizing as governing criteria relevance to the issues at hand, fundamental fairness, and a preference against repetitious evidence which would unduly prolong the hearing. Formal or technical rules of evidence shall not apply, although recognized rules of confidentiality and privilege shall be respected. Affidavits properly sworn may be received if the affiant is not reasonably available to testify in person or if receipt of affidavits would avoid the necessity of calling multiple witnesses on the same matter in issue and would not be prejudicial to the other party. Witnesses shall be asked to affirm that their testimony is truthful. The Hearing Panel may take notice of matters which are clearly within the general experience of members of the University community.
5. *Respondent Role and Rights.* The Respondent shall have the right to defend against the charge(s) in the complaint by presenting the testimony of witnesses, documents, and other evidence. The Respondent may testify or remain silent. No inference of guilt

shall be made should the Respondent remain silent. The Respondent shall further be entitled to be present throughout the hearing, to have the assistance of or be represented by his/her Advisor, to have an attorney present, to examine all documents submitted to the Hearing Panel, to question all witnesses appearing at the instance of the other party or the Hearing Panel, and to make argument to the Hearing Panel (by oral or written statement as the Presiding Officer may determine). Absence of the Respondent from the hearing without good cause shall be deemed a waiver of these rights, and the hearing may proceed.

6. *Proponent/Complainant Role and Rights.* The Proponent shall prepare and present the case against the Respondent, based on the charge(s) in the complaint, by offering the testimony of witnesses, documents, and other evidence. Both the Proponent and the Complainant shall be entitled to be present throughout the hearing, subject to the same rule concerning absence without good cause as stated above with respect to the Respondent. The Proponent's rights of participation shall be the same as those extended to the Respondent above.
7. *Panel Participation.* The Presiding Officer may request either party to produce additional designated documents or other evidence or call additional identified witnesses. Any member of the Hearing Panel may question any witness.
8. *Burden and Standard of Proof.* The burden of proof shall be upon the Proponent. In order to carry this burden and sustain a finding of misconduct, the Proponent shall be required to establish by a preponderance of the evidence, that is, by the greater weight of credible evidence, that the Respondent committed the acts charged. Determination of the probative value, weight, and credibility of the evidence accepted shall be the exclusive function of the Hearing Panel.
9. *Subsequent Meetings.* The hearing may, if necessary or appropriate, be adjourned or continued from time to time to a subsequent suitable date at the discretion of the Presiding Officer.
10. *Hearing Record.* A record of the hearing shall be kept by means of a tape recorder or a transcriber, at the discretion of the Presiding Officer. The Complainant and the Respondent shall have the right to produce a written record of the hearing from the recording or transcription at his/her own expense, respectively.
11. *Hearing Sequence.* The hearing shall proceed generally as follows, though departures may be permitted for good cause and where neither party would be prejudiced:



- The Presiding Officer shall read the charge(s) stated in the complaint to the Respondent, who shall then admit or deny the charge(s). Failure to respond shall be deemed a denial. The Respondent's admission of the charge(s) with an Advisor present shall be sufficient to sustain a finding of misconduct without the necessity of further proceedings.

- The Proponent shall offer evidence in support of the charges(s).

- The Respondent may offer evidence.

- Rebuttal evidence may be offered by either party.

- Each party may make a closing statement.

- The Hearing Panel shall retire for its deliberations.

12. Panel Deliberations. All deliberations of the Panel after the completion of the hearing shall be in closed session.

13. Determination of Misconduct. Only evidence accepted and arguments made at the hearing shall be considered by the Panel in making its findings concerning the misconduct charged. A finding of misconduct shall require an affirmative vote of a majority of the Hearing Panel Members.

14. Determination of Sanction. If the Hearing Panel finds that the Respondent is guilty of the misconduct charged, it shall, prior to selection of a sanction, be provided with a synopsis of the past disciplinary record and/or information concerning any criminal record of the Respondent. Such record or information shall not, however, be made available to the Hearing Panel prior to that time. The Respondent and/or Proponent shall have the option of presenting to the Hearing Panel argument regarding matters of extenuation or aggravation, respectively, or other considerations which may have bearing on selection of a sanction. Such presentation may be done orally or in writing, as determined by the Presiding Officer. Selection of a sanction shall be by majority vote.

15. Hearing Panel Report. The final determination of the Hearing Panel shall be stated in a written report which shall set forth the Panel's findings, with the evidentiary support therefore and the sanction to be imposed. The report shall be sent to the Respondent and his/her Advisor, the Complainant, the Proponent, the Judicial Officer, and the Vice President for Student Affairs within 3 days after the completion of the hearing process.

## Article VI. Sanctions

An individual student or a student organization found guilty of misconduct shall be subject to the imposition of the following sanctions. A sanction may be imposed alone or in conjunction with one or more additional sanctions.

### A. Sanctions for Individuals

1. Warning - A written or oral notice to the student that continuation or repetition of specific conduct may be cause for further and more severe disciplinary action.
2. Censure - An official, written reprimand coupled, where appropriate, with a warning that further instances of such misconduct within a stated or indefinite period of time may result in more severe disciplinary action.
3. Educational Alternatives - An order or option that the student issue an apology, carry out research, participate in counseling, attend a workshop, or perform any other reasonable assignment intended to have an educative or rehabilitative effect.
4. Restitution - An order that the student make a compensatory payment to an appropriate party for damage to property or loss of funds. In the case of property damage, restitution shall be limited to the actual cost of repair or replacement.
5. Work Reparation - An option offered to the student, usually in an instance in which restitution to the University is an appropriate sanction, to perform work for the University without pay.
6. Fine - An order that the student pay the University a designated sum of money.
7. Restriction of Privileges - Denial, withdrawal, or limitation of one or more privileges made available by the University to students, such as access to housing, use of a facility, participation in an activity, etc., for a designated period of time.
8. Voluntary Withdrawal - An option offered to the student to voluntarily withdraw from the University or from a class upon the condition that readmission not be sought for a designated period of time. Readmission of a student who had voluntarily withdrawn shall require the approval of the Vice President for Student Affairs.
9. Disciplinary Probation - Placement of the student in a probationary status for a designated period of time. The restrictions which shall accompany probation (such as, for example, ineligibility for participation in intercollegiate activities, ineligibility for election/appointment to or the holding of a Student Government Association office) shall be determined on a case-by-case basis. Probation shall carry with it a warning that further misconduct may



result in suspension or expulsion.

10. Disciplinary Suspension - Separation of the student from the University for a designated period of time, not to exceed two years. During the period of suspension, an individual shall not be allowed to participate in any activity or enjoy any privilege requiring student status. Readmission upon the expiration of the suspension period shall require the approval of the Vice President for Student Affairs.
11. Expulsion - Separation of the student from the University permanently or on an indefinite basis. Readmission of a student expelled on an indefinite basis shall not occur within two years and shall require the approval of the Vice President for Student Affairs.

