Refining of Lean Leadership Through Large Group Intervention

Raeshaun Jones, Psychology, Dr. Kristin Weger, Psychology
University of Alabama in Huntsville

Overview
This study focuses on lean leadership education through the use of Large Group Intervention (LGI).

Benefits of Lean Leadership
- Increased team morale, productivity, and flexibility
- Decrease in team lead time, cost, and waste

Benefits of LGI
- Impactful way to engage and align a large number of people
- Significantly increases effectiveness and efficiency of change process

Research Question
- What Lean Leadership qualities are important to overcome organizational challenges in the future

‘How do you want to lead tomorrow?’
Overall question presented to participants along with:

- How would you describe yourself as a leader?
- How do you communicate with your team?
- How do you lead your team?
- How are targets agreed and deployed?
- How do you foster continuous improvement actively?
- How often do you go and see what those working under you are participating in?

Leaders from industry, government, and research institutes engage in a night of LGI

Procedure

Preparation
- Academic foundation of the research question
- Selection and briefing of moderators
- Selections and preparation of location
- Selection and invitation of possible participants

Workshop Introduction
- A formal introduction will be given highlighting lean leadership

Activity Sessions
- Participants will be split into 3-5 groups
- Each group will complete unconventional activities to garner information about leadership behaviors of tomorrow
- Groups will work their way around the room until all activities are complete

Wrap-up
- Participants will complete final surveys
- A time to give what was learned and takeaways participants they plan to implement

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