May 15, 1980
Volume 6, Number 5

COMMENCEMENT CALENDAR . . . The UAH community will know that commencement has officially begun Friday, May 23, when the riverboat Alabama Star pulls away from Ditto Landing to begin the Alumni Association's dinner-cruise honoring new graduates. A 7 pm reception aboard the riverboat will precede the 8 pm departure time. Alumni Affairs' Susan Wells says there are more than 35 persons on the waiting list for the sell-out cruise.

At 10 am Saturday, May 24, 106 nursing students are expected to participate in the Pinning Ceremony at the First Baptist Church. Dr. Etta Hincker, dean of the School of Nursing, will give the welcome and UAH President John C. Wright will deliver the address. Two students will receive commissions in the Air Force and one in the Navy. Don Copeland and Joan Williamson, instructor and assistant professor in nursing, will conduct the Pinning Ceremony. A reception will follow from 11 am until noon.

At 3 pm, the President's Reception for Graduates and Guests will be held at the University Union.

Robing for the main event will be at 4 pm in the Recital Hall for faculty, the Nursing Building for graduates, and in the athletic offices at Spragins Hall for the dais party.

The commencement ceremony will begin at 5 pm in Spragins Hall, with Winton M. Blount speaking. A former postmaster general of the United States, member of the President's Cabinet, and candidate for the U.S. Senate, Blount is a member of the Board of Trustees of the University of Alabama system.

The School of Primary Medical Care will hold its fifth annual Student/Faculty Awards Dinner honoring graduating seniors in the Sheraton Ballroom beginning at 7 pm Saturday.

BYERS DONATES 500 DOGWOODS . . . In just a short time the dogwood seedlings planted around the duck pond last month by (left to right) Harris Robertson, Lonnie Binford, Doss W. Moore and Charlie Hill (superintendent of grounds) will be a springtime highlight on campus. The seedlings were donated to UAH by Byers Nursery Center and are a part of a concerted plan by Dr. Rick Leonard, assistant professor of biology, to make the campus an arboretum for both teaching purposes and just plain enjoyment. The grounds crew also planted more than 1,000 pine seedlings in March.

Photo by Gregg Geis
ZIP-IN ZIP-OUT (UAH-35899) . . . A new zip code number for the university has been approved and Larry Whitt, director of purchasing and communication services, says we can begin immediately to use our very own zip -- 35899. Departments are advised to plan for stationery needs with the new zip in mind, but to use whatever supply is on hand unless there is further word from the Post Office. The change was made, according to the Post Office, because UAH has grown to such an extent that it needed its own zip code.

FACULTY PROMOTIONS ANNOUNCED . . . Dr. Elmer Anderson, vice president for academic affairs, recently announced the following faculty promotions, effective September 1:

To Professor Emerita:
Dr. Frances Roberts
History Department

To Professor:
Dr. R. J. Hung
Mechanical Engineering Department
Dr. L. L. Smalley
Physics Department

To Associate Professor:
Dr. Philip Boucher
History Department
Dr. M. Eley
Biology Department
Dr. Robert James
Psychology Department
Mr. J. Perreault
Library Division
Dr. F. Petry
Computer Science Department

"I am sure you will want to join me in congratulating these colleagues for the accomplishments which led to their promotions," Dr. Anderson said in making the announcement.

NAMES IN THE NEWS . . . John J. MacDougall, associate professor of political science, is the recipient of an award from the National Endowment for the Humanities to attend an NEH summer seminar at the University of Michigan on "Revolution and Inequality."

AND THE SEARCH GOES ON . . . Once again Katherine Orr is compiling information for the Special Events Calendar published each year by UAH, and once again she needs your help to do it. Please tell her about your upcoming events for September 1980 through August 1981 so you won't be missed when the calendar is printed. Katherine can be reached in the Information Center at Morton Hall or phoned at 895-6295. The deadline for submissions is June 23. The calendar will be available August 14 and include pictures of campus, cultural events in the Huntsville area, athletic events, and as much information about what's happening on campus as each of you provide.

STAFF JOBS . . . Persons interested in the following jobs should contact the Office of Personnel Services at 895-6545 for additional information. New listings are updated weekly and posted on campus bulletin boards. UAH is an affirmative action/equal opportunity employer.