#### B. Sanctions for Groups and Organizations

1. Warning- A written or oral notice to the organization that continuation or repetition of specific conduct may be cause for further and more severe disciplinary action.
2. Censure - An official, written reprimand coupled, where appropriate, with a warning that further instances of such misconduct within a stated or indefinite period of time may result in more severe disciplinary action.
3. Education Alternatives - An order or option to the organization that it and/or its members issue an apology, attend a workshop, render public service, or carry out any other reasonable assignment intended to have an educative or rehabilitative effect.
4. Restitution - An order that the organization make a compensatory payment to an appropriate party for damage to property or loss of funds. In the case of property damage, restitution shall be limited to the actual cost of repair or replacement.
5. Work Reparation - An option offered to the organization, usually in an instance in which restitution to the University is an appropriate sanction, that its members perform work for the University without pay.
6. Fine - An order that the organization pay the University a designated sum of money.
7. Restriction of Privileges - Denial, withdrawal, or limitation of one or more privileges made available by the University to students or student organizations, such as access to housing, use of a facility, participation in an activity, etc., for a designated period of time.
8. Disciplinary Probation - Placement of the organization in a probationary status for a designated period of time. The restrictions which shall accompany probation shall be determined on a case-by-case basis. Probation shall carry with it a warning that further misconduct may result in suspension or expulsion.

9. Disciplinary Suspension - Denial to the organization of access to University facilities, services, and any other privileges granted to student organizations having institutional recognition status, for a designated period of time, not to exceed two years.
  10. Expulsion - Termination of institutional recognition of the organization permanently or on an indefinite basis. Reapplication for recognition of an organization expelled on an indefinite basis shall not be permitted within two years.
- C. Reservation of Authority. The stated availability of a measure as a disciplinary sanction, as provided above, shall not imply that such a measure may not be imposed outside the disciplinary system by a University official who has authority to do so.
- D. Failure to Fulfill Sanction. When a student fails to carry out a action or activity, as required by the sanction imposed, the student may be barred from registering for a subsequent semester and/or a request for issuance of the students' transcript may be refused until the sanction has been satisfactorily fulfilled

## Article VII. Appeals

A. Appeal - Vice President for Student Affairs. The determination of the UJB shall be subject to review on appeal to the Vice President for Student Affairs, as follows:

1. Filing an Appeal - Procedure. The Respondent shall have 5 days from the date of the UJB report announcing its determination to initiate an appeal by filing a written notice of appeal in the Office of the Vice President for Student Affairs. Within 5 days of the filing of the notice of appeal, a written statement of position setting forth the grounds for the appeal shall also be filed in the same office by the Respondent. Failure to file either the notice of appeal or the position statement within the allotted time shall render the determination of the UJB final and conclusive. A copy of such documents shall be provided by the Vice President for Students Affairs to the Complainant, who shall have the option of submitting a position statement in support of the UJB determination.
2. Grounds of Appeal - Respondent. Review on appeal by the Respondent shall be limited to the following grounds:
  - a. Procedural Error. A procedural irregularity, misinterpretation of a University regulation, or other error occurred which was not only adverse to the Respondent but resulted in clear, significant prejudice to the Respondent in terms of the outcome of the proceeding.



b. Unsupported Findings. The findings were not supported by any substantial evidence. Review on this ground shall not involve reassessing or weighing the evidence but shall instead be limited to ascertaining the presence or absence of some evidence ostensibly worthy of belief which is consistent with the findings.

c. Newly Discovered Evidence. New and significant evidence has been discovered which was unavailable at the time of the hearing or which could not have been discovered in time for use at the hearing by a properly diligent Respondent.

Failure by the Respondent to state one of the foregoing grounds for the appeal shall result in immediate dismissal.

3. Grounds of Appeal - Complainant. The Complainant shall have a right to appeal the determination of the UJB, but such appeal may be made only on the grounds of error prejudicial to the Complainant or newly discovered evidence, as those grounds are stated above. An appeal by the Complainant shall be made and processed in accordance with the requirements set forth above for the Respondent.
4. Review of Respondent Appeal. On a properly submitted appeal by a Respondent, the Vice President for Student Affairs shall have the discretionary authority to do the following:
  - affirm the finding(s) and sanctions(s).
  - remand the case to the UJB for reconsideration of its determination or a reopening of the hearing to allow rectification of error and/or consideration of new, significant evidence.
  - overturn the findings(s) and dismiss the case.
5. Review of Complainant Appeal. On a properly submitted appeal by a Complainant, the Vice President for Student Affairs shall be limited to either affirming the determination or remanding the case for action as cited above.
6. Decision on Appeal. The decision of the Vice President for Student Affairs on appeal shall be final, except in those cases specified in Article VII-B below. The decision on appeal shall be communicated in writing to all parties entitled to notice of the determination of the UJB (See Section V-E-15).
7. Remand to UJB. In the event of a remand, the UJB shall reconvene and carry out its duties as directed without undue delay. A determination on remand shall be made and communicated as required for the initial determination. Appeal of the determination on remand may be allowed, in appropriate circumstances, at the discretion of the Vice President for Student Affairs.

- B. Appeal - President. In any case in which expulsion, suspension, or a fine of \$500 or more has been imposed and remains as a sanction after review by the Vice President for Student Affairs, final appeal may be made by the Respondent to the President of the University. Right of appeal shall be exercised within 5 days after the date of the decision on appeal from the Vice President for Student Affairs by filing a notice of appeal, with an accompanying position statement, in the Office of the President. The scope of review and procedure on appeal shall be the same as set forth above for the Vice President for Student Affairs.

