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University of Alabama in Huntsville

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UAH OFFICIALS TOUR TVA . . . A group of seven UAH officials met with TVA personnel and toured the National Fertilizer Development Center in Muscle Shoals in December. The UAH delegation outlined university research programs and priorities while the TVA representatives explained their biomass program and arranged stops at a pilot plant for evaporative cooling, ammonia-from-coal program, waste heat greenhouse and fuel alcohol pilot plant.

On the tour were, left to right: Dr. Joseph Dowdle, vice president for administration; Dr. George T. Dimopoulos, dean of the School of Science and Engineering; Florette Haisten, director of governmental and community affairs; Don Waitzman, TVA representative; Jim Simpson, director of development and university relations; Dr. Elmer Anderson, vice-president for academic affairs; Dr. John C. Wright, UAH president; Oliver Jones, aide to U.S. Representative Ronnie Flippo; Dr. Bernard Schroer, director of the Johnson Environmental and Energy Center; and Phebus Williamson, assistant to Waitzman.
NAMES IN THE NEWS ... In October Dr. F. Marian Bishop, Chairman of the Department of Community Medicine, School of Primary Medical Care, attended the Ninth World Conference in New Orleans hosted by the American Academy of Family Physicians. Dr. Bishop participated in seminars as a representative of the Society of Teachers of Family Medicine. She addressed the American Academy of Family Physicians Congress of Delegates at the Academy's 32nd Annual Assembly.

Michael Crouse, assistant professor of art, was a visiting artist at the University of the South in Sewanee, Tenn., recently where he demonstrated stone lithography and four-color lithography. He also gave a seminar on printmaking for elementary school teachers for TARESA (Top of Alabama Regional Education Service Agency) Dec. 6. The seminar was part of a program of techniques for teaching art in county school systems.

Herb Francis, professor of English, speech and communications, wore out a new ball-point pen signing his name to his latest book, a collection of short stories entitled Naming Things, at an autograph party in the Book Nook Dec. 11.

Dr. Silas Grant, associate dean of SPMC, has been named vice president of the Education and Health Division of the recently consolidated Huntsville-Madison County Chamber of Commerce and Industrial Development Association.

Dr. M. Diane Roberts, associate professor in the Department of Community Medicine, School of Primary Medical Care, addressed the Health Education Section of the Alabama Public Health Association in November. Her talk, delivered at UAH's Ann Jordan Lodge in South Alabama, was titled "Patient Education: The State of the Art."

Dr. John Wright, UAH president, will address the Southeastcon '81 of the Institute of Electrical and Electronics Engineers, Inc. (IEEE) when it is held in Huntsville next April. His topic will be "Challenge of the 80's."

DEADLINE NOTICES ... Research project proposals must reach the Research Grants Committee by Wednesday, Feb. 15. Dean N.P. Audeh, chairman of the Research Grants Committee, encourages all interested faculty members to apply. Priorities in the awards will be given to faculty members at the level of instructor and assistant professor, and particularly to those who are likely to sustain their efforts through outside sponsorship. Most questions can be answered by the Research Grants Committee Manual which has been sent to each department. Application forms may be obtained by calling 895-6002. Applicants are requested to send two copies of each proposal to Dean Audeh in Madison Hall 203.

The Personnel Office has issued a reminder that the early deadline for payment of spring term tuition is Jan. 28, and regular/late payment must be in by Feb. 25. Students must present an approved copy of tuition paperwork at the time of registration. Those who sign up during early registration are billed for tuition which is due one week prior to regular registration. If payment is not received by the due date, registration is cancelled and students are required to complete a new set of registration materials during the regular or late periods. Tuition assistance application forms may be obtained in the Supply Store as well as in the Personnel Office.

CAMPUS PHONE DIRECTORY BEING UPDATED ... The Personnel Office is preparing the 1981 Faculty/Staff Telephone Directory. Persons who want to omit their home address and telephone number from the 1981 directory should notify the Personnel Office in writing no later than Friday, Jan. 30, 1981. Individuals whose home address and telephone number did not appear in the last printing of the directory, at their request, will still need to contact the Personnel Office by Jan. 30.
FACULTY GRANTS AWARDED . . . Dr. N.F. Audeh, dean of the School of Graduate Studies, has released the following names of faculty members who have been awarded research grants:

Dr. Philip P. Boucher (history) was granted $200 for his project, "The Shaping of the French Colonial Empire: A Bio-Bibliography of the Careers of Richelieu, Fouquet and Colbert."