Health Educator
Medical Technical Writer (part-time)
Machinist - Instrument Maker
Programmer/Analyst
Housekeeping Assistant (on-call)
Campus Security Officer
Utility Worker
Secretary I (part-time)
Electrician's Helper
Executive Secretary II (2)
Technical Typist
General Maintenance Worker
Staff Assistant
Secretary II (2)
Radio Dispatcher
Chef (part-time)
UAH NAMES VICE PRESIDENT FOR STUDENT AFFAIRS . . . Dr. Jeanne Fisher, currently with Texas Woman's University in Denton, has been appointed the first vice president for student affairs at UAH following a nationwide search.

The appointment is effective July 1. Dr. Fisher was selected from a field of more than 120 candidates. The new vice president will be responsible for student organizations, food service, the bookstore, housing, intramurals, recreation, athletics, the University Union and financial aids.

A graduate in English literature in 1967 from Michigan State University, Dr. Fisher received her master's degree in student personnel administration in 1969 from Syracuse University in New York. She later returned to Michigan State where she earned her doctoral degree in administration and higher education in 1976.

Presently vice president of student life at TWU, Dr. Fisher has held various top administrative posts at Michigan State, the University of New York (Oswego), the University of New Hampshire (Durham) and at the John Hopkins School of Health Services in Baltimore.

TUITION REFORM REMINDER . . . Faculty and staff are reminded that May 22 is the deadline for application forms requesting tuition assistance to be filed in the Office of Personnel Services if they are to be processed for regular and/or late registration for the summer term. University employees who wish to receive tuition assistance for themselves and/or their eligible dependents via the university's fringe benefit program must have their forms signed by the applicant employee, by the applicant employee's immediate supervisor (if required), and received in the Office of Personnel Services no later than two weeks before the beginning of the term. All students will, henceforth, be required to pay tuition in full at the time of registration or have on file an approved sponsor's authorization in lieu of payment.

The necessary forms may be obtained in the Office of Personnel Services or the University Supply Store. Gerry Moore, personnel services director, said a request must be submitted for each term for which tuition assistance is desired and that the supervisors of staff employees who sign the form also certify that any time off to attend classes during regular working hours will be made up or charged to the appropriate leave category.

UAH CAMPUS THE "FASTEST GROWING" . . . It's official! Student enrollment at UAH increased 13.5% for the spring term over the same period last year, bringing the total number of students to 4494. This topped the fall term's increase of 11% over that of last year and keeps UAH the fastest growing campus in Alabama. Dr. Wright pointed out at a news conference in Tuscaloosa recently that this continuing trend shows clearly that "there is confidence in our ability to contribute to the economy and to the quality of life in the Tennessee Valley."

IF WE LOOK A LITTLE DIFFERENT IT'S BECAUSE . . . Bulletin Board has returned to its old format with this issue to cut costs and speed up the production process. The return to simpler ways will allow news articles to be more timely and help ensure that you receive Bulletin Board the fifteenth of each month. As a reminder, copy for each edition must be received at 234 Madison Hall by the first of each month for publication the fifteenth.
PRESIDENT WRIGHT MEETS WITH GOV. JAMES . . UAH President John C. Wright was to meet with Gov. Fob James May 7 to present the following letter and report on the quality of education at UAH. The information was developed for Dr. Wright's address at the Honors Convocation on campus May 1, and was to be shared with the governor in response to recent statements about the quality of higher education in Alabama.

Office of the President
May 7, 1980

The Honorable Fob James
The Governor of Alabama
State Capitol
Montgomery, Alabama 36104

Dear Governor James:

During the past fifteen months, the Governor's office has stressed the importance of quality in higher education in Alabama. In preparation of our annual Honors Day, I received a report on efforts to maintain excellence at UAH and felt that it might be appropriate to share this brief report with you.

One part of the report deals with the quality of entering students. This is especially important to monitor when the number of entering students is increasing. Our data shows that the ACT scores of students admitted at UAH are significantly above the national average (22.5 compared to 19.9) and according to the latest data collected by the Alabama Commission on Higher Education, our students are among the best in the state.

A second part of the report includes indicators of effectiveness in educating students while they are at UAH. We use independent assessments of quality to help monitor our progress. The professional accreditations which we hold in chemistry, engineering, medicine, and nursing are particularly significant in this respect. Recently we have received approval for honor societies in foreign languages and in engineering.