## Article VIII. Interim Suspension

Under certain exigent circumstances, expedited, temporary suspension of a student may be necessary or appropriate. The following special policies shall govern such interim suspensions:

- A. Criteria. A student may be suspended on an interim basis and without prior resort to the disciplinary procedures set forth above where his/her continued presence in the campus community poses a substantial threat to persons (including himself/herself) or property or to normal institutional functions
- B. Procedures. An interim suspension may be imposed only by the Vice President for Student Affairs (or designee) and only in accordance with the following special procedures:
1. Notice. The student shall be given written notice of the imminent possibility of suspension and of the opportunity to appear before the Vice President for Student Affairs for an interim hearing at a time and place designated.
  2. Interim Hearing. The hearing shall generally be limited to the following issues:
    - the reliability of available information concerning the student's conduct, including any identity questions which may be raised
    - whether the student's conduct and the surrounding circumstances reasonably indicate that his/her continued presence in the campus community does pose a substantial threat to persons (including himself/herself) or property or to normal institutional functions.
    - if the student, without good cause, fails to appear for the interim hearing at the time and place indicated, or if the student does appear but the foregoing issues are resolved in favor of a suspension, the student may be placed on interim suspension



3. *Immediate Suspension.* If under all the circumstances it is not feasible or prudent to hold an interim hearing prior to imposition of the suspension, the student may be suspended immediately and without prior notice. Within 5 days of the effective date of such suspension and upon written notice, the student shall be afforded an interim hearing on the issues set forth above, at which time the suspension shall either be lifted or continued.
  4. *Notice of Suspension.* Notice of interim suspension shall be given to the student in writing.
- C. *Duration.* An interim suspension shall remain in effect pending completion of the normal disciplinary process. The Vice President for Student Affairs shall, however, have the authority to modify the terms of an interim suspension at any time.
- D. *Other Interim Sanctions.* In addition to suspension, the Vice President for Student Affairs shall have the authority to impose, on an interim basis and in accordance with these procedures, any lesser sanction, including specifically restriction of privileges, removal from a class, removal from University housing, etc.
- E. *Student Organizations.* A student organization shall be subject to interim suspension by action of the Vice President for Student Affairs (or designee) under the same circumstances and upon the same procedures as set forth above.

## Article IX.

### Nondisciplinary Procedures for Academic Misconduct

A faculty member possesses the well-established prerogative to deal with academic misconduct committed by a student in a course by applying an academic penalty within the context of that course. Because such conduct also constitutes a violation of the University's disciplinary rules as stated in this Code, it is appropriate to state the manner in which the disciplinary and nondisciplinary processes shall interrelate in such a case.

#### A. Nondisciplinary Treatment

1. *Conference Held.* If a faculty member has information indicating that a student has committed an act of academic dishonesty, the faculty member shall hold an informal conference with the student. At this conference the student shall be presented with the information and given an opportunity to explain or rebut it by any reasonable means.
2. *Academic Misconduct Indicated.* If the matter is not satisfactorily resolved (such as by exonerating the student) by means of the informal conference, the following procedures shall apply:
  - a. *Imposition of Academic Sanction.* The faculty member may impose one or more academic sanctions appropriate to

the circumstances, such as requiring a revision of the assignment in question or completion of a new assignment, giving an oral or written reprimand, awarding an F for the graded work or for the entire course, etc.

b. *Review - Grievance Process.* The student shall have the right to seek review of this action by utilizing the normal grievance process. (See "Grievance Procedures," in the Student Handbook.)

c. *Notice to Vice President for Student Affairs.* The faculty member shall give written notice of the incident to the Vice President for Student Affairs. The notice shall state the name of the student, the nature of the academic misconduct which occurred, and the academic sanction imposed.

d. *Disciplinary Record Entry.* The faculty member's notice to the Vice President for Student Affairs shall be placed in the student's disciplinary record. It may accordingly be considered in any subsequent disciplinary case in which disclosure of the contents of the disciplinary record is authorized under this Code.

#### B. Disciplinary Treatment

1. *Faculty Member Referral.* The faculty member may, in addition or as an alternative to application of academic sanctions, elect to have the matter handled within the disciplinary system by filing a complaint against the student, as provided in Article V above.
2. *Other Referral.* Upon receiving two or more notices from faculty concerning instances of academic misconduct by the same student, the Vice President for Student Affairs may have a complaint filed in the name of the University against the student for any such instances of misconduct.
3. *Finding of No Misconduct.* A dismissal or finding of no misconduct in the disciplinary processing of such a complaint shall not require the removal of the academic sanction imposed earlier by the faculty member. However, the student shall have the right to request a review of the academic sanction by means of the grievance process, whether previously utilized as to the incident or not. The outcome of the disciplinary proceeding may be asserted as an arguably persuasive consideration in the grievance process.

### Article X. Disciplinary Records

A. *Case File - Contents.* A case file shall be developed and maintained in connection with each complaint filed against a student. It shall include and be limited to the following:

1. The complaint.



2. The PAO notice to the student (Section V-C-4) and the documentation of the PAO's disposition of the complaint (dismissal, referral to the Judicial Officer for sanction, or referral to the UJB) (see Sections V-C-3,7,9,10).
  3. All documents filed in connection with an appeal at the Preliminary Action stage (see Sections V-C-7,9).
  4. All pre-hearing documents (or copies thereof) exchanged between UJB personnel and the Respondent and Complainant (see Sections V-D-1,2).
  5. From the hearing, a list of any special rules of procedures adopted, all documentary evidence accepted, any written argument submitted, the verbatim hearing record (in audio or written form), the synopsis of any disciplinary record of the student considered, and the final report of the Hearing Panel.
  6. Any notice(s) of appeal and position statement(s) received on appeal, together with the decision(s) on appeal.
  7. All documents pertaining to a student's interim suspension. No other material shall be added to or included with the case file.
- B. Case File - Official Record. Materials in the case file shall constitute the official record of the disciplinary proceeding, and the case file shall be forwarded to the appropriate person at each successive stage in the process. For disposition above the preliminary action level, only materials and information in the case file shall be considered.
- C. Disciplinary Record. At the completion of the disciplinary process the case file, and any other materials not included in the file but which were accumulated in connection with the case, shall be maintained as a part of the student's disciplinary record at the institution. The disciplinary record shall be maintained separate and apart from the student's academic record. The Vice President for Student Affairs shall have control over the student's disciplinary record and shall see that it is maintained in compliance with institutional policy and the requirements of the Federal Family Educational Rights and Privacy Act.
- D. Case Synopsis. A synopsis of each case shall be prepared by the Vice President for Student Affairs (or designee). The synopsis shall be taken from the case file and shall include, depending on the history of the case, a summary statement of all charges filed, the disposition at the Preliminary Action stage, the determination of the Hearing Panel, and the disposition of the case on appeal from the Hearing Panel's determination. A synopsis shall be made of any instances of academic misconduct which have been handled by faculty outside the disciplinary process and reported to the Vice President for Student Affairs.
- E. Disclosure - Disciplinary Authorities. Information about a Respondent's past disciplinary record provided to the Judicial Officer (see Section V-C-9c) and the Hearing Panel (see Section V-E-14) prior to selection of a sanction shall be generally in the form of the case synopsis.

F. Disclosure - Third Parties. A Respondent's request for an open hearing shall constitute authorization for public access to the hearing and public disclosure of its outcome, including action by subsequent reviewing officials. In such a case the Vice President for Student Affairs shall have the discretionary right to release the case synopsis or information from it to third parties. In the event of a closed hearing, the Vice President for Student Affairs may release such information as is permitted by laws pertaining to the confidentiality of educational record.

