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University of Alabama in Huntsville

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HONORARY DEGREES ... will be conferred at commencement on two nationally recognized leaders, according to Dr. Joseph F. Volker, chancellor of the UA System. The UAH commencement speaker, S. David Freeman, chairman of the Tennessee Valley Authority's Board of Directors, will receive an honorary Doctor of Laws degree, and an honorary Doctor of Science will be bestowed on Dr. William R. Lucas, director of the NASA/ Marshall Space Flight Center.

COMMENCEMENT SPEAKER NAMED ... S. David Freeman, chairman of the Board of Directors of the Tennessee Valley Authority (TVA), will be the speaker for UAH's thirteenth commencement exercise. Approximately 600 candidates will be presented for degrees in the 2 p.m. ceremony in Spragins Hall May 30.

Nomination by President Jimmy Carter and confirmed by the U.S. Senate in 1977 for a term to expire in 1984, Freeman was designated TVA chairman in 1978. Prior to his appointment, he was a member of the White House energy staff, serving for two years as a special energy and resources consultant to the Senate Commerce Committee.

Freeman also served as director of the Ford Foundation's Energy Policy Project from 1971 to 1974, is the author of Energy: The New Era, served in the president's Office of Science and Technology, and for six years was assistant to the chairman of the Federal Power Commission.

S. David Freeman
Names in the News

NAMES IN THE NEWS . . . Eva Chandler, cafeteria food service manager, won a recipe contest for Region III of the National Association of College and University Food Services (NACUFS), composed of nine regions. The contest was sponsored by the Florida Sunshine Recipe Contest which held out the challenge to make something better than anyone else could make from Florida citrus products. Eva made a dessert with grapefruit, blackberries, brandy, nuts and whipped cream, called "Grapefruit Surprise." Her prize was an all-expense paid trip for two to Disney World and $100, and the chance to compete with the other eight regional winners for the national championship and a $500 prize. Go Eva!

Michael Crouse, the UAH printmaker whose hobby is collecting awards, has received a $150 purchase prize from North Dakota Print and Drawing Annual for his print "Crosswalk II." In case people begin to wonder why he doesn't win anything for a week or two, Crouse says he hasn't been entering many shows lately to give himself a chance to produce more work for next year's shows. He will, however, have one print exhibited in the first Birmingham Biennial Exhibition at the Birmingham Museum of Art, sponsored by the Birmingham Art Association.

Dr. Harry Engle, retiring from a 32-year career in education, has been awarded the honorary title of professor emeritus effective Sept. 1, according to Dr. Elmer E. Anderson, vice president for academic affairs. The ever-increasing number of quality teachers who enter the profession from the UAH Department of Education will continue to bring honor to the department Dr. Engle built.

Dr. James L. Horwitz, assistant professor in physics, was named "Jaycee of the Month" by the Huntsville Jaycees in February. He followed this award in March by taking top honors in a speech competition against representatives of Toastmasters Clubs in the Huntsville area. Dr. Horwitz is slated to represent the Huntsville area in a state-wide Toastmasters competition in Birmingham this month.

Dr. Reese Danley Kilgo, associate professor of education, presented a program on "Teaching Rape Prevention to Teenagers" at the annual state meeting of the Alabama Council on Family Relations April 11 at the state 4-H Convention Center at Lay Lake. The council is composed of family sociologists, counselors and youth workers.

Dr. Carol Roach, assistant professor of speech and director of the communications program, gave a program on the six factors in the communications process at the April 16 meeting of the Public Relations Council of Alabama.

Dr. Bernard Schroer, director of the Johnson Environmental and Energy Center, testified with Jack Ravan, director of the Alabama Department of Energy, before the subcommittee for Energy and Water Development Appropriations Committee of the U.S. House of Representatives. They requested, on behalf of the state, matching funds of $1 million to construct a permanent building to house the Alabama Solar Energy Center on the UAH campus.

UAH President John Wright testified in Washington last month on universities and defense preparedness before the Research and Development Subcommittee of the Committee on Armed Services of the House of Representatives on behalf of the Association of American Universities (AAU), American Council on Education, and the National Association of State Universities and Land-Grant Colleges. In his address he shared an AAU study showing that
university instrumentation had not kept pace with industry instrumentation, primarily due to rapidly increasing costs. He also previewed for the subcommittee an, AAU survey now being completed showing projected needs of the top 100 research universities and colleges for the next three years. He told the committee that the deterioration of facilities posed a serious threat to science and engineering, and to the nation's primary users of research and advanced training: industry, government and the universities themselves. He recommended that a comprehensive federal investment strategy be adopted to provide a coordinated approach in meeting the nation's research facility and equipment needs.

