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Supervisor-Subordinate Conflict Negotiation

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Project Title: Supervisor-Subordinate Conflict Negotiation

Project Summary:

The student will help me with my research on conflict negotiation. We will conduct a quasi-experimental design examining the role of politeness, nonverbal communication, and emotion in supervisor-subordinate conflict negotiation. On this project, the student will help design graphics, locate and summarize articles for a literature review, recruit participants to complete an online or paper questionnaire, and handle administrative duties (e.g., filing and data entry). You will gain knowledge about conflict negotiation in organizational contexts as well as learn how to conduct social scientific research in this area.

Student Prerequisites: Students must be of junior or senior status in Communication Arts, Psychology, Sociology, or Human Resources Management with at least a 3.4 GPA. A student who has completed a research methods class is desirable.

Student Duties: The RCEU student will contribute in many ways to the research project. Planned responsibilities include the following:

- Write an annotated bibliography
- Conduct literature reviews
- Collect data
- Design graphics
- Prepare survey and interview questions
- Recruit or interview subjects
- Summarize interviews
- Enter data into a statistical program
- Provide ready access to all experimental data for the supervisor

Other duties and responsibilities may be assigned, but it is expected that at the end of the project, the student will have a poster ready for possible presentation at a conference. The overall RCEU experience will help a student when applying for a graduate program.

Mentor Supervision and Interaction: The mentee and I will meet in my office once or twice per week, and more often if necessary. We will also use a shared Google Drive folder to collaborate online. I will teach the student how to use library databases and enter data into SPSS, and I will show him/her how to analyze data. I will help the student with the final presentation of the project.

RCEU Project Timeline Completion

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