

# Refining of Lean Leadership Through Large Group Intervention

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## Overview

This study focuses on lean leadership education through the use of Large Group Intervention (LGI).

### Benefits of Lean Leadership

- Increased team morale, productivity, and flexibility
- Decrease in team lead time, cost, and waste

### Benefits of LGI

- Impactful way to engage and align a large number of people
- Significantly increases effectiveness and efficiency of change process

### Research Question

- What Lean Leadership qualities are important to overcome organizational challenges in the future

## 'How do you want to lead tomorrow?'

Overall question presented to participants along with:

- ❖ How would you describe yourself as a leader?
- ❖ How do you lead your team?
- ❖ How are targets agreed and deployed?
- ❖ How do you communicate with your team?
- ❖ How do you foster continuous improvement actively?
- ❖ How often do you go and see what those working under you are participating in?

Leaders from industry, government, and research institutes engage in a night of LGI

## Procedure

### Preparation

- Academic foundation of the research question
- Selection and briefing of moderators
- Selections and preparation of location
- Selection and invitation of possible participants

### Workshop Introduction

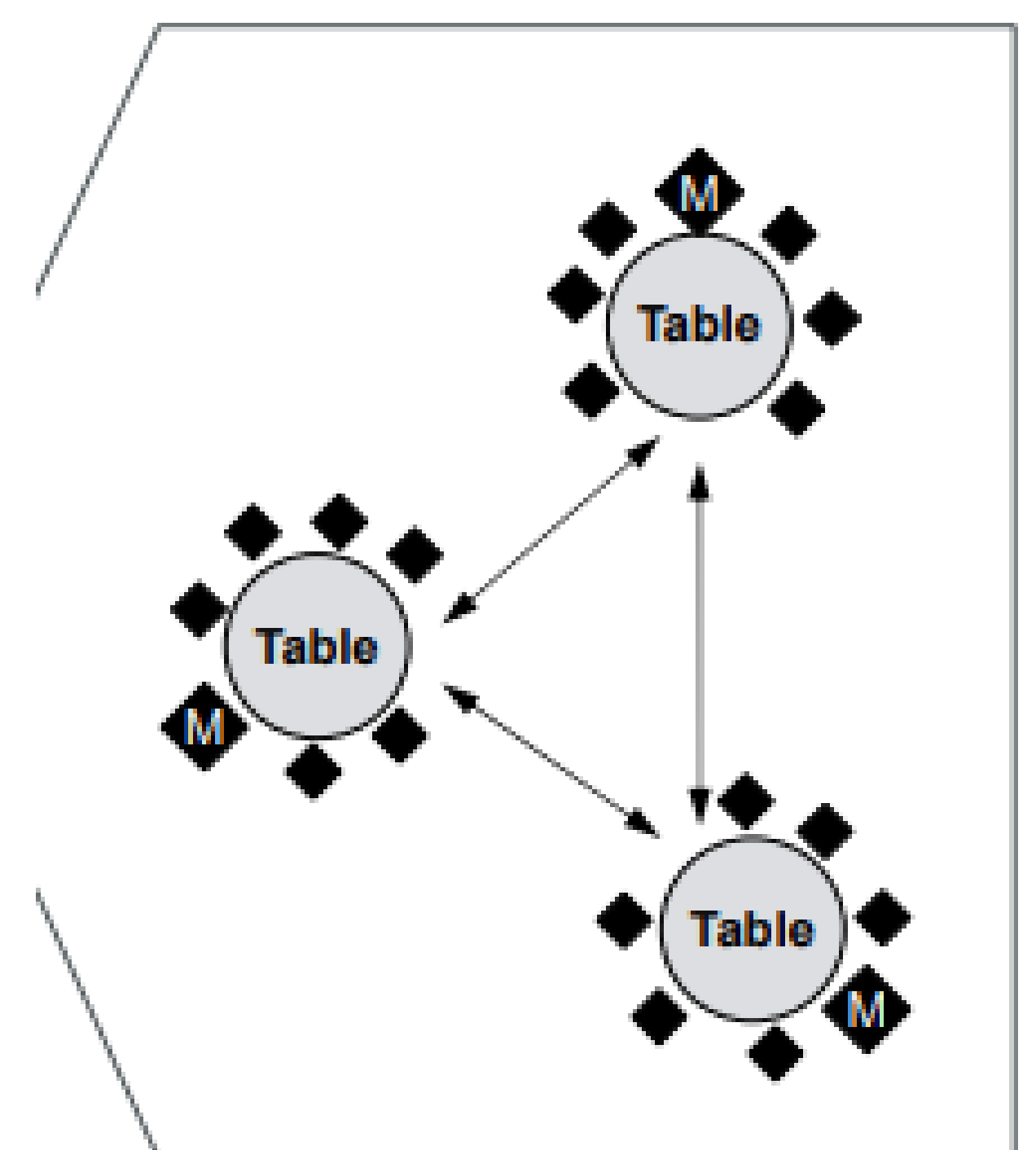
- A formal introduction will be given highlighting lean leadership

### Activity Sessions

- Participants will be split into 3-5 groups
- Each group will complete unconventional activities to garner information about leadership behaviors of tomorrow
- Groups will work their way around the room until all activities are complete

### Wrap-up

- Participants will complete final surveys
- A time to give what was learned and takeaways participants they plan to implement



**M** Moderator  
**◆** Participant



LGI Toolset



## Acknowledgements

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