These, plus our 10 other honor societies, help us to keep informed about quality expectations on a national level and to assure me that we are maintaining high standards of quality in our programs. We also are careful in the appointment of faculty members and see that they have the terminal degree.

We look to the performance of our graduates as another measure of our quality level. Our unusually high rate of acceptance into professional schools is one reliable measure of the academic quality of our baccalaureate programs. The report shows that we are well ahead of national averages for student acceptances into medical, dental, and law schools. Also, the performance of UAH students on licensing examinations such as the CPA and engineering professional certificate is well above state and national averages.

I know that your visits here have been helpful in understanding the desire in Huntsville for maintaining excellence. UAH, like the community we represent, expects the best from students and from employees. We work hard to assure that our quality remains high.

Thank you for the opportunity to transmit this enclosed report.

Sincerely,

John C. Wright
President
HONOR’S DAY SPEECH HIGHLIGHTS - APRIL, 1980

At UAH we have consistently stressed quality through the years. Our first-year students annually reflect standard test scores and scholastic records that are higher than first-year students at other institutions, both public and private, throughout Alabama. Students choose to come to UAH because of our academic excellence.

UAH’s average ACT score for all entering freshmen is among the highest of any four year, state supported institution in Alabama. The national average is 19.9, while at UAH it is 22.5.

For the past six years more than 55% of our recommended applicants to health professional schools (medical, dental, optometry and veterinary) have been accepted. The national average for that time period was 33%.

This past year 100% of the UAH students who completed the law school application process were accepted, and most earned highly-competitive scholarships to law schools throughout the nation. UAH students taking the Law School Admissions Test in the most recent three-year period scored higher than the national figure. The national mean score on the 800-point test was 535. UAH students had a mean score of 537.

Although the number of UAH graduate students who have taken the examination for Certified Public Accountants is small, the percentage rate of those passing compared with the national average is impressive for this relatively new business program. The national average of persons who pass the exam the first time is 6%; at UAH it is 23%.

Our history students also excel and demonstrate the quality education that UAH offers. Phi Alpha Theta, the UAH chapter of the national history honor society, has won the designation Best Chapter in the Nation for Category II Universities four out of the past seven years. Since 1972 the UAH History Department has had 22 students win admission in national competition, 18 with full or partial scholarships, to the Institute on Comparative Political and Economic Systems at Georgetown University.

At home, our own scholarship program has grown about 300% in the past four years, indicating the support the university receives from the North Alabama area and the strong belief in UAH as a quality institution. There are more than 40 National Merit scholars currently studying at UAH, an enviable record for an institution our size.

Phi Sigma Iota, the national foreign language honor society, received its charter in the spring of 1979 and Tau Beta Pi, the major engineering honorary in the nation, was installed this spring. This brings the number of national honorary societies at UAH to 18. In addition, Alpha Epsilon Delta premedical fraternity recently announced its decision to move the national headquarters of that prestigious organization to the UAH campus.

For a university our size and age, this unusually large number of nationally recognized societies, whose collective requisite is academic excellence, is testimony to the consistent high quality of education provided at UAH.

Not only is UAH accredited by the Southern Association of Colleges and Schools, but it has gone further to gain recognition by national accrediting bodies. The UAH School of Nursing is fully accredited by the National League for Nursing. The School of Primary Medical Care is accredited by the Liaison Committee on Medical Education, the recognized authority in accrediting medical institutions in the U.S. and Canada. Our School of Science and Engineering is accredited by the Engineering Council for Professional Development.
Statewide scoring statistics show that senior engineering students at UAH reflect the high quality education they have received in our curriculum. According to the Alabama Board of Registration for Professional Engineers, in the Engineer-In-Training (EIT) exam 83% of graduating UAH students during the past four years have passed compared with 71% from other accredited engineering programs in Alabama and 48% from non-accredited programs.

The annual North Alabama Regional Science and Engineering Fair, which includes the annual meeting of the Alabama Junior Academy of Science with the parent organization, the Alabama Academy of Science, has been hosted by UAH since 1955. This event brings the brightest scientific minds of students in grades 7 through 12 from a ten-county area to the UAH campus to compete with exhibits ranging from the effects of caffeine on hamsters to photomicrography.