Professor S.T. Wu, Department of Mechanical Engineering, went to the U.S.S.R. on March 21 for a 2-week visit as the guest of the Sun-Earth Council, U.S.S.R. Academy of Science. During his stay he attended the CRIMEA SMY (Solar Maximum Year) Workshop of which he is a coordinator for Study of Traveling Interplanetary Phenomena (STIP). STIP is one of the international projects sponsored by the Scientific Committee on Solar Terrestrial Physics (SCOSTEP), a part of the U.S. National Academy of Science. This workshop was held at Crimea Astrophysical Observatory on the coast of the Black Sea, March 24-27. After the workshop, Professor Wu visited the Crimea Radio Observatory near the Yalta. On the final leg of his trip, he visited Lebedev Physical Institute and Space Research Institute of U.S.S.R. Academy of Science in Moscow. During this trip, Professor Wu gave three lectures in the CRIMEA SMY Workshop and one lecture in Moscow. Subjects of these lectures were: STIP Review; Modeling of Solar Flare Energy Build-up; Future Scientific STIP Projects; and Recent Development of Theoretical Study and of Solar Interplanetary Dynamics.

COMMENCEMENT ACTIVITIES

1981

Schedule of Events

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<tr>
<th>Date</th>
<th>Time</th>
<th>Event</th>
<th>Location</th>
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<tr>
<td>Friday, May 22, 1981</td>
<td>6:00 p.m.</td>
<td>School of Primary Medical Care Social Hour</td>
<td>Redstone Officer's Club</td>
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<tr>
<td></td>
<td>7:00 p.m.</td>
<td>Awards Ceremony</td>
<td></td>
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<tr>
<td>Friday, May 29, 1981</td>
<td>6:30 p.m.</td>
<td>Alumni Dinner Honoring Graduates Social Hour</td>
<td>Von Braun Civic Center</td>
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<tr>
<td></td>
<td>7:00 p.m.</td>
<td>Dinner</td>
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<tr>
<td>Sat., May 30, 1981</td>
<td>10:00 a.m.</td>
<td>Nursing Pinning Ceremony</td>
<td>Spragins Hall</td>
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<td></td>
<td>10:30 a.m.</td>
<td>Army ROTC Commissioning Ceremony</td>
<td>Morton Hall Room 200</td>
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<tr>
<td></td>
<td>1:00 p.m.</td>
<td>Assembly of Graduates for Processional</td>
<td>Nursing Bldg. Ground Floor</td>
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<tr>
<td></td>
<td>2:00 p.m.</td>
<td>Commencement</td>
<td>Spragins Hall</td>
</tr>
<tr>
<td></td>
<td>4:00 p.m.</td>
<td>President's Reception for Graduates and Guests</td>
<td>Univ. Union and Patio</td>
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UAH & A&M COOPERATION ... A Forum on Civil Rights in Higher Education, sponsored jointly by UAH and A&M, was presented last month to clarify the background, current status and future possibilities of cooperative programs and activities at the two institutions.

William Thomas, director of the Region IV Office for Civil Rights of the U.S. Department of Education, sifted through myths and facts in a prepared report, and in a direct question-and-answer session. Thomas wrote the letter to Gov. Fob James calling for an end to "vestiges of segregation" wherever they might be found in the state.

The overriding message of the evening was that the U.S. Government was not advocating a merger of any Alabama institutions in any part of the state, and that the "vestiges of segregation" search was not directed toward any school but was considered a statewide issue. Thomas also emphasized that no "intentional" discriminatory policies had surfaced at any institution, black or traditionally white, especially in admissions.

The forum was sponsored by student and faculty representatives of UAH and A&M. Participating on the program from UAH were Dr. Marc Scriven, Faculty Senate president, and Susan Rosenblum, a student representative; from A&M were Dr. Oscar Montgomery, Faculty Senate president, and Maude Ellison, Student Government Association president.

A&M/UAH COMMITTEE MEETS ... Fall of 1983 has been set as the target date for implementing a common calendar by the A&M/UAH Joint Cooperative Committee. The committee was formed about a year ago, and at its March meeting agreed that an atmosphere of mutual respect and concern had developed among the members. Members of the committee were chosen by the presidents of the two institutions. Committee decisions are given to the presidents and then to the respective boards of trustees.