#### Article XI. Miscellaneous Provisions

##### A. Definitions:

1. "Case File:" See Article X-A.
2. "Day:" When used in computing a prescribed period of time, a calendar day. The day of the act or event from which the designated period of time begins to run shall not be included. The last day of the period shall be included, unless it is a Saturday or Sunday, or a holiday during which the administrative offices of the University are closed, in which case the period shall extend to the next day which is not a Saturday, Sunday, or holiday
3. "Student:" Any individual enrolled at the University in any of the recognized admission categories (undergraduate, graduate, etc.) and currently taking courses on a full-time or part-time basis. An individual's status as a student shall be deemed to encompass all activities carried out in connection with his/her application for admission to the University.
4. "Student group/organization:" Any association of individuals whether formally or informally organized and whether chartered by the University or not.
5. "University" or "Institution:" The University of Alabama in Huntsville.
6. "University person" or "member of the University community:" Any student and any faculty member, staff member, administrator, or other official, officer, employee, or agent of this University and all other institutions within the University of Alabama System. Members of the Board of Trustees of the University of Alabama System shall be deemed "University persons".
7. "University property:" Real, personal, and/or tangible property, as the context may require, as to which the University has possessory rights by virtue of ownership, lease, license, or any other established relationship to such property.
8. "University recognized/related group:" Any group or organization which is chartered by the University or otherwise regarded by the University as being affiliated or associated with it. Such term



shall not imply approval or endorsement by the University of any specific activity carried out by the group.

9. "University sponsored activity:" Any activity conducted under the auspices of the University as a whole or of any division, department, office, or other unit of the University.

B. Notice. When written notification is required under this Code, it may be accomplished by any means reasonably calculated to bring the matter to the attention of the student, such as personal delivery; certified or regular mail to the student's current residence, as recorded in the Office of Student Records; posting the writing on the front door of the student's residence; etc.

C. Paragraph Titles. Paragraph titles have been included in this Code only for purposes of easy reference. They shall have no substantive effect nor shall they alter or add to the meaning of the paragraphs to which they pertain.

D. Amendments. Any proposed amendment to this Code shall be submitted to the Vice President for Student Affairs who shall, as appropriate, consult with the Student Government Association and/or the Faculty Senate, regarding the advisability of the amendment. Amendments raising issues of institutional policy shall be approved by the President prior to implementation. Otherwise, a proposed amendment shall become effective upon approval by the Vice President for Student Affairs.

## Article XII. Mental Health Withdrawal Policy

It is the policy of the University of Alabama in Huntsville to require that all students conduct themselves in a manner that promotes an environment conducive to learning, teaching, research and public service. In some instances if a student's behavior is disrupting the educational environment or is harmful to the individual or others and such behavior is due to the fact that the student is suffering from a mental or emotional disorder, the student's enrollment may be terminated for a specified period pursuant to established procedures. This action is taken only when deemed necessary for the safety and well-being of the student and/or other members in the University community, and/or the orderly operations of normal University functions. The complete student mental health policies and procedures are available from the Office of the Vice President for Student Affairs.

# AUGUST 1998

Monday 24

Tuesday 25

- Playtime games, (obstacle course, Velcro wall, basketball, bouncy boxing, quarterback challenge, University Center Lawn, 1:00 p.m. until 4:00 p.m.

Wednesday 26

- Classes Begin

Thursday 27

Friday 28

- Volleyball-North Alabama Tournament, Florence, AL, All Day

Saturday 29

- Men's Soccer, UAH Fall Kick-OFF Classic, Charger Field, Montevallo vs. Catawba College, Time-2:00 p.m.
- UAH vs. Lenoir-Rhyne College, Time-4:30 p.m.
- Women's Soccer-Loyola University, New Orleans, LA Time-10:30 a.m.

Sunday 30

- Men's Soccer-UAH Fall Kick-OFF Classic, Charger Field, Montevallo vs. Lenoir-Rhyne College, Time-12:00 p.m.
- UAH vs. Catawba College, Time-2:30 p.m.



National Hispanic Heritage Month

# SEPTEMBER 1998

Monday 31  
AUGUST

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Tuesday 1  
SEPTEMBER

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Wednesday 2

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Thursday 3

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Friday 4

- Men's Soccer-Barry University, Lakeland, FL, Time-7:30 p.m., EST
- Volleyball-UAH Executive Lodge Suite Tournament, HSV-Spragins Hall, All Day

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Saturday 5

- Volleyball-UAH Executive Lodge Suite Tournament, HSV-Spragins Hall, All Day

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Sunday 6

- Men's Soccer-Florida Southern University, Lakeland, FL Time-2:00 p.m., EST
- Women's Soccer-North Georgia College, HSV-Charger Field Time-2:00 p.m.

Get the latest events and more at <http://www.collegebeat.com>

*Monday* 7  
\* Labor Day

- Labor Day

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*Tuesday* 8

- Volleyball-Lee University Cleveland, TN, Time-7:00 p.m.

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*Wednesday* 9

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*Thursday* 10

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*Friday* 11

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*Saturday* 12

- Men's Soccer-Univ. Of South Carolina-Aiken, HSV-Charger Field, Time-4:30 p.m.
- Women's Soccer-Univ. Of South Carolina-Aiken, HSV-Charger Field, Time-2:00 p.m.

---

*Sunday* 13

- Women's Soccer-Martin Methodist College, Pulaski, TN, Time-3:00 p.m.



*Monday* 14

*Tuesday* 15

- Volleyball-Mississippi University for Women, HSV-Spragins Hall, Time-7:00 p.m.

*Wednesday* 16

- Women's Soccer-University of North Alabama, HSV-Charger Field, Time-5:00 p.m.
- GULF SOUTH CONFERENCE GAME
- John McCutcheon, Chan Auditorium, 7:30 p.m.

*Thursday* 17  
Citizenship Day

*Friday* 18

- Hockey Auction Dinner, VBCC, North Hall, Time - TBA, Cost-TBA
- Men's Soccer-University of Montevallo, Birmingham, AL, Time-7:30 p.m.,
- GULF SOUTH CONFERENCE GAME
- Volleyball-UNA Tournament, Florence, Al. All day

*Saturday* 19  
San Gennaro Day

- Russell Davis, Roving Magic Show University Center, 10 a.m.