UAH has also served for the past several years as the regional coordinating institution for College Bowl competition. During that time the national headquarters has designated our region as the second most active of the 15 in the country.

For the past five years UAH has sponsored the only juried art exhibition in the state for college and university students. The fact that this show is coordinated by the student art organization at UAH is a clear indication of the quality of students we have and their high degree of responsibility.

Our Co-Operative Education Program combines classroom learning with on-the-job work experience. The Co-Op Program has had a 131% net increase in placements this year, with more than 90% of the students employed upon graduation, often at $2,000 more per year than the average beginning salary. The facts attest to the high regard that North Alabama businesses, industries and governmental units have for UAH students. These placements include such well-known groups as Teledyne-Brown Engineering, Parisian Department Stores, Monsanto, Thiokol Corporation, Tennessee Valley Authority, Union Carbide, Internal Revenue Service, Army Missile Command, Ballistic Missile Defense Systems Command, the Engineering Division of the Army, the Marshall Space Flight Center, Wyle Laboratories, Lockheed Research and Development, AVCO Electronics, Chrysler Corporation, Alabama Water Improvement Commission, and almost all banks in the Huntsville area.

A good indication that these concerns, spanning the range from private industry to government, consider our students to be outstanding is seen in a recent quote from representatives of the International Minerals and Chemicals Corporation: "We are exceptionally pleased by the high quality of UAH students in the Co-Op Program. UAH has the best such program we have seen in the U.S., and from now on it will be at the top of the list on our co-op recruiting visits."

More than 80% of our faculty members have their doctorate or terminal degree in their field. UAH faculty members preside over major professional associations, serve on national review boards for such agencies as the National Science Foundation and the National Institutes of Health, testify before U.S. Senate and congressional committees, and present major papers at international conferences.

The scholarly publications of our faculty members lend further credence to the educational process at UAH, for professors who publish indicate their thorough knowledge of a discipline. Such publications are judged for acceptance by professionals in the field on the basis of original contributions to productive scholarship and the discovery, development or refinement of knowledge and techniques. This past year UAH faculty members contributed more than 290 articles, chapters or complete books, research reports and conference papers. This is a significant figure when viewed in comparison to our faculty body that numbers only 200.
Enrollment in this decade has grown from 2,630 students in the fall of 1970 to more than 4,700 last fall. Yes, we talk about numbers and quantity at UAH because there are more and more students demanding the quality education that UAH has provided and wants to continue to provide. But, to do that we need the state's support. To keep pace with the growing North Alabama region, UAH must also grow.

NATIONAL AED HEADQUARTERS MOVES TO UAH . . . The national office of Alpha Epsilon Delta, premedical honor society, announced its intention in April to move the headquarters for that prestigious organization to the UAH campus from Bronxville, New York. In making the announcement, National Secretary Maurice L. Moore commented that it was gratifying to have the national headquarters return to the state where AED was founded in 1926. The society originated on the Tuscaloosa campus of the University of Alabama and has grown to include more than 60,000 members from colleges and universities throughout the United States and Canada. Alabama Epsilon was installed as the 130th chapter at the UAH School of Primary Medical Care last May. Dr. Bobby G. Moore, SPMC assistant dean for administration, has been elected the national secretary of AED effective July 1.

FOREIGN LANGUAGE WEEK CELEBRATED . . . A day of soccer, booths, eclair and nacho eating contests, root-beer drinking contests, fun and games, and "An Evening of International Entertainment" climaxed National Foreign Language Week celebrated at UAH on Saturday, May 3. The grand finale of the evening program in the Recital Hall was the performance of a Ukrainian national folk dance by the Huntsville Concert Ballet Company, followed by a reception featuring menu items prepared by community and student groups including the Spanish Club of Huntsville, Alliance Francaise and the Friends of German Culture. Dr. Robert Lager, Gov. Fob James' executive assistant for education, was the principal speaker.

PARENTS ASSOCIATION TO RUN PRE-SCHOOL LEARNING CENTER . . . The university has granted the request of the UAH Pre-School Parents Association to operate the Pre-School Learning Center for a year beginning June 1, according to Marian Guthrie, director. This means a continuance of on-campus day care service for the children of UAH students, faculty and staff in the present facility. Enrollment should be made now for the summer program which begins June 2. A Spring Closing Program will be held at the Center 11 am Friday, May 16. Students, faculty and staff are invited. This is a change in the program date from May 2.