Those serving on the committee from A&M are Dr. Herbert Olivera as chairman, dean of the School of Business; Dr. Leon Bonner, dean of the School of Graduate Studies; Dr. Bessie Jones, dean of the School of Arts and Sciences; Dr. Cordell Wynn, dean of the School of Education; and Dr. Joseph Jenkins, dean of the School of Technology.

Representing UAH on the committee are Dr. Nadeem Audeh as the UAH coordinator, dean of the School of Graduate Studies; Dr. George Dimopoulos, dean of the School of Science and Engineering; Dr. Etta Anne Hincker, dean of the School of Nursing; Dr. Bill Ledbetter, dean of the School of Administrative Science; and Dr. Jon Rogers, dean of the School of Humanities and Behavioral Sciences.

William H. Thomas, director of the Region IV Office for Civil Rights, addresses the UAH and A&M Forum on Civil Rights in Higher Education at the VBCC. Shown seated is Dr. Oscar Montgomery, A&M Faculty Senate president.
ADVANCE GIFT CAMPAIGN . . . The advance gift phase of the Annual Fund has successfully concluded, according to Walter Thames, director of annual giving. The campaign, which involved 40 volunteers led by Huntsville Times Editor and Publisher Leroy Simms, raised $57,670 in gifts and pledges, and Thames said would likely receive an additional $9,750 before the end of the fiscal year. The money was raised through 140 contributions from local corporations and friends of the university.

The campaign had two goals: increase the total dollar contribution to the university and increase the number of active UAH supporters. Both goals were met. Last year the entire Annual Fund effort raised $47,000, of which $29,000 came from the businesses, industries and individuals solicited during this year's advance campaign. Already the advance campaign has exceeded by $10,000 the total raised during 1979-80.

The rate of participation also increased dramatically. Of 99 prospective donors who had never before made a gift to UAH, 40 contributed $15,045. Of the 64 former contributors who had not made a gift last year, 34 gave $7,275. The advance campaign as a whole sought contributions from 213 prospects and was successful in 63% of the cases.

Assisting Simms in the leadership of the campaign were General Lou Rachmeler of SCI, who served as division chairman for business and industry, and J.D. Hays of Hays Land, who was chairman for the friends group. Team leaders were Ed Nicks of Rockwell International, Bob Wilkinson of Coca-Cola, John Dobbins of Boswell and Cooper, Loretta Spencer of Spencer Oil, Dan Puckett of Central Bank, and Charles Grainger of Teledyne Brown. Serving with Simms on the steering committee were W.L. Halsey of Halsey Grocery and Gene Monroe, Jr., of Monroe Business Equipment.

The Annual Fund campaign will conclude in May with the completion of the alumni phonathon, the campus campaign and a mail campaign.

CHECK YOUR NAME . . . Additions, deletions and changes in departmental listings for the new Huntsville Telephone Directory are due by May 29 in the UAH Telephone Services Office in the Central Receiving Building (CRB). The monthly rate is $1.25 per listing.

Like to talk on the phone? On this evening and others like it, the talking was very profitable, according to Walter Thames, director of annual giving, who organized the UAH phonathon in support of the Annual Fund.
TEXTBOOK PROBLEMS . . . Karen McLeod, director of auxiliary services, thanks those who quickly responded to the bookstore’s request to tell of plans to use leftover books. Many publishers are cutting the time bookstores are allowed to return leftover books for credit on future orders. The prompt response helped the university in being more cost efficient and insuring an adequate number of textbooks are on hand.

She also wanted the university community to be aware of changes impacting on textbook availability. The U.S. Supreme Court ruled in Thor Power Tool Company vs. the Commissioner of Internal Revenue that a manufacturer may not reduce the valuation of warehouse inventory for tax purposes unless the inventory is actually sold at a reduced price or destroyed.

Before the ruling, many publishers had taken a paper loss on inventory for tax purposes and then recouped the loss when the books were sold at full value. Since years may pass before enough copies of a textbook are sold to repay the cost of printing, publishers are less willing to carry textbooks in inventory and pay taxes on the same books for years. Less popular titles are being dropped from warehouse stock.

Since the bookstore is only part of the supply channel for textbooks, it is recommended that faculty members keep in contact with the publisher’s college representative for information about edition changes and availability problems for specialized textbooks. The bookstore normally discovers that books are unavailable when publishers fail to ship on schedule. On the other hand, a publisher’s representative knows about edition changes or reprint decisions months before the books will be needed.

Last October the Association of American Publishers (AAP) sponsored a faculty-publisher symposium that discussed the textbook industry. The main points of the symposium are summarized below. For a more complete report on the AAP meeting and the Thor Power Tool ruling, ask Auxiliary Services for a copy of the April 15 memo regarding same.