*Sunday* 20

- Men's' Soccer-Christian Brother Univ. HSV-Charger Field, Time-5:00 p.m.
- GULF SOUTH CONFERENCE GAME
- Women's Soccer-Christian Bro. Univ. HSV-Charger Field, Time-1:00 p.m.
- GULF SOUTH CONFERENCE. GAME

*Monday* 21  
Rosh Hashanah

---

*Tuesday* 22  
First Day of Autumn

- Volleyball-University of Montevallo, HSV-Spragins Hall, Time-7:00 p.m.
- GULF SOUTH CONFERENCE GAME

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*Wednesday* 23

---

*Thursday* 24

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*Friday* 25

- Men's Soccer-University of Central Arkansas, HSV-Charger Field, Time-4:30 p.m.
- GULF SOUTH CONFERENCE GAME
- Volleyball-Arkansas Tech University Tournament, Russellville, AR, All day
- Women's Soccer-Univ. Of Central Arkansas,

---

*Saturday* 26

- Volleyball-Arkansas Tech University Tournament, Russellville, AR, All day

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*Sunday* 27

- Men's Soccer-Florida Institute of Technology, HSV-Charger Field, Time-4:30 p.m.
- Women's Soccer-Auburn Univ. Of Montgomery, Montgomery, AL, Time-4:00 p.m.



# OCTOBER 1998

Monday 28

Tuesday 29

- Volleyball-University of North Alabama, Florence, AL, Time-7:00 p.m.
- GULF SOUTH CONFERENCE GAME

Wednesday 30

SEPTEMBER

Yom Kippur

Thursday 1  
OCTOBER

- Taylor Mason, Comedy Show, UC-MOM's 8:30 p.m.

Friday 2

- Men's Soccer-University of West Florida, Pensacola, FL, @ -7:00 p.m.
- Volleyball-Henderson State Univ., Tournament, Arkadelphia, AR, All day
- Women's Soccer-Univ. Of West Florida, Pensacola, FL, @ -5:00 p.m.

Saturday 3

Sunday 4

# OCTOBER 1998

Monday 5  
Sukkot

Tuesday 6

- Volleyball-University of West Alabama, Livingston, AL, Time-7:00 p.m.
- GULF SOUTH CONFERENCE GAME

Wednesday 7

- Women's Soccer-Covenant College, HSV-Charger Field, Time 4:00 p.m.

Thursday 8

Friday 9

- Volleyball-Valdosta State University, Carrollton, GA, Time-7:00 p.m.
- GULF SOUTH CONFERENCE GAME

Saturday 10

- Men's Soccer-Lincoln Memorial University, Harrogate, TN Time-3:00 p.m. EST, GULF SOUTH CONFERENCE GAME
- Volleyball-Northwest Missouri State University, Carrollton, GA, Time-11:00 a.m.
- Women's Soccer-Lincoln Mem. Univ., Harrogate, TN, @-11:30 a.m. EST.

Sunday 11

- Men's Soccer-Tusculum College, Greenville, TN, Time-3:00 p.m. EST
- Women's Soccer-Tusculm College, Greenville, TN, Time-1:30 p.m.



# OCTOBER 1998

Monday 12

\* Columbus Day (US)(Observed)

\* Thanksgiving Day (C)

Shemini 'Atzeret

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Tuesday 13

Simchat Torah

- Volleyball-State University of West Georgia, HSV-Spragins Hall, Time-7:00 p.m.,
- GULF SOUTH CONFERENCE GAME

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Wednesday 14

- Women's Soccer-North Georgia College, Dahlonega, GA, Time-4:00 p.m.

---

Thursday 15

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Friday 16

- Men's Soccer-Belmont University, Nashville, TN, Time-6:00 p.m.
- Volleyball-Lincoln Memorial will play Montevallo in Huntsville at 7:00 p.m.

---

Saturday 17

- Volleyball-Lincoln Memorial University, HSV-Spragins Hall, Time-7:00 p.m.
- GULF SOUTH CONFERENCE GAME

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Sunday 18

# OCTOBER 1998

*Monday* 19  
Diwali

*Tuesday* 20  
Birth of the Bab

- Men's Soccer-University of Mobile, HSV-Charger Field, Time-2:00 p.m.
- Volleyball-University of Montevallo, Montevallo, AL, Time-7:00 p.m.
- GULF STATE CONFERENCE GAME

*Wednesday* 21

*Thursday* 22

- Marshall Ramsey, lecture, 11:00 am- 12:15 p.m. (2 classes)

*Friday* 23

- Volleyball-University of Southern Arkansas Tournament, Magnolia, AR, Time-All day
- Women's Soccer-Tennessee Tech University, HSV-Charger Field, Time-3:00 p.m.

*Saturday* 24  
United Nations Day

- Men's Soccer-Morehouse College, Atlanta, GA, Time-2:00 p.m.
- Volleyball-University of Southern Arkansas Tournament, Magnolia, AR, Time-All day
- Women's Soccer-William Carey College, HSV-Spragins Hall, Time-4:00 p.m.

*Sunday* 25  
Daylight Savings Time Ends

- Hockey-Blue/White, HSV-VBCC, Time - TBA
- Hockey-All Stars, HSV-VBCC, Time - TBA
- Men's Soccer-Gardner Webb Univ., HSV-Charger Field, Time-2:00 p.m.



Monday 26

Tuesday 27

- Volleyball-University North Alabama, HSV-Spragins Hall, Time-7:00 p.m.
- GULF SOUTH CONFERENCE GAME

Wednesday 28

- X-Treme air, UC-Lawn, 10:00 a.m. until 4:00 p.m.

Thursday 29

Friday 30

- Dan LaRosa-Hypnotist, UC-Exhibit Hall, Time - TBA
- Hockey-Oswego State University, HSV-VBCC, Time - 7:30 p.m.
- Volleyball-State University of West Georgia, Carrollton, GA, Time-3:00 p.m. EST

Saturday 31

OCTOBER

Halloween  
Reformation Day

- Hockey-Oswego State University, HSV-VBCC, Time - 7:30 p.m.
- Men's Soccer-Life College, Marietta, GA, Time-TBA

Sunday 1

NOVEMBER

Dusserah  
All Saints Day

- Volleyball-Lincoln Memorial University, Harrogate, TN, Time-1:00 p.m. EST
- GULF SOUTH CONFERENCE GAME
- Women's Soccer-Clayton State College, HSV-Charger Field, Time-4:00 p.m.

Monday 2

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Tuesday 3  
Election Day

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Wednesday 4  
Guru Nanak's Birthday

- Volleyball-University of West Alabama, HSV-Spragins Hall, Time-7:00 p.m.,
- GULF SOUTH CONFERENCE GAME

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Thursday 5

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Friday 6

- Hockey-Elmira College, HSV-VBCC time-7:30 p.m.

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Saturday 7

- Hockey-Elmira College, HSV-VBCC time-7:30 p.m.