REMEMBER OUR DEADLINE . . . An important function of Bulletin Board is to inform the university community of upcoming events, but unless information is received in the News and Publications Office by the first of the month, there is not sufficient "turn-around" time to include it in the next issue. The cooperation of every individual, department, school and division on campus with news or information to impart, or event to publicize, is urged to help us get the word out both on and off campus. Information for news releases to local and out-of-town newspapers, and PSA's for radio and television, should reach News and Publications in 234 Madison Hall three weeks prior to the event when possible, but no later than two weeks before. Your cooperation will be appreciated, and the result will be better coverage for you.
VACATION CARRY-FORWARD NOW AUTOMATIC . . . In a meeting held April 23 the UAH Executive Committee approved a policy change allowing employees to automatically carry forward certain unused vacation. In the past, written approval was needed to carry forward one year's accrued vacation time. The new policy, effective May 1, makes such carry-forward automatic. The amount of vacation permitted to be carried forward is still limited to what an individual earns annually.

PAYROLL DEDUCTION POLICY CHANGES . . . For some time the matter of using a payroll deduction procedure to collect debts owed to the university by employees has been under consideration. Such debts include telephone calls, Xerox and reproduction charges, apartment rentals, tuition charges, library fees, parking and traffic fines, day care center charges, and delinquent student loans. Problems associated with collecting these debts have arisen often enough to warrant the UAH Executive Committee on April 24 to adopt the following policy governing all university employees:

In recognition of the accountability of the university, as a public educational institution, for the proper use, management, and preservation of its resources, it is a policy of UAH to use all reasonable methods to collect its receivables, which represent an uncompensated expenditure of these resources. To this end, payroll deductions shall be used as a means of collecting delinquent debts owed by university employees to the institution, whether such debts are employment related or not and whether such debts are incurred during or prior to the period of employment. Ordinarily, and for the purposes of this policy, a debt shall be considered delinquent when it is 30 days or more past due. If the employee wishes to contest the validity or amount of the debt, he may do so before the payroll deduction is made by taking the matter up with the supervisor in the division in which the charge originates. As a general rule, the university shall limit the amount of the monthly deduction to 20% of the employee's disposable earnings, which shall be understood to be the amount of his or her regular earnings less all deductions required by state and federal law or university policy by reason of the employment relationship. However, under unusual or exigent circumstances, a payroll deduction may be made in any amount and at any time after the debt becomes due and may be made from a payment other than earnings, such as payment for unused leave at the time of termination, provided prior approval of the vice president for administration, or designee, is obtained for a deduction in such circumstances.

This policy becomes effective June 1. Affected employees will be notified prior to the processing of any payroll deductions for amounts owed the university.

UAH STUDENTS WIN NATIONAL HONORS AND SCHOLARSHIPS . . . Edison scholarships valued at $3,395 have been awarded to four students in the School of Humanities and Behavioral Sciences and two other H&B students have been selected by the U.S. Office of Intergovernmental Personnel Programs as finalists in the Presidential Management Intern Program.

Jon Sims received a full Edison scholarship valued at $1,325 to attend the Institute on Comparative Political and Economic Systems in Washington, D.C., while Audrey Powe, Michael Carey and Stephen Jankowski each received $690 tuition scholarships. The announcement was made by Dr. Henry Lane Hull, UAH associate professor of history and member of the Academic Advisory Council of the Charles Edison Memorial Youth Fund which finances the Institute.

Selected as finalists in the Presidential Management Intern Program by the U.S. Office of Intergovernmental Personnel Programs were Ann Thomas and Nancy Potok, both of Huntsville. They were among 920 highly qualified graduate students nominated. Dr. Jon Rogers, dean of H&B, submitted the names in nomination and said that finalists are presently under consideration for internships with several federal agencies.
CIVIL RIGHTS ACTS OF 1964 CLARIFIED . . . Following is the third capsulized statement describing Title VI of the Civil Rights Act of 1964 as it affects higher education. The information was compiled by Robert Rieder, university counsel.