* Publishers will increase use of "work for hire" agreements in the future; i.e., publishers, not authors, will own copyrights.

* Inadequate enrollment figures supplied to bookstores was indentified as a major factor in over or under ordering.

* In response to the Thor ruling, publishers will look carefully at technical, reference and other innovative books. Lower author royalties and publishing on demand are being considered to cut costs.

* Introductory textbooks will become more homogenous as a result of market research.

* Faculty suggested publishers produce books more cheaply without color of costly graphics. Publishers responded that market research showed faculty reject books without color and attractive graphics.

* Faculty considered the college traveler a publisher’s most effective source of information. Publishers noted the average cost of a sales call was $130.

* Publishers see a de-emphasis of traditional textbooks and are developing video tapes, filmstrips and teaching computers for the 80’s.

STAFF HANDBOOK . . . As previously announced in Bulletin Board, the Office of Personnel Services has developed a Staff Handbook which summarizes staff personnel policies, fringe benefits, and services available to UAH employees. Subject to approval from the chancellor, the handbook is scheduled for distribution by the end of the summer.

Included in the handbook are several new policies regarding performance appraisals for staff personnel. Beginning in the fall, staff employee performance
appraisals will coincide with the employee's anniversary date. The Office of Personnel Services will furnish each executive administrator with computer printouts twice a year listing employees in their area by anniversary date. Before implementing the new procedure, however, all staff employees will be evaluated concurrently before June 1.

The establishment of a six-month probationary period was approved by the Executive Committee for inclusion in the handbook. This period will provide for job adjustment and an opportunity for both the employee and the university to determine whether or not to continue the employment relationship. Prior to the end of this probationary period, each new employee must be evaluated by the immediate supervisor and a specific recommendation made as to continued employment beyond the probationary period. These evaluations will be in writing and discussed with the new employee.

S&E AWARDS "PAT-ON-THE-BACK" . . . Traudel von Spakovsky, secretary in the Physics Department, was the March winner of a new monthly award in the School of Science and Engineering, the S&E "Pat-On-The-Back" Award. Her nomination was submitted by Physics Department Chairman Larry Smalley.

Dr. Smalley's justification for her nomination? Just about the best. It read: "I nominate Traudel von Spakovsky, without whom the Physics Department would not function, for her timely attendance to constant details, for her cheerful assistance to students and staff, and most of all, for protecting me from the administration."

The monthly award is the brainchild of Dr. James Horwitz, assistant research professor in physics, as a means of recognizing deserving members of the faculty and staff of the School of Science and Engineering.

STAFF JOBS . . . Persons interested in the following jobs should contact the Personnel Office at 895-6545 for additional information. New listings are updated weekly and posted on campus bulletin boards. Applications are accepted between 2 p.m. and 5 p.m. Monday through Friday in room 135, Madison Hall. UAH is an affirmative action/equal opportunity employer.

General Maintenance Worker I
Custodial Worker
Heating and A/C Technician I
Utility Workers (5, temp.)
R.N. (temp. part-time)
R.N.
Tape Librarian Clerk
Secretary I
Secretary II
CONTRACTS AND GRANTS... awarded for scientific research between Nov. 6, 1980 and Feb. 11, 1981, totaled $152,286. The award recipients and their proposals were:

Dr. John C. Gregory - Chemistry
Diffractometer Design
$15,000 - NASA

Dr. William McKnight - Physics
Investigation of Laser Action in Molecules with Induced Dipole and Weak Dipole Moments
$61,534 - MICOM

Dr. Peter Wagner - Physics
Behavior of Materials and Devices under Simulated Space Conditions
$19,998 - NASA/MSFC

Dr. S.T. Wu - S&E
Pinhold/Oculter Facility Science Working Group Meeting
$14,774 - NASA/MSFC

Dr. S.T. Wu - Mechanical Engineering
Solar Maximum Mission
$12,990 - NASA/MSFC

Student Participation - Physics
Development of the Burst and Transient Source Experiment (BATSE) for the Gamma-Ray Observatory
$27,990 - NASA/MSFC

Dr. Peter Wagner - Physics
Behavior of Materials and Devices under Simulated Space Conditions
$19,998 - NASA/MSFC

Dr. S.T. Wu - S&E
Pinhold/Oculter Facility Science Working Group Meeting
$14,774 - NASA/MSFC

Dr. S.T. Wu - Mechanical Engineering
Solar Maximum Mission
$12,990 - NASA/MSFC

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