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Sunday 8

- Men's Soccer-GULF SOUTH CONFERENCE TOURNAMENT Pensacola, FL, All Day
- Volleyball-Valdosta State University, HSV-Spragins Hall, Time-1:00 p.m.,
- GULF SOUTH CONFERENCE GAME



*Monday* 9

- Men's Soccer-GULF SOUTH CONFERENCE TOURNAMENT Pensacola, FL, All Day

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*Tuesday* 10

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*Wednesday* 11

- \* Veteran's Day
- \* Remembrance Day (C)

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*Thursday* 12  
Baha'u'llah's Birthday

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*Friday* 13

- Hockey-Mankato State, Mankato, MI Time-TBA

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*Saturday* 14

- Hockey-Mankato State, Mankato, MI Time-TBA
- Women's Basketball-Bellarmino College, Louisville, KY, Time-6:00/8:00 p.m.
- Volleyball-Gulf South Conference Tournament, East Winner Hosts, HSV-Spragins Hall, All Day

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*Sunday* 15

- Women's Basketball-Bellarmino College, Louisville, KY, Time-1:00/3:00 p.m.
- Volleyball-Gulf South Conference Tournament, East Winner Hosts, HSV-Spragins Hall, All Day

Monday 16

- Men's Basketball-Bethel College, McKenzie, TN, Time-7:30 p.m.

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Tuesday 17

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Wednesday 18

- Women's Basketball-Alabama A&M, HSV-VBCC-MAYOR'S CUP, (Gulf South Conference Crossover Classic) Time-6:00 p.m.
- Men's Basketball-Alabama A&M, HSV-VBCC-MAYOR'S CUP, Time-8:00 p.m.

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Thursday 19

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Friday 20

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Saturday 21

- Women's Basketball-Christian Brother University, Memphis, TN, Time-6:00 p.m.
- Men's Basketball-GulfSouth Classic, Cleveland, MS, Time-TBA

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Sunday 22

- Women's Basketball-Delta State Univ., Memphis, TN, Time-4:00 p.m.
- Men's Basketball-GulfSouth Classic, Cleveland, MS, Time-TBA



Monday 23

Tuesday 24

Martyrdom of Guru Teg Bahadur Ji

- Women's Basketball-Berry College, Mt. Berry, GA, (UAH Thanksgiving Tournament) Time-6:00 p.m. EST

Wednesday 25

- Men's Basketball-Athens State College, Athens, AL, Time-7:00 p.m.

Thursday 26

\* Thanksgiving Day

Friday 27

- Hockey-New England College, HSV-VBCC, Time-7:30 p.m.
- Women's Basketball-Univ. Of Central Arkansas vs. Kennesaw State, HSV-Spragins Hall, Time-5:00 p.m.
- UAH vs. Tusculum, HSV-Spragins Hall, Time-7:00 p.m.

Saturday 28

- Hockey-New England College, HSV-VBCC, Time-7:30 p.m.
- Women's Basketball-Kennesaw State/Tusculum, HSV-Spragins Hall Consolation-4:00 p.m. Championship-6:00 p.m.

Sunday 29

First Sunday of Advent

# DECEMBER 1998

Monday 30  
NOVEMBER

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Tuesday 1  
DECEMBER

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Wednesday 2

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Thursday 3

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Friday 4

- Hockey-Rochester Institute of Tech. HSV-VBCC, Time-7:30 p.m.
  - Men's Basketball-UAH Classic, HSV-Spragins Hall, Martin Methodist vs. Athens State, Time-6:00 p.m.
  - UAH vs. Clinch Valley College, Time-8:00 p.m.
- 

Saturday 5

- Hockey-Rochester Institute of Tech. HSV-VBCC, Time-7:30 p.m.
  - Women's Basketball-Clayton State, HSV-Spragins Hall, Time-6:00 p.m.
  - Men's Basketball-UAH Classic, HSV-Spragins Hall, Martin Methodist vs.
- 

Sunday 6  
St. Nicholas Day



## DECEMBER 1998

Monday 7

Tuesday 8

Feast of Immaculate Conception  
Bodhi Day

- Men's Basketball-Lee College, HSV-Spragins Hall, Time-7:30 p.m.

Wednesday 9

Thursday 10

Friday 11

- Hockey-Geneseo State Univ., HSV-VBCC, Time-7:30 p.m.

Saturday 12

Festival of Our Lady of Guadalupe

- Hockey-Geneseo State Univ., HSV-VBCC, Time-1:30 p.m.
- Women's Basketball-Berry College, HSV-Spragins Hall, Time-6:00 p.m.

Sunday 13

# DECEMBER 1998

Monday 14  
First Day of Hanukkah

Tuesday 15

Wednesday 16

Thursday 17

Friday 18

Saturday 19

- Men's Basketball-University of Mobile, Mobile, AL,  
Time-3:00 p.m.

Sunday 20  
Ramadan Begins



# DECEMBER 1998

Monday 21  
First Day of Winter

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Tuesday 22

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Wednesday 23

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Thursday 24

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Friday 25  
\* Christmas (US, C)

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Saturday 26  
\* Boxing Day (C)  
Kwanzaa

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Sunday 27

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DECEMBER 1998

JANUARY 1999

Monday 28

- Women's Basketball-Kentucky Wesleyan, Owensboro, KY, Time-5:30 p.m. EST

Tuesday 29

- Hockey-Connecticut College, London, CT, Time-TBA, TOURNAMENT GAME

Wednesday 30

- Hockey-Connecticut College, London, CT, Time-TBA, TOURNAMENT GAME
- Women's Basketball-Tennessee Tech. Univ., Cookeville, TN, Time-8:00 p.m. EST
- Men's Basketball-Tuskegee Univ., HSV-Spragins Hall, Time-7:30 p.m.

Thursday 31  
DECEMBER

Friday 1

JANUARY

\* New Years Day (US, C)  
Feast of St. Basil

Saturday 2

- Hockey-Babson University, HSV-VBCC, Time-1:30 p.m.
- Women's Basketball-Univ. Of West Florida, HSV-Spragins Hall, Time-5:45 p.m.,
- GULF SOUTH CONFERENCE GAME
- Men's Basketball-Univ. Of West Florida, HSV-Spragins Hall, Time-7:45 p.m.,

Sunday 3

- Hockey-Babson University, HSV-VBCC, Time-1:30 p.m.



# JANUARY 1999

Monday 4

- Women's Basketball-Valdosta State, HSV-Spragins Hall, Time-5:45 p.m.
  - GULF SOUTH CONFERENCE. GAME
  - Men's Basketball-Valdosta State, HSV-Spragins Hall, Time-7:45 p.m.,
  - GULF SOUTH CONFERENCE. GAME
- 

Tuesday 5

---

Wednesday 6

Epiphany  
Festival - the Three Kings

---

Thursday 7

The Nativity of Jesus Christ

---

Friday 8

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Saturday 9

- Hockey-Niagara University, HSV-VBCC, Time-1:30 p.m.
  - Women's Basketball-Univ. Of Montevallo, Montevallo, AL, Time-5:30 p.m.,
  - GULF SOUTH CONFERENCE GAME
  - Men's Basketball-Univ. Of Montevallo,
- 

Sunday 10

- Hockey-Niagara University, HSV-VBCC, Time-1:30 p.m.