In passing Title VI of the Civil Rights Act of 1964, congress acted to prohibit racial discrimination in programs receiving federal financial assistance. Litigation under constitutional provisions had not made satisfactory progress in combating segregation, so congress provided in Title VI a statutory remedy to be administered by federal regulatory agencies.

The heart of the act states that no person shall, on account of his race, color or national origin, be subjected to discrimination in any activity or program receiving federal financial support. Violation of the statute may result in the termination of funds to the recipient institution.

Responsibility for enforcement is given to the various agencies which administer particular programs. For higher education the cognizant agency is the Department of Health, Education, and Welfare (HEW). Its regulations govern all federally-assisted programs on the college campus, assistance being broadly defined to include veteran's benefits, research grants, low interest student loans, construction funds, etc. The regulations require that an institution's policies and practices in such areas as admissions requirements, financial aid, and site selection for new programs and facilities avoid any disparate racial impact. It is not necessary to prove discriminatory intent to establish a Title VI violation, only a discriminatory effect. Employment practices are generally not subject to the act.

Where an institution has been found to have discriminated, it is required to take affirmative action to overcome the continuing effects of such discrimination. An institution is permitted to take affirmative steps to alleviate racially limiting conditions whether there has been a finding of past discrimination or not. The techniques which a university may adopt in implementing such voluntary affirmative action, without being guilty of reverse discrimination, was the issue in the recent, highly publicized Bakke case.

In another landmark case brought in 1970, several private litigants sought a court order requiring HEW to more vigorously enforce Title VI in regard to state colleges and universities. As a result of that case, HEW has been engaged in reviewing the public systems of higher education in a number of states. Where the state formerly operated a dual system of public higher education under state law, and vestiges of segregation are found to still exist, the state must submit a comprehensive statewide desegregation plan conforming to detailed HEW criteria. HEW has reviewed Alabama's public college and university system but to date has not issued its findings.

Did you ever wonder how many ducks hatch at the pond this time each year? Or, just what they're doing to the exterior of the Research Institute? Well, now you have a way of getting a response with a minimum of effort.

Bulletin Board is starting an action line column where you can write in your questions about what's happening on campus and get a response. Grab pen and paper now, write out your question, then send it to Bulletin Board in 234 Madison Hall. We'll try to answer as many questions as time and resources allow. Please sign your queries to help us avoid "crank" letters. Top priority will go to signed questions.
## CAMPUS CALENDAR

<table>
<thead>
<tr>
<th>Date</th>
<th>Event Description</th>
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<tbody>
<tr>
<td>Tuesday, June 3</td>
<td>All Day. Summer Registration. Morton Hall.</td>
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<tr>
<td>Friday, June 6</td>
<td>1 pm Art Show Opening, Michael McDonough exhibition of architectural drawings. Art Gallery.</td>
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<td>8:15 pm Baptist Student Union Bible Study. BSU.</td>
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<tr>
<td>Monday, June 9</td>
<td>2-5 pm Medical Education Program, School of Primary Medical Care. CSC.</td>
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<tr>
<td>Friday, June 10</td>
<td>7-9 pm Art Show Reception, Michael McDonough exhibition of architectural drawings. Art Gallery.</td>
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<tr>
<td>Monday, June 16</td>
<td>8:15 pm Circle K Club Meeting. University Union 205.</td>
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<tr>
<td>Tuesday, June 17</td>
<td>8:15 pm Baptist Student Union General Meeting. BSU.</td>
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<tr>
<td>Monday, June 23</td>
<td>8:15 pm Baptist Student Union Bible Study. BSU.</td>
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<tr>
<td>Tuesday, June 24</td>
<td>8:15 pm Circle K Club Meeting. University Union 205.</td>
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<tr>
<td>Sunday, June 29</td>
<td>8:15 pm Baptist Student Union General Meeting. BSU.</td>
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<tr>
<td>Sunday, June 29</td>
<td>5 pm Art Show Closing, Michael McDonough exhibition of architectural drawings. Art Gallery.</td>
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<tr>
<td>Monday, June 30</td>
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**Bulletin Board** is the UAH monthly newsletter prepared for faculty, staff and administrators by the News and Publications Office (895-6040) in 234 Madison Hall, The University of Alabama in Huntsville (35899). The deadline for submissions is the first of the month for publication the fifteenth.

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