Sara Graves (computer science) was granted $1,419 for her project, "An Integration of Disciplined Programming Environment into Computer Assisted Instruction."

Dr. Fat Duen Ho (electrical engineering) was granted $1,132 for his project, "Color Centers in Lithium Tantalate."

Dr. James D. Marr (electrical engineering) was granted $1,815 for his project, "Development of Special-Purpose Speech Hardware."

Dr. Carol R. Wenzel (art) was granted $500 for her project, "The Transformation of Landscape Painting in France."

Applications for spring and summer-term grants are due Feb. 11 in the Graduate Studies Office, 203 Madison Hall.

PHASE III HOUSING BIDS OPENED . . . Perimeter Construction Company of Birmingham, builder of the current on-campus housing project, was the apparent low-bidder again Dec. 23 when bids were opened for Phase III. The Perimeter base bid was $2,330,000, with $80,000 for the parking lot, bringing the total bid to $2,410,000. Construction time was estimated at 485 days.

Together, the on-campus complexes will provide housing for 520 single and married students. The second complex will be located adjacent to the apartments now under construction at Loop Road and Lakeside Drive. The $5.1 million for the two building phases came from the Campus Housing Loan Program of the U.S. Department of Housing and Urban Development.

Phase II, still on schedule, is expected to be ready for occupancy in time for fall term 1981. Ground breaking for the last phase will be announced soon.
POLICIES AND PROCEDURES

The following is based on guidelines recently issued by the Equal Employment Opportunity Commission under Title VII of the Civil Rights Act.

POLICY: The University of Alabama in Huntsville affirms its desire to create a work environment for all employees and a study environment for all students that is fair, humane, and responsible - an environment which supports and rewards career and educational goals on the basis of such relevant factors as ability and work performance.

Sexual harassment of employees and students which imposes a requirement of sexual cooperation as a condition of employment or academic advancement is inimical to this environment. Equally harmful is sexual harassment in forms falling short of coercive efforts toward sexual relations but which still creates an intimidating, hostile, or offensive working/learning environment or which unreasonably interferes with an individual’s performance as an employee or student. Unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature may thus all be considered intolerable under this policy and under the law.

PROCEDURE: Complaints of sexual harassment may be made to your supervisor and/or the Office of Personnel Services. The university will take prompt action when knowledge of such conduct is received and verified.
THE WAVERLY CONSORT's presentation of "Las Cantigas de Santa Maria" in the VBCC Concert Hall at 8:15 p.m., Thursday, Jan. 22, is guaranteed to jolt you out of the January blahs. The elaborate musical pageant is an event of the UAH Art Series. Reserved seats and general admission tickets are discounted for UAH faculty, staff, students, active alumni and senior citizens, and may be purchased at the VBCC Box Office and its outlets.

HOMECOMING UPCOMING Alumni, students and friends of UAH are putting Feb. 20 and 21 on their calendar now to be sure not to miss homecoming weekend. The events scheduled so far for the two days are:

**Friday, Feb. 20**
- Bonfire/Pep Rally
- Homecoming Dance

**Saturday, Feb. 21**
- Alumni Luncheon
- Chargers vs. Athens State Basketball
- Alumni-Panhellenic Reception
- SGA-sponsored Special Entertainment

STAFF JOBS Persons interested in the following jobs should contact the Personnel Office at 895-6545 for additional information. New listings are updated weekly and posted on campus bulletin boards. Applications are accepted between 2 p.m. and 5 p.m., Monday through Friday in room 135, Madison Hall. UAH is an affirmative action/equal opportunity employer.

- Machinist-Instrument Maker
- Medical Record Transcriptionist (temp on-call)
- Nurse Practitioner
- Gardener
- Custodial Worker
- Assistant to the Dean
- Secretary II
- Test Engineer
- Lead Console Operator
- Math Tutor (on-call)
- Study Skills Tutor (on-call)
- Program Assistant
- Sr. Duplicating Machine Operator
Sunday, February 1, 1981
All Day: Black History Month—TBA
Tuesday, February 3, 1981
8:15 p.m. CUED Meeting—UUB 204
Tuesday, February 7, 1981
8:00 p.m. BSU Wednesday Lunch—BSU
Tuesday, February 10, 1981
6:00 to 9:00 p.m. TBA
Tuesday, February 14, 1981
8:15 p.m. BSU Bible Study—BSU
Saturday, February 18, 1981
12:00 noon BSU World Missions Conference February 20; New Orleans

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