# JANUARY 1999

Monday 11

- Women's Basketball-Univ. Of West Alabama, Livingston, AL, Time-5:30 p.m.,
  - GULF SOUTH CONFERENCE GAME
  - Men's Basketball-Univ. Of West Alabama, Livingston, AL, Time-7:30 p.m.,
  - GULF SOUTH CONFERENCE GAME
- 

Tuesday 12

Wednesday 13

- Men's Basketball-Oakland City University, HSV-Spragins Hall, Time-7:30 p.m.
- 

Thursday 14  
Maghi

Friday 15

- Hockey-Concordia College, HSV-VBCC, Time-7:30 p.m.
  - Men's Basketball-Lincoln Memorial Univ., Harrogate, TN, Time-7:30 p.m. EST
  - GULF SOUTH CONFERENCE GAME
- 

Saturday 16

- Hockey-Concordia College, HSV-VBCC, Time-1:30 p.m.
  - Women's Basketball-Lincoln Memorial, Harrogate, TN, Time-6:00 p.m. EST,
  - GULF SOUTH CONFERENCE GAME
- 

Sunday 17



# JANUARY 1999

Monday 18

\* Martin L. King Jr. Day (Observed)

- Women's Basketball-State Univ. Of West Alabama, HSV-Spragins Hall, Time-5:45 p.m.,
- GULF SOUTH CONFERENCE GAME

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Tuesday 19

- Men's Basketball-State Univ. Of West Georgia, HSV-Spragins Hall, Time-7:45 p.m.,
- GULF SOUTH CONFERENCE GAME

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Wednesday 20

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Thursday 21

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Friday 22

- Hockey-St. Thomas College, HSV-VBCC, Time-1:30 p.m.
- Concert by the Tin Roof Tango, Chan Auditorium, 7:30 p.m.

---

Saturday 23

- Hockey-St. Thomas College, HSV-VBCC, Time-1:30 p.m.
- Women's Basketball-University of North Alabama, Florence, AL, Time-5:45 p.m.,
- GULF SOUTH CONFERENCE GAME
- Men's Basketball-University of North Alabama,

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Sunday 24

# JANUARY 1999

Monday 25

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Tuesday 26

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Wednesday 27

- Men's Basketball-Oakland City University, Oakland City, IN, Time-7:00 p.m.

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Thursday 28

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Friday 29

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Saturday 30

- Women's Basketball-University of West Alabama, HSV-Spragins Hall, Time-5:45 p.m.
- GULF SOUTH CONFERENCE GAME
- Men's Basketball- University of West Alabama, HSV-Spragins Hall, Time-7:45 p.m.,
- GULF SOUTH CONFERENCE GAME

---

Sunday 31  
JANUARY



Black History Month

## FEBRUARY 1999

*Monday* 1  
FEBRUARY

- Women's Basketball-University of Montevallo, HSV-Spragins Hall, Time-5:45 p.m.
  - GULF SOUTH CONFERENCE GAME
  - Men's Basketball-University of Montevallo, HSV-Spragins Hall, Time-7:45 p.m.,
  - GULF SOUTH CONFERENCE GAME
- 

*Tuesday* 2  
Groundhog Day

*Wednesday* 3

*Thursday* 4

*Friday* 5

- Hockey-University of Findlay, HSV-VBCC, Time-TBA
- 

*Saturday* 6

- Hockey-University of Findlay, HSV-VBCC, Time-TBA
  - Women's Basketball-Valdosta State University, Valdosta, GA, Time-6:00 p.m. EST.
  - GULF SOUTH CONFERENCE GAME
  - Men's Basketball-Valdosta State University,
- 

*Sunday* 7

Monday 8

- Women's Basketball-University of West Florida, Pensacola, FL, Time-4:30 p.m.,
  - GULF SOUTH CONFERENCE GAME
  - Men's Basketball-University of West Florida, Pensacola, FL, Time-7:30 p.m.,
  - GULF SOUTH CONFERENCE GAME
- 

Tuesday 9

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Wednesday 10

---

Thursday 11

---

Friday 12

Abraham Lincoln's Birthday

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Saturday 13

- Women's Basketball-Lincoln Memorial Univ., HSV-Spragins Hall, Time-5:45 p.m.,
  - GULF SOUTH CONFERENCE GAME
  - Men's Basketball-Lincoln Memorial Univ., HSV-Spragins Hall, Time-7:45 p.m.,
  - GULF SOUTH CONFERENCE GAME
- 

Sunday 14

St. Valentine's Day



Black History Month

## FEBRUARY 1999

*Monday* 15

Nirvana Day

\* President's Day (US)

- Women's Basketball-State University of West Georgia, Carrollton, GA, Time-5:30 p.m.,
- GULF SOUTH CONFERENCE GAME

*Tuesday* 16

Chinese, Korean & Vietnamese New Year (Year of the Rabbit)

- Men's Basketball-State Univ., of West Georgia, Carrollton, GA, Time-7:30 p.m. EST,
- GULF SOUTH CONFERENCE GAME

*Wednesday* 17

Ash Wednesday

*Thursday* 18

*Friday* 19

- Hockey-Niagara College, TBA Time-TBA

*Saturday* 20

- Hockey-Niagara College, TBA Women's Basketball-University of North Alabama, HSV-Spragins Hall, Time-5:45 p.m.,
- GULF SOUTH CONFERENCE
- Men's Basketball-University of North Alabama, HSV-Spragins Hall, Time-7:45 p.m.,

*Sunday* 21

Black History Month

FEBRUARY 1999

Monday 22

George Washington's Birthday  
Eastern Orthodox Lent Begins

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Tuesday 23

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Wednesday 24

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Thursday 25

- Men's Basketball-Gulf South Conference Tournament-TBA

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Friday 26

- Hockey-Bentley College, HSV-VBCC, Time-TBA
- Men's Basketball- Gulf South Conference Tournament-TBA

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Saturday 27

- Hockey-Bentley College, HSV-VBCC, Time-TBA
- Men's Basketball- Gulf South Conference Tournament-TBA

---

Sunday 28

FEBRUARY



National Women's History Month

MARCH 1999

Monday 1  
MARCH

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Tuesday 2  
Purim

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Wednesday 3

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Thursday 4

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Friday 5

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Saturday 6

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Sunday 7

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Get the latest events and more at <http://www.collegebeat.com>

National Women's History Month

MARCH 1999

*Monday* 8  
International Women's Day

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*Tuesday* 9

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*Wednesday* 10

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*Thursday* 11

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*Friday* 12

- Hockey-NCAA TOURNAMENT Place & Time - TBA

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*Saturday* 13

- Hockey-NCAA TOURNAMENT Place & Time - TBA

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*Sunday* 14



National Women's History Month

MARCH 1999

Monday 15

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Tuesday 16

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Wednesday 17  
St. Patrick's Day

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Thursday 18

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Friday 19

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Saturday 20  
First Day of Spring

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Sunday 21  
Now-Ruz

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Get the latest events and more at <http://www.collegebeat.com>

National Women's History Month

MARCH 1999

Monday 22

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Tuesday 23

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Wednesday 24

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Thursday 25  
Annunciation

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Friday 26

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Saturday 27

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Sunday 28  
Palm Sunday

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APRIL 1999

Monday 29

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Tuesday 30

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Wednesday 31  
MARCH

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Thursday 1  
APRIL  
First Day of Passover

---

Friday 2  
Good Friday

---

Saturday 3

---

Sunday 4  
Daylight Savings Time Begins  
Easter  
Palm Sunday (Eastern Orthodox  
Christian)

---

Get the latest events and more at <http://www.collegebeat.com>

APRIL 1999

Monday 5

\* Easter Monday (C)

Tuesday 6

Wednesday 7

Thursday 8

Wesak

Friday 9

Holy Friday (Eastern Orthodox  
Christian)

Saturday 10

Sunday 11

Easter (Eastern Orthodox Christian)

Get the latest events and more at <http://www.collegebeat.com>



APRIL 1999

Monday 12

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Tuesday 13

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Wednesday 14  
Vaisakhi

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Thursday 15

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Friday 16

- Inflatable games for Springfest UC Lawn, 10:00 a.m. to 4:00 p.m.
- 

Saturday 17

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Sunday 18

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APRIL 1999

Monday 19

- Anthony Zerbe, Chan Auditorium, All Done With Mirrors, at 7:30 p.m.

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Tuesday 20

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Wednesday 21  
Ridvan

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Thursday 22  
Earth Day

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Friday 23

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Saturday 24  
Armenian Martyrs' Day

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Sunday 25



Asian Heritage Month

MAY 1999

Monday 26

Tuesday 27

Wednesday 28

Thursday 29

Friday 30

APRIL  
Arbor Day

Saturday 1  
MAY

Sunday 2

Asian Heritage Month

MAY 1999

Monday 3

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Tuesday 4

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Wednesday 5  
Cinco de Mayo

---

Thursday 6

---

Friday 7

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Saturday 8

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Sunday 9  
Mother's Day

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Get the latest events and more at <http://www.collegebeat.com>



COOL YAM  
Asian Heritage Month

MAY 1999

Monday 10

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Tuesday 11

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Wednesday 12

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Thursday 13  
Ascension Day

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Friday 14

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Saturday 15  
Armed Forces Day

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Sunday 16

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Get the latest events and more at <http://www.collegebeat.com>

Asian Heritage Month

MAY 1999

Monday 17

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Tuesday 18

Martyrdom of Guru Arjan Dev Ji

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Wednesday 19

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Thursday 20

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Friday 21

Shavuot

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Saturday 22

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Sunday 23

Pentecost

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Asian Heritage Month

MAY 1999

Monday 24

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Tuesday 25

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Wednesday 26

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Thursday 27

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Friday 28

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Saturday 29

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Sunday 30  
Pentecost (Eastern Orthodox  
Christian)

Get the latest events and more at <http://www.collegebeat.com>

9001 YAM

JUNE 1999

Monday 31

MAY

\* Memorial Day Observance

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Tuesday 1

JUNE

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Wednesday 2

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Thursday 3

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Friday 4

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Saturday 5

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Sunday 6



JUNE 1999

JUNE 1999

Monday 7

Tuesday 8

Wednesday 9

Thursday 10

Friday 11

Saturday 12

Sunday 13

JUNE 1999

Monday 14  
Flag Day

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Tuesday 15

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Wednesday 16

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Thursday 17

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Friday 18

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Saturday 19

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Sunday 20  
Father's Day



JUNE 1999

Monday 21  
First Day of Summer

Tuesday 22

Wednesday 23

Thursday 24  
St. Jean Baptist Day (C-Que)

Friday 25

Saturday 26

Sunday 27

Get the latest events and more at <http://www.collegebeat.com>

JUNE 1999

JULY 1999

Monday 28

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Tuesday 29

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Wednesday 30  
JUNE

---

Thursday 1  
JULY  
\* Canada Day (C)

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Friday 2

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Saturday 3

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Sunday 4  
\* Independence Day

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JULY 1999

Monday 5

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Tuesday 6

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Wednesday 7

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Thursday 8

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Friday 9  
Martyrdom of the Bab

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Saturday 10

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Sunday 11

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JULY 1999

Monday 12

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Tuesday 13

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Wednesday 14

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Thursday 15

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Friday 16

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Saturday 17

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Sunday 18

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AUGUST 1999

JULY 1999

Monday 19

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Tuesday 20

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Wednesday 21

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Thursday 22

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Friday 23

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Saturday 24  
Pioneer Day

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Sunday 25

AUGUST 1999

Monday 26

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Tuesday 27

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Wednesday 28

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Thursday 29

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Friday 30

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Saturday 31  
JULY

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Sunday 1  
AUGUST

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AUGUST 1999

Monday 2

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Tuesday 3

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Wednesday 4

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Thursday 5

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Friday 6

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Saturday 7

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Sunday 8

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AUGUST 1999

Monday 9

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Tuesday 10

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Wednesday 11

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Thursday 12

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Friday 13

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Saturday 14

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Sunday 15

Feast of the Blessed Virgin Mary

Get the latest events and more at <http://www.collegebeat.com>



AUGUST 1999

Monday 16

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Tuesday 17

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Wednesday 18

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Thursday 19

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Friday 20

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Saturday 21

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Sunday 22

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Get the latest events and more at <http://www.collegebeat.com>

# NOTES

# CALENDAR YEARS

## 1998

January 1998

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

February 1998

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

March 1998

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

April 1998

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

May 1998

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

June 1998

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

July 1998

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

August 1998

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

September 1998

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

October 1998

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

November 1998

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

December 1998

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

January 1999

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

February 1999

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

March 1999

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

April 1999

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

May 1999

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

June 1999

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

July 1999

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

August 1999

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

September 1999

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

October 1999

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

November 1999

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

December 1999

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				



